

Job Posting Analytics

Lightcast Q1 2025 Data Set

May 2025

Pennsylvania

Parameters

Select Timeframe: Feb 2025 - Apr 2025

Regions:

Code	Description
42001	Adams County, PA
42041	Cumberland County, PA
42043	Dauphin County, PA
42055	Franklin County, PA

Code	Description
42067	Juniata County, PA
42075	Lebanon County, PA
42099	Perry County, PA
42133	York County, PA

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Keyword Search:

Posting Type: Newly Posted

Job Postings Overview

41,342

Unique Postings

88,258 Total Postings

3,994

Employers Competing

3,994 Total Employers

19 Days

Median Posting Duration

Regional Average: 19 Days

2 : 1

Posting Intensity



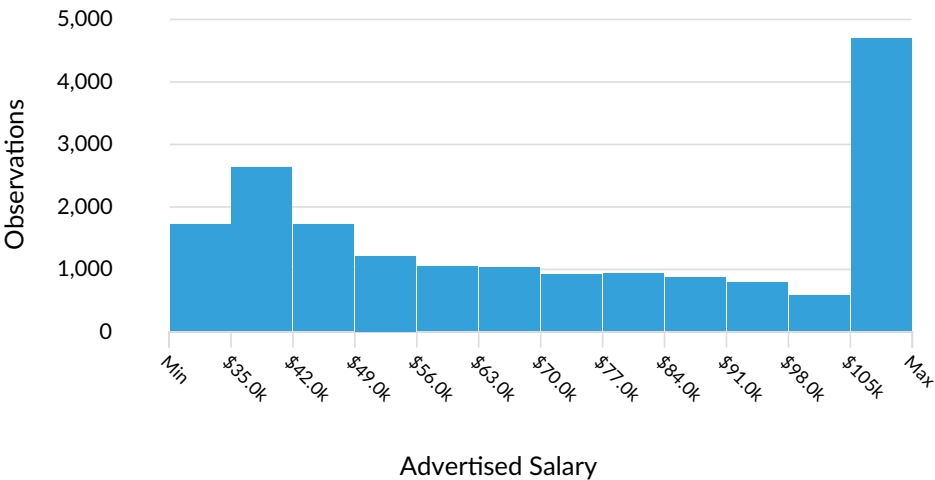
Regional Average: 2 : 1

Advertised Salary

There are 18,003 advertised salary observations (44% of the 41,342 matching postings).

