

Seeking Request for Quotes:

Workforce Development Services and CNC training for Adults and Dislocated Workers

SCPa Works is seeking proposals up to \$100,000 dollars from organizations, educational institutions, workforce intermediaries, and community-based providers to deliver workforce development services within the following counties: Adams, Cumberland, Franklin, Dauphin, Lebanon, Juniata, Perry and York Adults, Dislocated Workers, and Opportunity Youth

This initiative is funded under the federal Workforce Innovation and Opportunity Act (WIOA) and is designed to increase employment, credential attainment, earnings, and long-term career advancement opportunities for participants.

Proposals will be reviewed in the next 30 days. SCPa Works welcomes innovative program models that promote social and economic mobility and responds to workforce and employer needs.

Purpose:

The purpose of this RFQ is to procure innovative, evidence-based workforce development programs that:

- Connect participants to CNC in-demand and high-growth industries
- Provide industry-recognized credential
- Promote economic mobility and long-term self-sufficiency
- Address barriers to employment through comprehensive support services

Target Populations:

Proposers must serve one or more of the following populations:

- Adults (18+) seeking employment or career advancement
- Dislocated Workers affected by layoffs, business closures, or economic transitions

Priority consideration may be given to programs serving individuals facing significant barriers to employment, including low-income individuals, justice-involved individuals, individuals with disabilities, English language learners, and individuals experiencing housing instability.

Scope of Services:

Proposed services may include, but are not limited to:

- Outreach, recruitment, and eligibility determination
- Individualized career assessment and employment planning
- Occupational skills training aligned with CNC in demand job opportunities
- Career coaching and case management
- Supportive services (e.g., transportation, childcare, tools, technology)
- Job placement, retention, and follow-up services
- Programs must clearly demonstrate alignment with regional workforce priorities and employer demand.

Performance Expectations:

Funded providers will be expected to meet negotiated goals for the proposal.

All providers must comply with federal, state, and local regulations, including required data collection and reporting standards.

Evaluation Criteria:

Quotes will be evaluated by cost per person to provide upskilling and previous experience.

Funding and Contract Term:

Funding awards of up to \$100,000 will be made based on program design, scale, and demonstrated organizational capacity.

Awards will be determined on a rolling monthly basis following proposal submission. Contracts may be renewed based on performance outcomes and funding availability.

Federal grant funding disclosure (Stevens Amendment): The programs that are subject to this Agreement are supported by the U.S. Department of Human Services. The contract amount of \$140,000.00, or 100 percent of the programs subject to this Agreement, as part of a total grant amount of \$1,802,500, is financed with federal funds, and zero (0) percent is funded by other sources.

Eligibility:

Eligible applicants include nonprofit organizations, educational institutions, workforce development agencies, faith-based organizations, public entities, and employer-led partnerships with demonstrated experience serving the target populations.

Submission Requirements:

Requests must include:

- Program narrative
- Budget and budget justification

- Performance targets

Requests must be submitted to spredko@scpaworks.org and info@scpaworks.org.