# **Job Posting Analytics**

Lightcast Q1 2025 Data Set

February 2025

Pennsylvania

#### **Parameters**

Select Timeframe: Last 90 Days

Occupations:

798 items selected. See Appendix A for details.

Regions:

Code	Description
42001	Adams County, PA
42041	Cumberland County, PA
42043	Dauphin County, PA
42055	Franklin County, PA

Code	Description
42067	Juniata County, PA
42075	Lebanon County, PA
42099	Perry County, PA
42133	York County, PA

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Company Type:

Non-Staffing Companies

Keyword Search:

Posting Type: Newly Posted

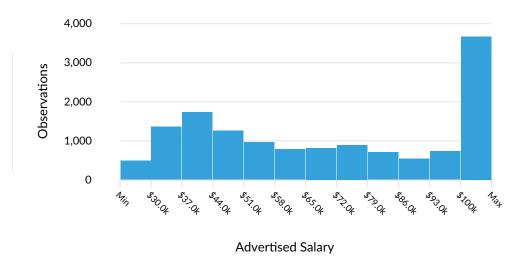
#### **Job Postings Overview**



#### **Advertised Salary**

There are 13,842 advertised salary observations (42% of the 32,932 matching postings).

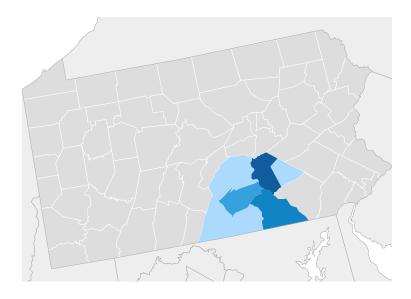
\$67.5K Median Advertised Salary



#### **Advertised Salary Trend**

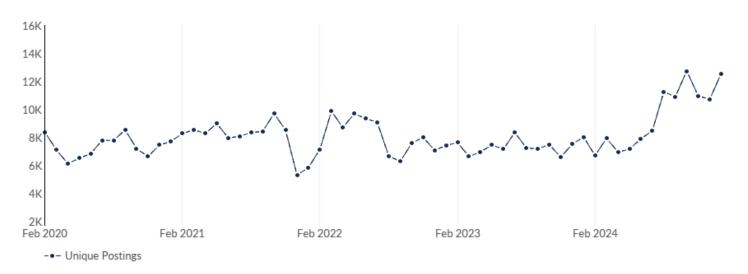


## Job Postings Regional Breakdown



County	Unique Postings (Nov 13, 2024 - Feb 10, 2025)
Dauphin County, PA	12,627
York County, PA	8,679
Cumberland County, PA	5,195
Lebanon County, PA	2,487
Franklin County, PA	2,070

### **Unique Postings Trend**



Month	Unique Postings	Posting Intensity
Jan 2025	12,557	2:1
Dec 2024	10,710	3:1
Nov 2024	10,958	3:1
Oct 2024	12,732	3:1
Sep 2024	10,902	2:1
Aug 2024	11,246	3:1
Jul 2024	8,473	2:1
Jun 2024	7,889	2:1
May 2024	7,156	2:1
Apr 2024	6,944	2:1
Mar 2024	7,933	2:1
Feb 2024	6,695	2:1
Jan 2024	8,019	2:1
Dec 2023	7,504	2:1
Nov 2023	6,571	2:1
Oct 2023	7,490	2:1
Sep 2023	7,160	2:1
Aug 2023	7,253	2:1
Jul 2023	8,340	2:1
Jun 2023	7,149	2:1

May 2023	7,454	2:1
Apr 2023	6,947	2:1
Mar 2023	6,628	2:1
Feb 2023	7,619	2:1
Jan 2023	7,416	2:1
Dec 2022	7,065	4:1
Nov 2022	8,009	2:1
Oct 2022	7,564	3:1
Sep 2022	6,271	2:1
Aug 2022	6,671	2:1
Jul 2022	9,077	2:1
Jun 2022	9,336	2:1
May 2022	9,689	2:1
Apr 2022	8,697	2:1
Mar 2022	9,859	2:1
Feb 2022	7,143	3:1
Jan 2022	5,833	3:1
Dec 2021	5,309	2:1
Nov 2021	8,515	3:1
Oct 2021	9,696	3:1
Sep 2021	8,420	4:1
Aug 2021	8,342	4:1
Jul 2021	8,073	4:1
Jun 2021	7,956	3:1
May 2021	8,989	3:1
Apr 2021	8,277	2:1
Mar 2021	8,531	3:1
Feb 2021	8,266	3:1
Jan 2021	7,703	3:1
Dec 2020	7,447	3:1
Nov 2020	6,620	2:1
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Oct 2020	7,200	3:1
Sep 2020	8,533	3:1
Aug 2020	7,775	3:1
Jul 2020	7,784	3:1
Jun 2020	6,833	3:1
May 2020	6,502	3:1
Apr 2020	6,122	3:1
Mar 2020	7,115	2:1
Feb 2020	8,365	2:1