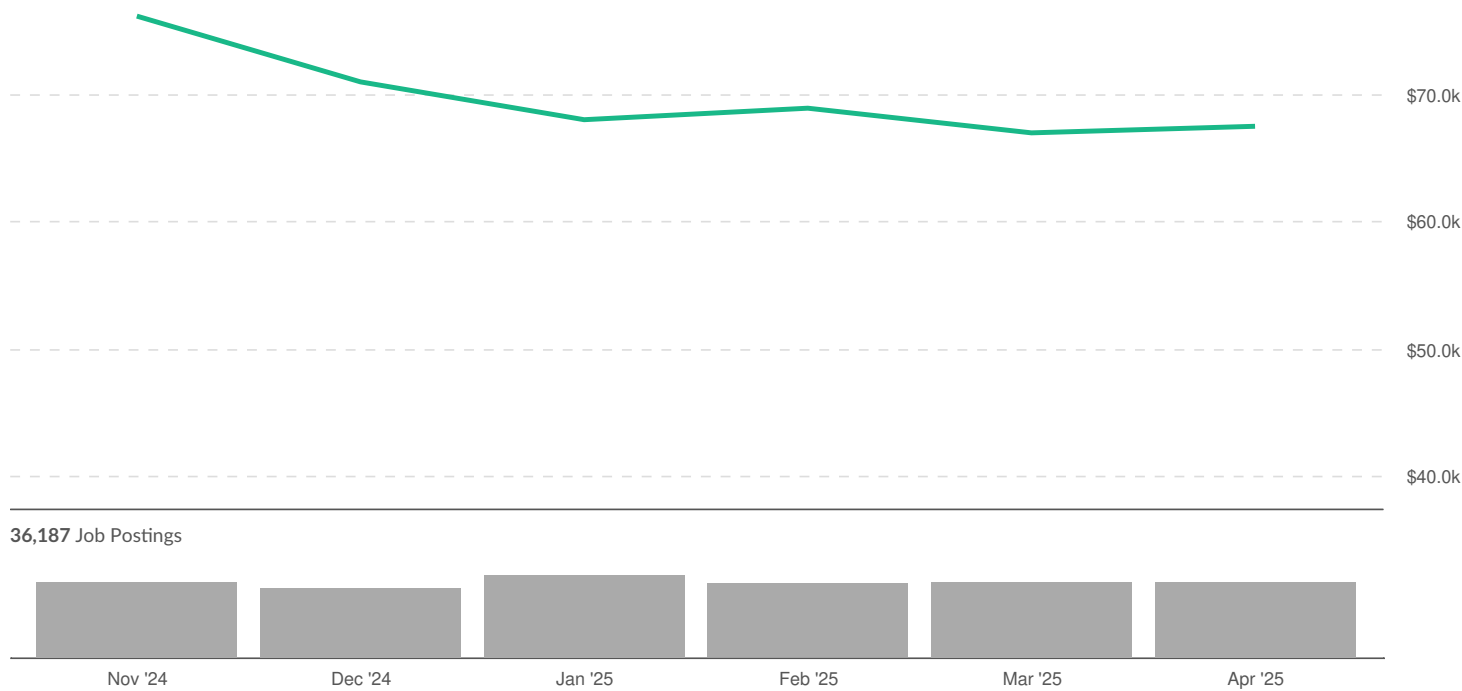
\$68.0K

Median Advertised Salary

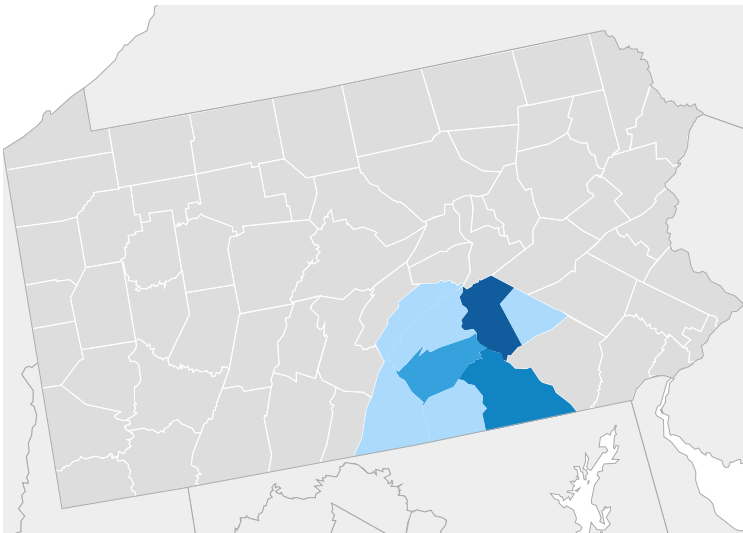


Advertised Salary Trend

▼ 11.4% Nov 2024 - Apr 2025
\$70.1k Median



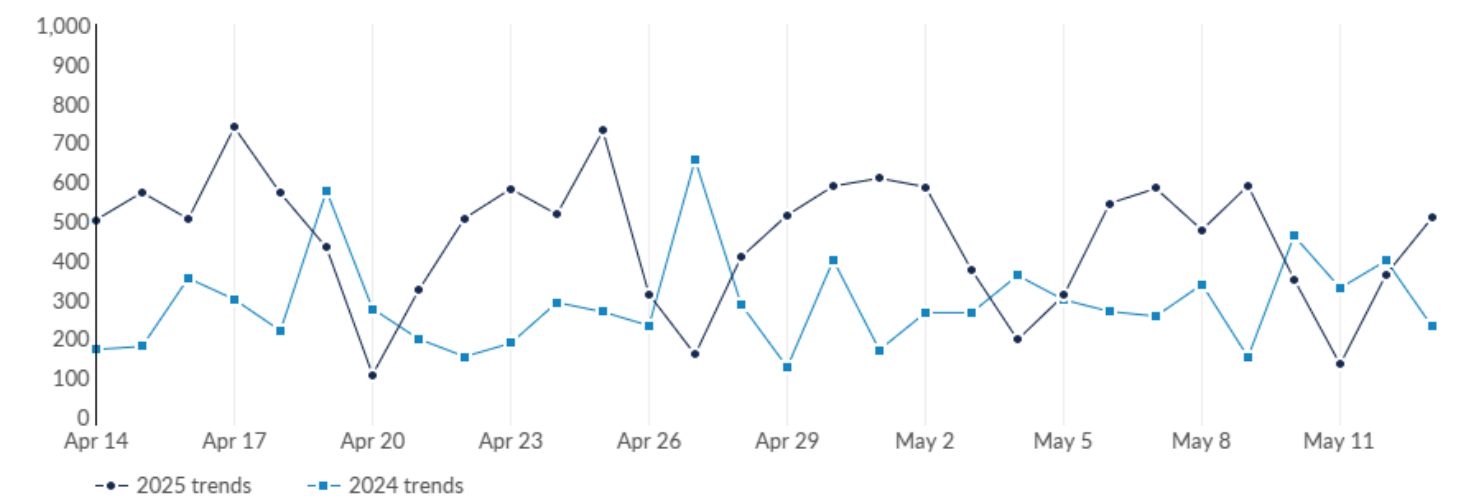
Job Postings Regional Breakdown



County	Unique Postings (Feb 2025 - Apr 2025)
Dauphin County, PA	16,034
York County, PA	11,234
Cumberland County, PA	6,352
Franklin County, PA	2,832
Lebanon County, PA	2,659

Unique Postings Trend

This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Day	Unique Postings	Last Year's Unique Postings	% Change
April 14, 2025	502	171	+193.6%
April 15, 2025	572	179	+219.6%
April 16, 2025	504	353	+42.8%
April 17, 2025	738	299	+146.8%
April 18, 2025	570	219	+160.3%
April 19, 2025	431	576	-25.2%
April 20, 2025	107	275	-61.1%
April 21, 2025	322	198	+62.6%
April 22, 2025	506	153	+230.7%
April 23, 2025	581	187	+210.7%
April 24, 2025	516	291	+77.3%
April 25, 2025	729	267	+173.0%
April 26, 2025	312	232	+34.5%
April 27, 2025	158	655	-75.9%
April 28, 2025	407	286	+42.3%
April 29, 2025	514	126	+307.9%
April 30, 2025	588	399	+47.4%
May 1, 2025	608	170	+257.6%

May 2, 2025	586	265	+121.1%
May 3, 2025	374	265	+41.1%
May 4, 2025	196	360	-45.6%
May 5, 2025	309	298	+3.7%
May 6, 2025	544	268	+103.0%
May 7, 2025	582	256	+127.3%
May 8, 2025	476	337	+41.2%
May 9, 2025	589	152	+287.5%
May 10, 2025	350	461	-24.1%
May 11, 2025	133	328	-59.5%
May 12, 2025	363	398	-8.8%
May 13, 2025	508	229	+121.8%

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	18,127	44%
High school or GED	10,171	25%
Associate's degree	3,737	9%
Bachelor's degree	10,936	26%
Master's degree	3,586	9%
Ph.D. or professional degree	1,265	3%











Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	10,171	0	25%
Associate's degree	2,672	726	6%
Bachelor's degree	8,542	2,217	21%
Master's degree	1,294	2,031	3%
Ph.D. or professional degree	536	729	1%











Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	21,476	52%
0 - 1 Years	7,180	17%
2 - 3 Years	6,230	15%
4 - 6 Years	4,338	10%
7 - 9 Years	1,107	3%
10+ Years	1,011	2%











Top Companies Posting

	Total/Unique (Feb 2025 - Apr 2025)	Posting Intensity	Median Posting Duration
Penn State Health	4,904 / 1,369	4 : 1 	25 days
Wellspan Health	3,167 / 1,293	2 : 1 	19 days
University of Pittsburgh Medical Center	3,066 / 1,127	3 : 1 	25 days
Aerotek	2,816 / 980	3 : 1 	15 days
Commonwealth Of Pennsylvania	2,415 / 948	3 : 1 	17 days
Soliant Health	738 / 546	1 : 1 	32 days
Constellation Energy	856 / 414	2 : 1 	16 days
CVS Health	1,166 / 406	3 : 1 	18 days
Pennsylvania State University	554 / 390	1 : 1 	16 days
Walmart	489 / 276	2 : 1 	32 days

Top Cities Posting






















City	Total/Unique (Feb 2025 - Apr 2025)	Posting Intensity	Median Posting Duration
Harrisburg, PA	22,320 / 11,482	2 : 1 	20 days
York, PA	15,812 / 6,708	2 : 1 	18 days
Hershey, PA	6,093 / 2,286	3 : 1 	20 days
Mechanicsburg, PA	4,458 / 2,083	2 : 1 	18 days
Chambersburg, PA	4,049 / 1,760	2 : 1 	19 days
Hanover, PA	3,173 / 1,531	2 : 1 	18 days
Carlisle, PA	3,033 / 1,441	2 : 1 	20 days
Camp Hill, PA	3,288 / 1,285	3 : 1 	18 days
Lebanon, PA	2,656 / 1,256	2 : 1 	21 days
Gettysburg, PA	1,872 / 821	2 : 1 	20 days

Top Posted Occupations

	Total/Unique (Feb 2025 - Apr 2025)	Posting Intensity	Median Posting Duration
Registered Nurses	8,823 / 2,933	3 : 1 	17 days
Heavy and Tractor-Trailer Truck Drivers	3,148 / 1,348	2 : 1 	16 days
Retail Salespersons	1,982 / 940	2 : 1 	18 days
Laborers and Freight, Stock, and Material Movers, Hand	1,940 / 683	3 : 1 	18 days
Home Health and Personal Care Aides	1,354 / 629	2 : 1 	17 days
Licensed Practical and Licensed Vocational Nurses	1,989 / 611	3 : 1 	16 days
Production Workers, All Other	1,551 / 583	3 : 1 	18 days
Physical Therapists	1,465 / 578	3 : 1 	17 days
Customer Service Representatives	1,250 / 566	2 : 1 	15 days
Software Developers	887 / 559	2 : 1 	20 days

Top Posted Occupations

Occupation (O*NET)	Total/Unique (Feb 2025 - Apr 2025)	Posting Intensity	Median Posting Duration
Registered Nurses	7,766 / 2,674	3 : 1 	17 days
Heavy and Tractor-Trailer Truck Drivers	3,148 / 1,348	2 : 1 	16 days
Retail Salespersons	1,982 / 940	2 : 1 	18 days
Laborers and Freight, Stock, and Material Movers, Hand	1,878 / 647	3 : 1 	18 days
Licensed Practical and Licensed Vocational Nurses	1,989 / 611	3 : 1 	16 days
Production Workers, All Other	1,551 / 583	3 : 1 	18 days
Physical Therapists	1,465 / 578	3 : 1 	17 days
Customer Service Representatives	1,250 / 566	2 : 1 	15 days
Software Developers	887 / 559	2 : 1 	20 days
First-Line Supervisors of Retail Sales Workers	1,049 / 552	2 : 1 	20 days
Maintenance and Repair Workers, General	1,208 / 510	2 : 1 	20 days
Medical and Health Services Managers	863 / 474	2 : 1 	20 days
Speech-Language Pathologists	1,127 / 472	2 : 1 	32 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	779 / 429	2 : 1 	18 days
General and Operations Managers	888 / 420	2 : 1 	21 days
Magnetic Resonance Imaging Technologists	1,073 / 395	3 : 1 	16 days
Nursing Assistants	1,055 / 395	3 : 1 	16 days
Merchandise Displayers and Window Trimmers	770 / 370	2 : 1 	17 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	853 / 368	2 : 1 	17 days
Personal Care Aides	734 / 361	2 : 1 	15 days
Radiologic Technologists and Technicians	825 / 350	2 : 1 	16 days
Project Management Specialists	556 / 347	2 : 1 	19 days
Sales Managers	525 / 322	2 : 1 	20 days
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	548 / 316	2 : 1 	19 days











Nurse Practitioners	774 / 314	2 : 1		19 days
Industrial Truck and Tractor Operators	919 / 312	3 : 1		15 days
First-Line Supervisors of Office and Administrative Support Workers	575 / 290	2 : 1		16 days
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	500 / 278	2 : 1		22 days
Home Health Aides	620 / 268	2 : 1		20 days
Automotive Service Technicians and Mechanics	566 / 264	2 : 1		24 days
Accountants and Auditors	453 / 258	2 : 1		18 days
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	495 / 252	2 : 1		19 days
Managers, All Other	444 / 251	2 : 1		18 days
Marketing Managers	394 / 250	2 : 1		20 days
Security Guards	549 / 249	2 : 1		20 days
Pharmacists	473 / 241	2 : 1		26 days
Medical Assistants	515 / 232	2 : 1		16 days
Occupational Therapists	511 / 231	2 : 1		16 days
Inspectors, Testers, Sorters, Samplers, and Weighers	485 / 230	2 : 1		16 days
Mechanical Engineers	502 / 228	2 : 1		19 days
Critical Care Nurses	919 / 228	4 : 1		18 days
First-Line Supervisors of Food Preparation and Serving Workers	446 / 214	2 : 1		23 days
Stockers and Order Fillers	433 / 208	2 : 1		20 days
Financial Managers	317 / 204	2 : 1		20 days
Cashiers	458 / 204	2 : 1		29 days
Financial and Investment Analysts	354 / 203	2 : 1		22 days
Driver/Sales Workers	575 / 199	3 : 1		18 days
Food Service Managers	405 / 195	2 : 1		22 days
Shipping, Receiving, and Inventory Clerks	440 / 194	2 : 1		20 days

Top Posted Occupations










Occupation	Total/Unique (Feb 2025 - Apr 2025)	Posting Intensity	Median Posting Duration
Registered Nurse	8,116 / 2,638	3 : 1 	17 days
Tractor-Trailer Truck Driver	3,148 / 1,348	2 : 1 	16 days
Physician	2,203 / 1,119	2 : 1 	27 days
Retail Sales Associate	2,027 / 947	2 : 1 	18 days
Radiologic Technician / Technologist	1,898 / 745	3 : 1 	16 days
Licensed Practical / Vocational Nurse	1,989 / 611	3 : 1 	16 days
Warehouse Worker	1,736 / 586	3 : 1 	18 days
Physical Therapist	1,465 / 578	3 : 1 	17 days
Customer Service Representative	1,250 / 566	2 : 1 	15 days
Sales Representative	998 / 556	2 : 1 	19 days
Retail Store Manager / Supervisor	985 / 513	2 : 1 	20 days
Software Developer / Engineer	795 / 502	2 : 1 	20 days
Speech Language Pathologist	1,127 / 472	2 : 1 	32 days
Building and General Maintenance Technician	1,089 / 455	2 : 1 	20 days
Manufacturing Machine Operator	1,129 / 425	3 : 1 	17 days
Merchandise	798 / 390	2 : 1 	17 days
Office / Administrative Assistant	869 / 381	2 : 1 	17 days
Nursing Assistant	1,009 / 373	3 : 1 	16 days
Caregiver / Personal Care Aide	734 / 361	2 : 1 	15 days
Business Development / Sales Manager	540 / 338	2 : 1 	20 days
Project Manager	524 / 325	2 : 1 	19 days
Nurse Practitioner	776 / 316	2 : 1 	18 days
Forklift / Pallet Jack Operator	919 / 312	3 : 1 	15 days
Production Worker	672 / 311	2 : 1 	16 days
Security Officer	610 / 282	2 : 1 	21 days

Home Health Aide	620 / 268	2 : 1		20 days
Automotive Service Technician / Mechanic	567 / 265	2 : 1		24 days
Nursing Manager / Supervisor	624 / 258	2 : 1		16 days
Janitor / Cleaner	495 / 252	2 : 1		19 days
Healthcare Administrator	430 / 251	2 : 1		20 days
Operations Manager / Supervisor	503 / 240	2 : 1		21 days
Medical Assistant	520 / 234	2 : 1		16 days
Quality Inspector / Technician	499 / 233	2 : 1		16 days
Account Manager / Representative	382 / 233	2 : 1		18 days
Occupational Therapist	511 / 231	2 : 1		16 days
Program Manager	374 / 214	2 : 1		18 days
Restaurant / Food Service Supervisor	446 / 214	2 : 1		23 days
Accountant	356 / 197	2 : 1		18 days
Restaurant / Food Service Manager	405 / 195	2 : 1		22 days
Business / Management Analyst	362 / 189	2 : 1		20 days
Mechanical Engineer	420 / 183	2 : 1		20 days
Cook	367 / 182	2 : 1		24 days
Stocking Clerk	399 / 182	2 : 1		20 days
Family / Behavioral Therapist	280 / 180	2 : 1		16 days
Cashier	408 / 179	2 : 1		29 days
Pharmacy Technician	660 / 172	4 : 1		21 days
Physician Assistant	380 / 170	2 : 1		16 days
Pharmacist	363 / 169	2 : 1		30 days
Computer Systems Engineer / Architect	255 / 165	2 : 1		21 days
Packager	356 / 164	2 : 1		17 days