#### **Education Breakdown**

Education Level	Unique Postings	% of Total
No Education Listed	12,270	37%
High school or GED	8,417	26%
Associate's degree	3,472	11%
Bachelor's degree	9,957	30%
Master's degree	3,377	10%
Ph.D. or professional degree	1,619	5%

#### Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	8,417	0	26%
Associate's degree	2,599	591	8%
Bachelor's degree	7,724	2,064	23%
Master's degree	1,216	1,924	4%
Ph.D. or professional degree	706	913	2%

## Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	16,824	51%
0 - 1 Years	5,598	17%
2 - 3 Years	5,070	15%
4 - 6 Years	3,656	11%
7 - 9 Years	1,022	3%
10+ Years	762	2%

### **Top Companies Posting**

	Total/Unique (November 13, 2024 - February 10, 2025)	Posting Intensity	Median Posting Duration
Pennsylvania State University-Penn State York	4,539 / 1,599	3:1	32 days
Wellspan Health	3,064 / 1,350	2:1	32 days
UPMC Shadyside School of Nursing	2,856 / 999	3:1	38 days
Commonwealth Of Pennsylvania	2,438 / 796	3:1	32 days
The Giant Company	506 / 362	1:1	39 days
Sondermind	896 / 325	3:1	20 days
CVS Health	958 / 316	3:1	30 days
Geisinger Health System	425 / 293	1:1	19 days
Walmart	657 / 289	2:1	34 days
Lumen Technologies	444 / 245	2:1	31 days

### **Top Cities Posting**

City	Total/Unique (November 13, 2024 - February 10, 2025)	Posting Intensity	Median Posting Duration
Harrisburg, PA	19,021 / 8,945	2:1	32 days
York, PA	11,637 / 5,002	2:1	30 days
Hershey, PA	5,158 / 1,876	3:1	31 days
Mechanicsburg, PA	3,873 / 1,722	2:1	29 days
Chambersburg, PA	2,909 / 1,265	2:1	28 days
Carlisle, PA	2,296 / 1,185	2:1	29 days
Lebanon, PA	2,424 / 1,142	2:1	21 days
Hanover, PA	2,341 / 1,132	2:1	30 days
Camp Hill, PA	2,605 / 1,089	2:1	27 days
Gettysburg, PA	1,393 / 666	2:1	30 days

#### **Top Posted Occupations**

	Total/Unique (November 13, 2024 - February 10, 2025)	Posting Intensity	Median Posting Duration
Registered Nurses	5,378 / 2,077	3:1	24 days
Heavy and Tractor-Trailer Truck Drivers	2,775 / 1,172	2:1	29 days
Retail Salespersons	1,609 / 766	2:1	26 days
First-Line Supervisors of Retail Sales Workers	1,582 / 648	2:1	26 days
Licensed Practical and Licensed Vocational Nurses	1,468 / 597	2:1	30 days
Laborers and Freight, Stock, and Material Movers, Hand	1,427 / 571	2:1	29 days
Customer Service Representatives	983 / 495	2:1	30 days
Computer Occupations, All Other	881 / 464	2:1	30 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,006 / 462	2:1	30 days
Software Developers	800 / 442	2:1	24 days