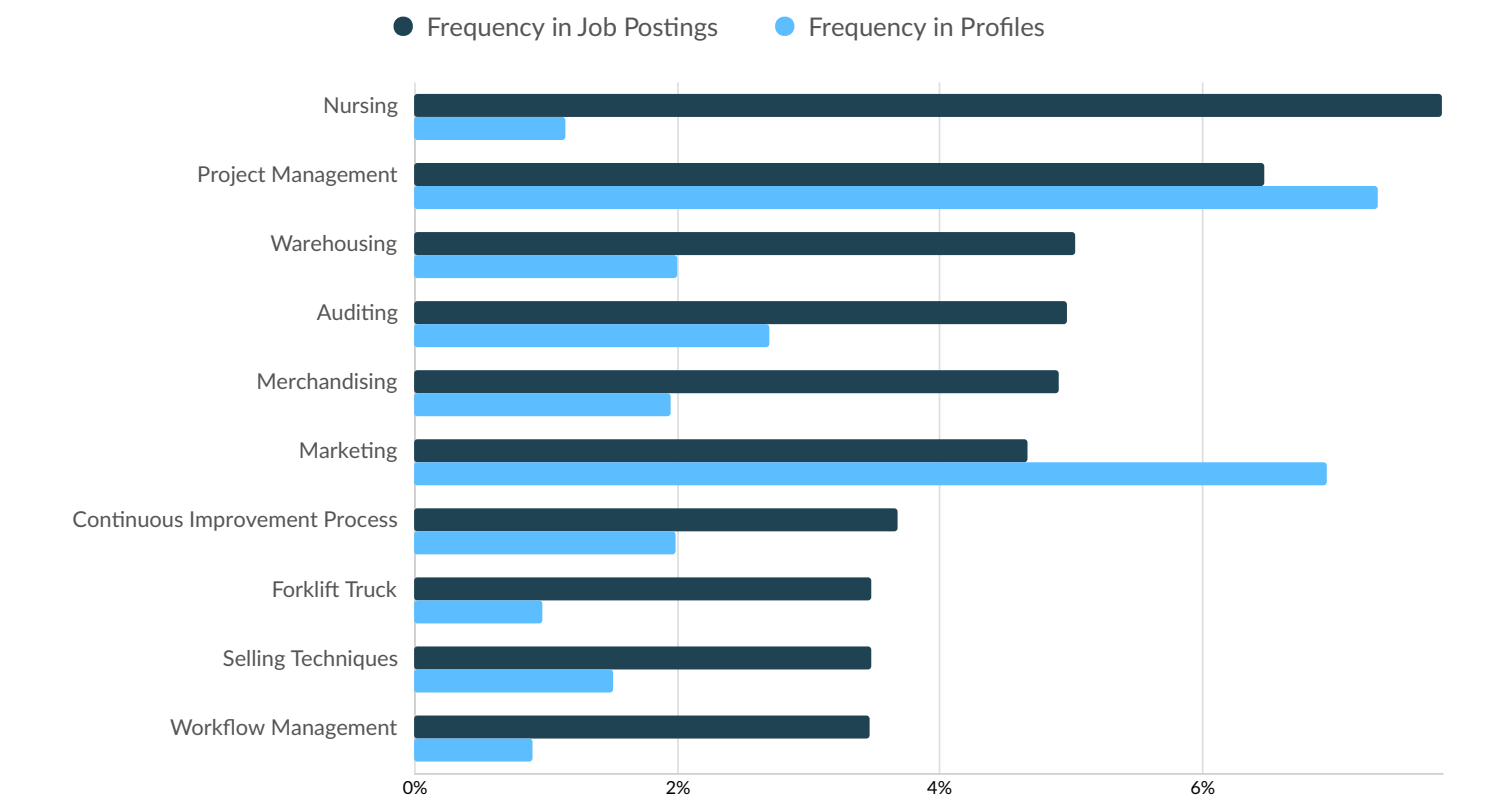
Top Posted Job Titles

	Total/Unique (Feb 2025 - Apr 2025)	Posting Intensity	Median Posting Duration
CDL-A Truck Drivers	836 / 331	3 : 1 	18 days
Forklift Operators	786 / 265	3 : 1 	16 days
Licensed Practical Nurses	757 / 253	3 : 1 	16 days
Speech Language Pathologists	488 / 250	2 : 1 	32 days
Maintenance Technicians	542 / 213	3 : 1 	19 days
Registered Nurses	434 / 199	2 : 1 	16 days
Physical Therapists	555 / 198	3 : 1 	19 days
Machine Operators	476 / 183	3 : 1 	20 days
Travel Physical Therapists	336 / 174	2 : 1 	16 days
Caregivers	335 / 162	2 : 1 	13 days

Top Industries

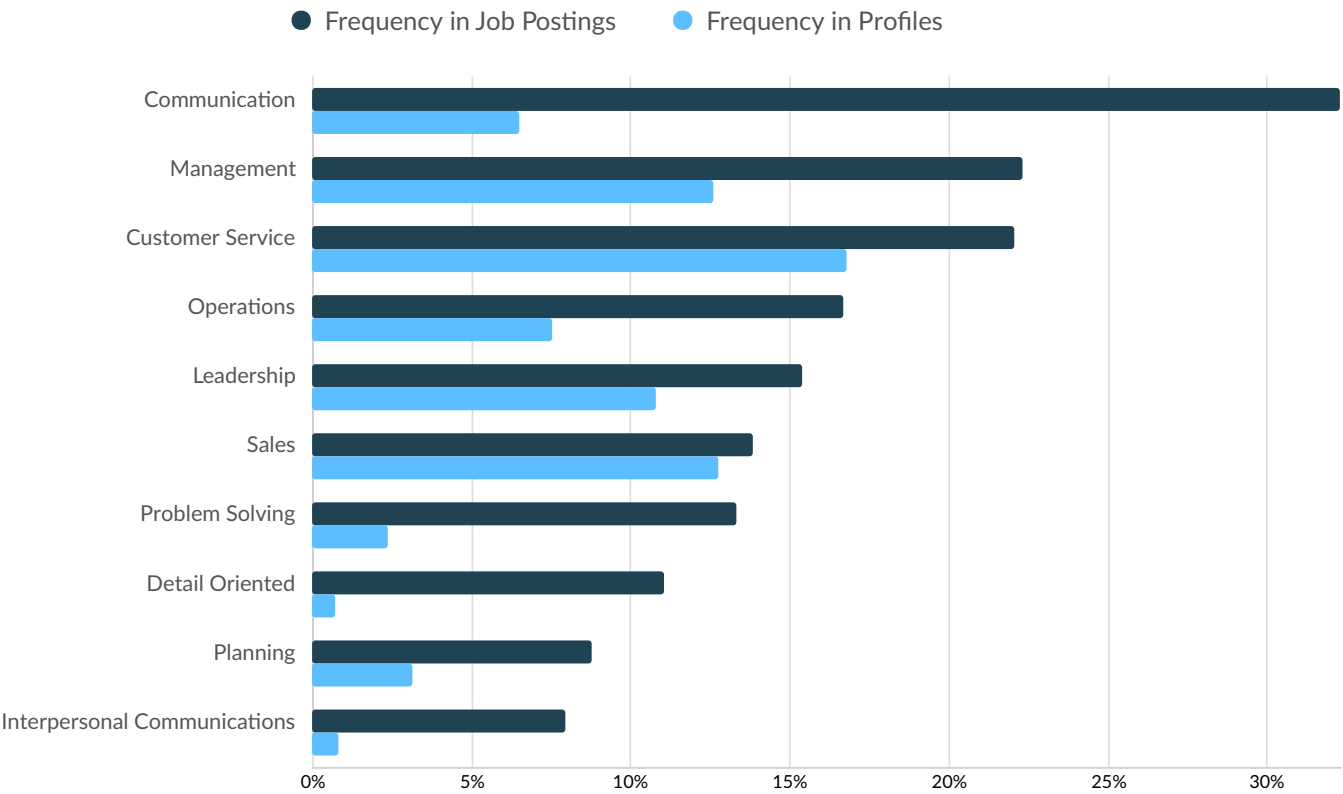
	Total/Unique (Feb 2025 - Apr 2025)	Posting Intensity	Median Posting Duration
Employment Placement Agencies	9,725 / 4,463	2 : 1 	19 days
Offices of Physicians (except Mental Health Specialists)	3,922 / 1,669	2 : 1 	16 days
General Medical and Surgical Hospitals	3,910 / 1,669	2 : 1 	19 days
Offices of Mental Health Practitioners (except Physicians)	4,982 / 1,408	4 : 1 	23 days
Temporary Help Services	2,875 / 1,187	2 : 1 	16 days
Administration of Public Health Programs	2,415 / 948	3 : 1 	17 days
Home Health Care Services	2,371 / 942	3 : 1 	18 days
Colleges, Universities, and Professional Schools	1,086 / 752	1 : 1 	16 days
Pharmacies and Drug Retailers	1,447 / 512	3 : 1 	19 days

Top Specialized Skills



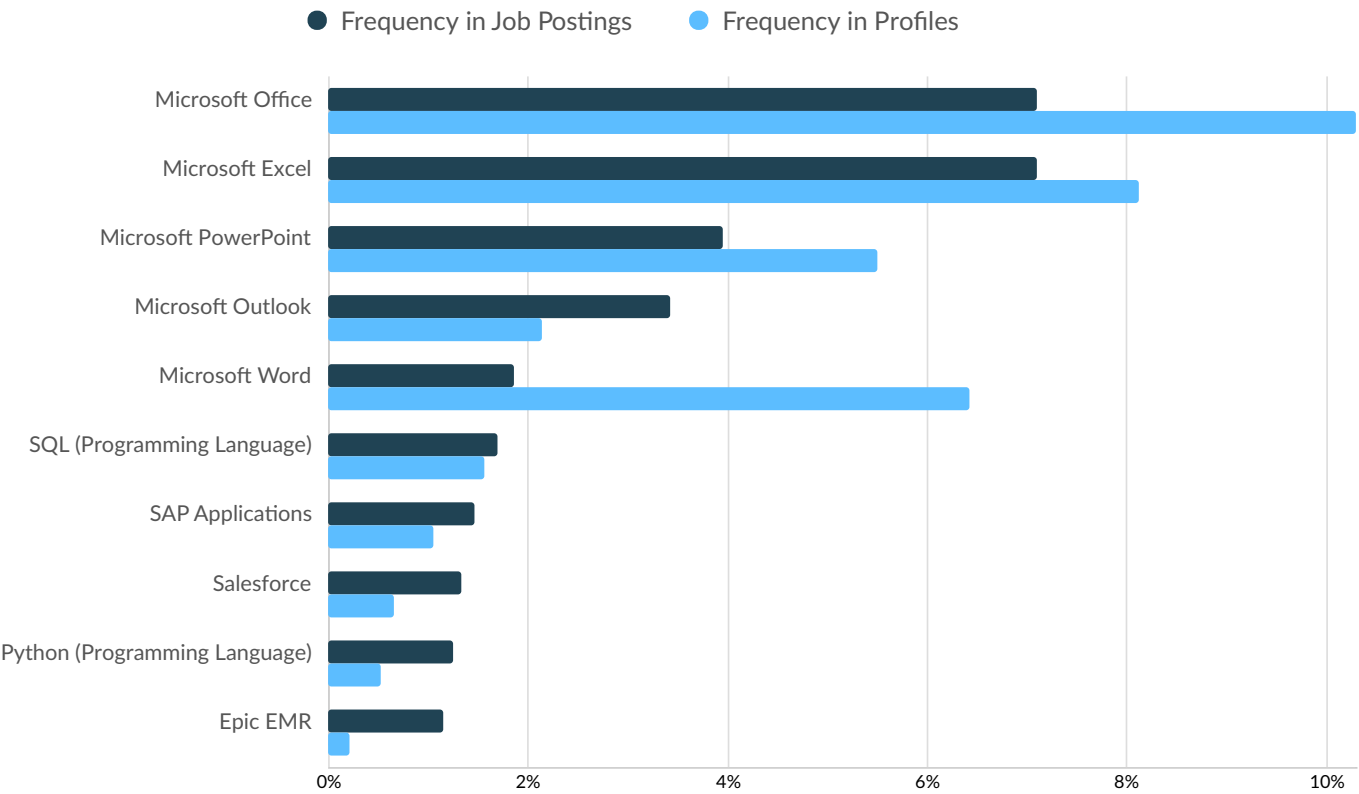
	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Nursing	3,239	8%	4,095	1%	+20.1%	Rapidly Growing
Project Management	2,680	6%	26,153	7%	+19.8%	Rapidly Growing
Warehousing	2,083	5%	7,127	2%	+13.0%	Growing
Auditing	2,055	5%	9,657	3%	+21.8%	Rapidly Growing
Merchandising	2,030	5%	6,952	2%	+15.0%	Growing
Marketing	1,931	5%	24,773	7%	+23.0%	Rapidly Growing
Continuous Improvement Process	1,525	4%	7,110	2%	+23.4%	Rapidly Growing
Forklift Truck	1,442	3%	3,503	1%	+5.5%	Stable
Selling Techniques	1,440	3%	5,384	2%	-1.2%	Lagging
Workflow Management	1,438	3%	3,212	1%	+18.0%	Growing

Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Communication	13,356	32%	23,201	7%	+3.6%	Lagging
Management	9,237	22%	44,982	13%	+5.3%	Stable
Customer Service	9,128	22%	59,927	17%	+5.2%	Stable
Operations	6,911	17%	26,969	8%	+8.1%	Stable
Leadership	6,371	15%	38,577	11%	+8.5%	Stable
Sales	5,717	14%	45,399	13%	+7.8%	Stable
Problem Solving	5,513	13%	8,480	2%	+11.3%	Growing
Detail Oriented	4,583	11%	2,509	1%	+7.1%	Stable
Planning	3,635	9%	11,154	3%	+10.9%	Growing
Interpersonal Communications	3,296	8%	3,037	1%	+12.5%	Growing

Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Microsoft Office	2,935	7%	36,696	10%	+18.5%	Growing
Microsoft Excel	2,933	7%	28,948	8%	+17.7%	Growing
Microsoft PowerPoint	1,632	4%	19,608	6%	+26.1%	Rapidly Growing
Microsoft Outlook	1,416	3%	7,646	2%	+25.0%	Rapidly Growing
Microsoft Word	767	2%	22,911	6%	+7.2%	Stable
SQL (Programming Language)	703	2%	5,553	2%	+6.4%	Stable
SAP Applications	603	1%	3,738	1%	+21.6%	Rapidly Growing
Salesforce	552	1%	2,367	1%	+24.7%	Rapidly Growing
Python (Programming Language)	520	1%	1,884	1%	+24.5%	Rapidly Growing
Epic EMR	476	1%	768	0%	+16.4%	Growing