### **Top Posted Occupations**

	2,775 / 1,172	2:1		24 days
·	2,775 / 1,172	0 4		,5
Retail Salespersons		2:1	<del></del>	29 days
The state of the s	1,609 / 766	2:1	<del></del>	26 days
First-Line Supervisors of Retail Sales Workers	1,582 / 648	2:1	<del></del>	26 days
Licensed Practical and Licensed Vocational Nurses	1,468 / 597	2:1	-	30 days
Laborers and Freight, Stock, and Material Movers, Hand	1,404 / 557	3:1	<del></del>	28 days
Customer Service Representatives	983 / 495	2:1		30 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,006 / 462	2:1	-	30 days
Software Developers	800 / 442	2:1		24 days
General and Operations Managers	953 / 430	2:1		32 days
Mental Health Counselors	1,025 / 387	3:1		20 days
Medical and Health Services Managers	694 / 379	2:1		35 days
Maintenance and Repair Workers, General	846 / 352	2:1		31 days
First-Line Supervisors of Office and Administrative Support Workers	709 / 326	2:1	<del></del>	30 days
Production Workers, All Other	775 / 320	2:1	<del></del>	28 days
Sales Managers	545 / 306	2:1		29 days
Nursing Assistants	738 / 305	2:1	-	30 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	809 / 290	3:1	-	30 days
Personal Care Aides	571 / 289	2:1		29 days
Project Management Specialists	543 / 275	2:1		31 days
Food Service Managers	536 / 272	2:1		33 days
Security Guards	610 / 269	2:1		24 days
Medical Assistants	607 / 266	2:1		32 days

Physical Therapists	653 / 262	2:1	19 days
Nurse Practitioners	519 / 261	2:1	20 days
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	425 / 237	2:1	22 days
Pharmacy Technicians	839 / 232	4:1	32 days
Marketing Managers	385 / 226	2:1	31 days
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	468 / 226	2:1	33 days
Merchandise Displayers and Window Trimmers	450 / 225	2:1	31 days
Automotive Service Technicians and Mechanics	421 / 220	2:1	33 days
Magnetic Resonance Imaging Technologists	566 / 215	3:1	20 days
Management Analysts	394 / 206	2:1	34 days
Computer User Support Specialists	404 / 197	2:1	25 days
Mechanical Engineers	783 / 197	4:1	29 days
Pharmacists	405 / 197	2:1	30 days
Hairdressers, Hairstylists, and Cosmetologists	627 / 194	3:1	26 days
Financial Managers	330 / 188	2:1	32 days
Civil Engineers	428 / 184	2:1	29 days
First-Line Supervisors of Production and Operating Workers	405 / 179	2:1	33 days
Accountants and Auditors	380 / 176	2:1	24 days
Industrial Truck and Tractor Operators	533 / 173	3:1	30 days
Fast Food and Counter Workers	319 / 172	2:1	30 days
Critical Care Nurses	502 / 165	3:1	20 days
Health Technologists and Technicians, All Other	473 / 163	3:1	35 days
Physician Assistants	411 / 162	3:1	25 days
Speech-Language Pathologists	500 / 158	3:1	34 days
Shipping, Receiving, and Inventory Clerks	339 / 158	2:1	28 days

Cashiers	340 / 156	2:1	28 days
Information Technology Project Managers	303 / 155	2:1	33 days

### **Top Posted Occupations**

Occupation	Total/Unique (November 13, 2024 - February 10, 2025)	Posting Intensity	Median Posting Duration
Registered Nurse	4,816 / 1,821	3:1	23 days
Tractor-Trailer Truck Driver	2,775 / 1,172	2:1	29 days
Retail Sales Associate	1,602 / 763	2:1	25 days
Retail Store Manager / Supervisor	1,655 / 681	2:1	28 days
Licensed Practical / Vocational Nurse	1,468 / 597	2:1	30 days
Laborer / Warehouse Worker	1,458 / 580	3:1	29 days
Sales Representative	1,153 / 558	2:1	26 days
Physician	1,221 / 524	2:1	24 days
Customer Service Representative	984 / 496	2:1	30 days
Family / Behavioral Therapist	1,066 / 422	3:1	20 days
Software Developer / Engineer	723 / 389	2:1	24 days
Office / Administrative Assistant	907 / 321	3:1	30 days
Security Officer	695 / 319	2:1	24 days
Business Development / Sales Manager	549 / 307	2:1	29 days
Caregiver / Personal Care Aide	571 / 289	2:1	29 days
Nursing Assistant	709 / 288	2:1	31 days
Restaurant / Food Service Manager	536 / 272	2:1	33 days
Project Manager	531 / 269	2:1	31 days
Building and General Maintenance Technician	593 / 267	2:1	32 days
Medical Assistant	607 / 266	2:1	32 days
Physical Therapist	653 / 262	2:1	19 days
Nurse Practitioner	519 / 261	2:1	20 days
Operations Manager / Supervisor	536 / 244	2:1	32 days
Merchandiser	474 / 241	2:1	30 days