Top Qualifications

	Postings with Qualification
Valid Driver's License	4,603
Registered Nurse (RN)	2,977
Basic Life Support (BLS) Certification	2,595
Licensed Practical Nurse (LPN)	966
Cardiopulmonary Resuscitation (CPR) Certification	937
Advanced Cardiovascular Life Support (ACLS) Certification	887
Commercial Driver's License (CDL)	699
Board Certified/Board Eligible	582
CDL Class A License	550
Certified Nursing Assistant (CNA)	549

Appendix A

Top Posting Sources

Website	Postings on Website (Feb 2025 - Apr 2025)
dejobs.org	17,215
indeed.com	2,940
harrisburgrecruiter.com	1,986
disabledperson.com	1,889
pa.gov	1,838
jobserve.com	1,615
gr8jobs.net	1,332
myworkdayjobs.com	1,197
craigslist.org	1,082
altoonarecruiter.com	995
icims.com	802
joinwellspan.org	690
simplyhired.com	689
healthjobsnationwide.com	637
upmc.com	626
fairygodboss.com	592
aerotek.com	579
healthcareers.com	579
soliant.com	532
nahnnet.org	478
governmentjobs.com	465
hospitalcareers.com	426
adp.com	418
msnurses.org	397
frederickrecruiter.com	392

Appendix B

Sample Postings

Physician, Emergency Medicine

Link to Live Job Posting: careers.jamanetwork.com

Location: Carlisle, PA

O*NET: 29-1214.00

Company: University of Pittsburgh Medical Center

Job Title: Emergency Medicine Physicians

Physician, Emergency MedicineEmployerUPMC Central PALocationCarlisle, PennsylvaniaClosing dateApr 12, 2026categoriesApply nowjobClick to add the job to your shortlistEmergency Medicine PhysicianUPMC in Central Pa is seeking a dedicated and highly skilled Emergency Medicine Physician to join our team at our thriving community hospitals throughout the region. This position offers the opportunity to practice in a supportive, patient-focused environment while delivering high-quality emergency care to a diverse patient population.As a key member of our Emergency Department, you will be responsible for evaluating and treating patients with a wide range of acute and life-threatening conditions. We offer a collaborative and collegial atmosphere where physicians can focus on clinical excellence and provide compassionate care to the community.

Key Responsibilities:

- Provide comprehensive emergency care to patients of all ages
- Perform initial evaluations, diagnostics, treatment, and stabilization for a wide range of medical conditions
- Collaborate with hospital specialists and support staff to ensure seamless patient care
- Maintain timely and accurate medical documentation in compliance with hospital policies
- Participate in quality improvement initiatives to enhance patient outcomes and safety
- Provide leadership and guidance to mid-level providers and nursing staff when necessary
- Participate in rotating shifts, including nights, weekends, and holidays as part of the Emergency Department schedule

Qualifications:

- MD or DO degree from an accredited institution
- Board certification or board eligibility in Emergency Medicine
- Current, unrestricted medical license (or eligibility for licensure) in Pennsylvania
- Strong diagnostic and decision-making skills in a fast-paced environment
- Excellent communication and teamwork skills
- Ability to handle high patient volumes with confidence and care

What We Offer:

- Competitive salary and benefits package, including medical, dental, and vision insurance
- Paid time off, CME allowances, and retirement plans
- A collegial work environment with a focus on work-life balance
- Access to the latest medical technology and support services
- Opportunities for professional development and leadership roles within the department
- A chance to serve and make a difference in a tight-knit communityBecome part of a team that values patient-centered care and offers an excellent work-life balance in a rewarding community setting!

UPMC Central PA is a nationally recognized leader in providing high-quality, patient-centered health care services in central Pennsylvania and surrounding rural communities. The not-for-profit system cares for more than 1.2 million area residents yearly, providing life-saving emergency care, essential primary care and leading-edge diagnostic services. The UPMC Central Pa health system includes seven acute care

hospitals with 1,161 licensed beds, over 160 outpatient clinics and ancillary facilities, more than 2,900 physicians and allied health professionals, and approximately 11,000 employees. It is a health care hub serving Dauphin, Cumberland, Perry, York, Lancaster, Lebanon, Juniata, Franklin, Adams, and parts of Snyder counties. About Our Community South central Pennsylvania offers endless possibilities: city excitement, rural respite, and suburban family life and community can all be found here. Enjoy excellent work-life balance with easy commutes to work. In addition to fabulous dining, we offer an abundance of sports, arts, cultural events, and entertainment. We are close to historically significant areas such as Gettysburg and world-famous Hershey Park and Hershey's Chocolate World. The area offers top-rated public schools, blue-ribbon private schools, and some of Pennsylvania's top colleges and universities. Area school districts are consistently ranked in the top 20% of Pennsylvania. With affordable homes_a composite cost of living index of 99.7, compared to 126.5 in Philadelphia_it's a great place to grow a career and family. Listed among Forbes.com "America's Most Livable Cities," and ranked in U.S. News & World Report's "Best Cities to Live," we are a two to three hour drive away from New York City, Philadelphia, Pittsburgh, Baltimore, and Washington, D.C.

Drug Information Technical Writer - Remote	
Link to Live Job Posting: dejobs.org	
Location: Harrisburg, PA	O*NET: 27-3042.00
Company: Prime Therapeutics	Job Title: Drug Information Specialists
<p>Our work matters. We help people get the medicine they need to feel better and live well. We do not lose sight of that. It fuels our passion and drives every decision we make.</p> <ul style="list-style-type: none">• Job Posting Title• Drug Information Technical Writer - Remote• Job Description• The Technical Writer is responsible for creating, editing, reviewing and publishing documentation. <p>This position will coordinate, prioritize and implement writing and documentation projects including a rotating review and maintenance of existing documentation. This position will routinely collaborate with subject matter experts (SMEs), Trainers, Business Process Analysts and management in the development and production of necessary materials for new processes and plans.</p> <ul style="list-style-type: none">• Responsibilities• + Develop a thorough knowledge of tools used at Prime to document the process and write user guides; tools may include, but are not limited to: Microsoft Office Suite, RxCLAIM, Benefit Edit Tool, IBM Notes, CoverMyMeds, Clinical Review Engine, MSA, Clinical Operations Review Engine, and Prime Knowledge Resources + Write, edit, review and publish all documentation still in use on a regular rotation to ensure up to date information is communicated; update documentation on an ad hoc basis, communicating changes as needed+ Create new documentation (i.e., standard operating procedures, desktop procedures, job aids, user guides, training materials, process flows) prior to new client or process implementation or in the absence of necessary materials and distribute appropriately + Collaborate with SMEs, Trainers and Business Process Analysts to support accuracy in process documentation + Other duties as assigned - + <ul style="list-style-type: none">• Project Support• : + Ability to support and collaborate on various project tasks. + Proven experience in organizing and managing work efficiently. + Strong attention to detail and accuracy in documentation. + Excellent written and verbal communication skills. + Ability to work effectively within a team environment with leaders, pharmacists, and business analysts. +• Clinical Pharmacy Documents• : + Experience in writing and reviewing clinical pharmacy documents, specifically Therapeutic Class Reviews. + Experience in document management and writing is highly desirable. + Proficiency in technical writing and ability to convey complex information clearly.• Education & Experience• + Bachelor's degree in English, Communications, Technical Writing, Education or related area of study, or equivalent combination of education and/or relevant work experience; HS diploma or GED is required + 2 years of work experience in technical or process specific documentation + Must be eligible to work in the United States without need for work visa or residency sponsorship Must be eligible to work in the United States without the need for work visa or residency sponsorship.• Additional Qualifications• + Proficient in Microsoft Word, PowerPoint, Excel, Visio, Adobe Acrobat, Snagit, and Teams + Strong writing and editing skills + Strong process and detail orientation + Strong organization and prioritization skills + Ability to work independently and as part of a team• Preferred Qualifications• + PBM experience + Experience with a web-based workflow management system (i.e., Confluence, SharePoint, JIRA) +• Certified Pharmacy Technician (CPHT)• : + Certification as a Pharmacy Technician is a plus, or experience working in a Pharmacy Benefit Management (PBM) or pharmacy environment. + Familiarity with pharmaceutical terminology.	

environment + familiarity with pharmaceutical terminology.

- Physical Demands
- + Constantly required to sit, use hands to handle or feel, talk and hear + Frequently required to reach with hands and arms + Occasionally required to stand, walk and stoop, kneel, and crouch + Occasionally required to lift and/or move up to 10 pounds + Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus Every employee must understand, comply with and attest to the security responsibilities and security controls unique to their job, and comply with all applicable legal, regulatory, and contractual requirements and internal policies and procedures.

Potential pay for this position ranges from \$59,000.00 - \$94,000.00 based on experience and skills. To review our Benefits, Incentives and Additional Compensation, visit our Benefits Page (<https://www.primetherapeutics.com/benefits>) and click on the "Benefits at a glance" button for more detail. _Prime Therapeutics LLC is proud to be an equal opportunity and affirmative action employer. We encourage diverse candidates to apply, and all qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sex (pregnancy, sexual orientation, and gender identity), national origin, disability, age, veteran status, or any other legally protected class under federal, state, or local law. _ _We welcome people of different backgrounds, experiences, abilities, and perspectives including qualified applicants with arrest and conviction records and any qualified applicants requiring reasonable accommodations in accordance with the law._ _Prime Therapeutics LLC is a Tobacco-Free Workplace employer._ Positions will be posted for a minimum of five consecutive workdays. Prime Therapeutics' fast-paced and dynamic work environment is ideal for proactively addressing the constant changes in today's health care industry. Our employees are involved, empowered, and rewarded for their achievements. We value new ideas and work collaboratively to provide the highest quality of care and service to our members. If you are looking to advance your career within a growing, team-oriented, award-winning company, apply to Prime Therapeutics today and start making a difference in people's lives. Prime Therapeutics LLC is proud to be an equal opportunity and affirmative action employer. We encourage diverse candidates to apply, and all qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sex (pregnancy, sexual orientation, and gender identity), national origin, disability, age, veteran status, or any other legally protected class under federal, state, or local law. We welcome people of different backgrounds, experiences, abilities, and perspectives including qualified applicants with arrest and conviction records and any qualified applicants requiring reasonable accommodations in accordance with the law. Prime Therapeutics LLC is a Tobacco-Free Workplace employer. If you are an applicant with a disability and need a reasonable accommodation for any part of the employment process, please contact Human Resources at 1.866.469.1257 or email Careers@primetherapeutics.com.

Technical Operations Analysts — Ford in Harrisburg, PA (Apr 2025 - Active)

Technical Operations Analyst	
Link to Live Job Posting: dejobs.org	
Location: Harrisburg, PA	O*NET: 15-1211.00
Company: Ford	Job Title: Technical Operations Analysts
<p>We are the movers of the world and the makers of the future. We get up every day, roll up our sleeves and build a better world -- together. At Ford, we're all a part of something bigger than ourselves. Are you ready to change the way the world moves? Launched in 2023, Integrated Services creates and markets new customer experiences by integrating hardware, software and services across Ford Blue, Model e and Ford Pro. These products and services allow Ford's retail and commercial customers to customize their vehicles like never before with OTA (over-the-air)-driven experiences that grow better over time. Ford is developing leadership at the forefront of connected, digital platforms that will revolutionize every aspect of how vehicles function, the way people interact with them, and the value those vehicles provide.</p> <ul style="list-style-type: none">• In this position...• Ford Secure is seeking a highly motivated Technical Operations Analyst to play a critical role in our mission to give Ford customers peace of mind and actively combat vehicle crime. <p>By making Ford vehicles the least attractive target for thieves, we aim to lead the industry in vehicle security and stolen vehicle recovery. As a Technical Operations Analyst, you will be at the forefront of our efforts, responsible for investigating and resolving complex technical issues, optimizing triaging workflows, and providing essential support for data requests and vehicle tracking processes. This role offers a unique opportunity to directly impact the effectiveness of our vehicle security solutions and contribute to the swift recovery of stolen vehicles.</p> <ul style="list-style-type: none">• What you'll do...• Triage Lead & Issue Investigation• + Serve as the L2 escalation point for complex product-related issues from Contact Center + Investigate, diagnose, and resolve operational and technical issues using available tools + Collaborate with Product & Engineering teams to troubleshoot and resolve systemic challenges. + Identify trends in escalations to improve root-cause analysis and operational efficiencies• Historical Data & Connected Vehicles• + Support requests for historical data and connected vehicle tracking from internal/external stakeholders + Action escalated vehicle tracking requests from internal/external stakeholders + Ensure process provides data requests with accuracy and adhere to organizational standards + Work collaboratively with Connected Vehicle teams to support tooling development and processes.• Cross-Functional Collaboration• + Work closely with Product and Engineering teams to enhance existing systems + Provide operational insights to guide the development of new tools or features• You'll have...• + Bachelor's degree required + 3-5 years of experience in operations or a technical support role + Experience within a CRM or Help Desk platform + Strong analytical skills and the ability to use data to drive decision-making and continuous improvement. + Excellent written and verbal communication skills to clearly document process and communicate changes to diverse teams.• Even better, you may have...• + Experience working with Jira, Salesforce, and MS Dynamics preferred + SQL experience preferred + Demonstrated experience with process improvement methodologies (Lean, Six Sigma, or similar) + Knowledge of data privacy and regulatory compliance for data requests + Familiarity with connected vehicle systems or data-driven processes is a plus. <p>You may not check every box, or your experience may look a little different from what we've outlined, but if you think you can bring value to Ford Motor Company, we encourage you to apply! As an established global company, we offer the benefit of choice. You can choose what your Ford future will look like: will your story span the globe, or keep you close to home? Will your career be a deep dive into what you love, or a series of new teams and new skills? Will you be a leader, a changemaker, a technical expert, a culture builder...or all of the above? No matter what you choose, we offer a work life that works for you, including: + Immediate medical, dental, vision and prescription drug coverage</p>	

matter what you choose, we offer a work life that works for you, including:

- + Immediate medical, dental, vision and prescription drug coverage
- + Flexible family care days, paid parental leave, new parent ramp-up programs, subsidized back-up childcare and more
- + Family building benefits including adoption and surrogacy expense reimbursement, fertility treatments, and more
- + Vehicle discount program for employees and family members and management leases
- + Tuition assistance
- + Established and active employee resource groups
- + Paid time off for individual and team community service
- + A generous schedule of paid holidays, including the week between Christmas and New Year's Day
- + Paid time off and the option to purchase additional vacation time.

For more information on salary and benefits, click here: <https://fordcareers.co/GSRSP1> This position is a salary grade 8. Visa sponsorship is not available for this position. Candidates for positions with Ford Motor Company must be legally authorized to work in the United States. Verification of employment eligibility will be required at the time of hire. We are an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, religion, color, age, sex, national origin, sexual orientation, gender identity, disability status or protected veteran status. In the United States, if you need a reasonable accommodation for the online application process due to a disability, please call 1-888-336-0660. \#LI-

Remote \#LI-KR3

- Requisition ID
- : 44472

Merchandisers — Consolidated Agency in Shippensburg, PA (Apr 2025 - Active)

Merchandise5Day	
Link to Live Job Posting: careers.cokeonena.com	
Location: Shippensburg, PA	O*NET: 27-1026.00
Company: Consolidated Agency	Job Title: Merchandisers
<p>Requisition ID:</p> <p>221411</p> <p>Posting Locations:</p> <p>Shippensburg;</p> <p>Chambersburg Pay Range:</p> <p>\$134.40- \$168.00, depending on experience</p> <p>Rate Frequency:</p> <p>Daily Click here to view a Day in the Life of our Teammates! Our Secret Ingredient is our Teammates. We offer great rewards, competitive pay, career advancement and growth opportunities.Full Time Teammates are also eligible for: Paid TrainingPaid Time Off plus paid holidays401(k) with Company matching on a dollar-for-dollar basisEmployee Stock Purchase Plan (ESPP)Group Health Insurance - Medical, Dental, Vision & DisabilityBasic and Supplemental Life Insurance Refresh and Grow your Career with Us!Job Overview The Merchandiser is responsible for presenting products in a way that will attract the attention of consumers at our customer retail locations. This position services and maintains multiple bulk accounts by merchandising approved products and packages using safe handling techniques and following all quality guidelines. Ability to follow plan sets, planograms and communicate to store management and cross-functional personnel.</p> <p>Duties & Responsibilities Fills, merchandises and rotates products on display and the shelf according to procedures and special programsPhysically moves the product from the backroom and places it on displayCreates and distributes point of sale materials on display and shelves where permitted. Rotates product. Fills and merchandises Fastlane merchandisers and vendors; checks vendor to ensure proper operationOrganizes and maintains back room by stacking and arranging product by package and flavor, arranging the return of empty pallets and shells, damaged and out of date product to the branchFosters business relationship with store personnel through routine follow-up on requests, proactive pricing, special programs, new opportunities, and upcoming activities discussionsKnowledge, Skills, & Abilities Must have effective communication skills which include listening, speaking, and writingPrior customer service experience preferred in a retail settingMerchandisers must have excellent interpersonal skills and be able to work effectively to satisfy the needs of a variety of customers with different demands and expectationsWillingness to work in a fast-paced, physically demanding environment (lifting 50 lbs. repetitively)Able to work reliably and independently with little daily supervisionCritical thinking skillsCompany provided cell phoneMinimum Qualifications Valid instate driver's licenseExcellent driving historyProof of insurance policy to verify current coverage of liability and property damage at no less than 50,000 per person/100,000 accident insurance per occurrence/50,000 property damage and 500 or less deductible effective from first day of employment Preferred Qualifications Excellent driving historyWork Environment The work environment will vary, including but not limited to exposure to weather conditions, coolers, and customer storage areas which may be non-temperature controlled Equal Opportunity Employer - All qualified applicants will be considered for employment without regard to disability, protected veteran status, or any other characteristic protected by applicable law.</p>	

Sales Representatives — Webuyanycar.Com in York, PA (Apr 2025 - Active)

Sales Representative	
Link to Live Job Posting: www.indeed.com	
Location: York, PA	O*NET: 41-4012.00
Company: Webuyanycar.Com	Job Title: Sales Representatives
<p>Sales Representative 2.7 2.7 out of 5 stars 2415 W Market St, York, PA 17404 Check out what we have for you.... Earn a competitive salary starting at \$40,000/yr. plus commission. Plus, during your first 60 days of training, enjoy a training stiped to help you settle in. Enjoy a consistent 5-day workweek, with Sundays always off - time to recharge! Grow your retirement savings with our 401k plan featuring company match Access top-notch medical, dental, and vision benefits, including Telemedicine Boost your health with our wellness program and incentives Enjoy peace of mind with company-paid life insurance Celebrate with company-paid holidays and other paid time off Take advantage of paid parental leave to care for your family Benefit from exclusive employee discounts including our exclusive Employee Sell and Purchase Vehicle program Find support through our employee assistance programs Get access to the WBAC Gear Store for all your needs A supportive and collaborative environment where you are encouraged to work together with team members to achieve outstanding results. An inclusive atmosphere that values diverse voices. Get to Know Us! CarGroup Holdings, LLC, operating as webuyanycar.com® USA, is a leading car buying service that offers a fast, safe, and fair way to sell your car. With a focus on providing a seamless and convenient experience, we offer free online valuations, hassle-free transactions, and fast payment on the spot. Job Summary As a Sales Representative SR, you will travel to the branch in York, PA. This sales position trains individuals to take on responsibilities at individual branches, including advanced sales techniques, superior customer service, improving customer relations, and brand building through telecommunications. Key Duties and Responsibilities Engage with customers to understand their needs through the webuyanycar.com selling process. Develop strong relationships with customers to create a foundation of referrals and establish a robust customer network. Fulfill daily phone calls and email targets. Maintain a customer prospect development system Exhibit a high level of commitment to customer satisfaction Achieve weekly and monthly purchase targets. Perform additional duties as required Key Skills and Abilities Be detail-oriented and motivated to provide positive customer experience. Have self-awareness of strengths and opportunities, ability to introspect, and self-develop by participating in continuous learning. Demonstrated ability of effectively working on a team, both independently and collaboratively. Strong attention to detail with excellent organizational and problem-solving skills. Excellent customer service, interpersonal skills, and professional communication etiquette. Ability to execute and thrive in stressful situations. Basic knowledge and experience of Microsoft Windows, Office Suite, and other computer-based applications. The Ideal Candidate should be... A personable and engaging individual with a customer-centric approach and strong sales acumen. This person is adaptable, flexible, goal-oriented, professional, and a team player. They are committed to building strong relationships to create a network of loyal, referral-loving WBAC customers. Educational Requirements and Experience• Although formal education or training is not required for this role, we do require a High School Diploma or G.E.D. Additionally, candidates must have a clean criminal history and a valid, state-issued driver's license with a clean record over the past three years. These qualifications will be reviewed as part of the Background Check and MVR review process. In some states, you may need to become a Notary Public and/or acquire a State Salesperson license for this role. Don't worry - our company will sponsor and support you through the process! Additionally, over 1 year of experience in Customer Service and/or Sales is preferred but we welcome all experience! Physical Requirements Prolonged periods of sitting at a desk and working on a computer. Must be able to lift to 15 pounds at times. Diversity, Equity, and Inclusion At webuyanycar.com, we're all about creating a workplace where everyone feels welcome and valued. We are dedicated to fostering a diverse, inclusive, and supportive workplace. We warmly invite people of all genders, races, ethnicities, disabilities, ages, gender identities or expressions, sexual orientations, religions, backgrounds, and experiences to apply. If this role sparks your interest but you don't match every single requirement, no worries! Apply anyway—we're open to all kinds of talent and might just find the perfect spot for you within our team. We value your unique experiences and would love to hear from you. INDSJ</p>	

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.