Pharmacy Technician	839 / 232	4:1	32 days
Business / Management Analyst	443 / 228	2:1	33 days
Janitor / Cleaner	468 / 226	2:1	33 days
Nursing Manager / Supervisor	479 / 225	2:1	32 days
Automotive Service Technician / Mechanic	422 / 221	2:1	33 days
Manufacturing Machine Operator	513 / 218	2:1	28 days
MRI / CT Technician / Technologist	566 / 215	3:1	20 days
Healthcare Administrator	389 / 206	2:1	35 days
Mechanical Engineer	792 / 202	4:1	28 days
Account Manager / Representative	350 / 199	2:1	34 days
Barber / Hair Stylist / Cosmetologist	633 / 198	3:1	25 days
Pharmacist / Pharmacy Director	405 / 197	2:1	30 days
Computer Support Specialist	404 / 197	2:1	25 days
Forklift / Pallet Jack Operator	539 / 176	3:1	30 days
Fast Food / Counter Worker	319 / 172	2:1	30 days
Computer Systems Engineer / Architect	321 / 169	2:1	24 days
Physician Assistant	411 / 162	3:1	25 days
Production Worker	408 / 161	3:1	33 days
Speech Language Pathologist	500 / 158	3:1	34 days
Restaurant / Food Service Supervisor	424 / 157	3:1	31 days
Cashier	340 / 156	2:1	28 days
Maintenance / Service Supervisor	339 / 154	2:1	30 days
Program Manager	312 / 144	2:1	31 days
Civil Engineer	324 / 144	2:1	29 days

Health Technician / Technologist (Other)	415 / 143	3:1	33 days
Customer Service Manager	271 / 142	2:1	28 days

## **Top Posted Job Titles**

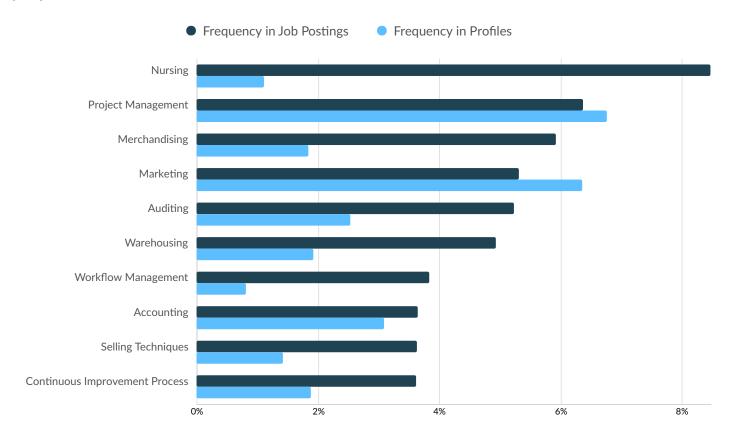
	Total/Unique (November 13, 2024 - February 10, 2025)	Posting Intensity	Median Posting Duration
Mental Health Therapists	858 / 294	3:1	20 days
CDL-A Truck Drivers	693 / 293	2:1	24 days
Licensed Practical Nurses	644 / 248	3:1	29 days
Registered Nurses	359 / 166	2:1	30 days
Caregivers	263 / 141	2:1	27 days
Physical Therapists	330 / 138	2:1	23 days
Retail Sales Associates	252 / 124	2:1	20 days
Maintenance Technicians	275 / 119	2:1	32 days
Forklift Operators	418 / 118	4:1	36 days
Customer Service Representatives	256 / 112	2:1	30 days

### **Top Industries**

	Total/Unique (November 13, 2024 - February 10, 2025)	Posting Intensity	Median Posting Duration
Colleges, Universities, and Professional Schools	5,020 / 1,917	3:1	31 days
Offices of Physicians (except Mental Health Specialists)	3,715 / 1,795	2:1	26 days
General Medical and Surgical Hospitals	3,803 / 1,474	3:1	30 days
Administration of Public Health Programs	2,441 / 798	3:1	32 days
Home Health Care Services	1,634 / 615	3:1	33 days
Commercial Banking	1,148 / 509	2:1	23 days
Pharmacies and Drug Retailers	1,363 / 458	3:1	30 days
General Freight Trucking, Long-Distance, Truckload	1,374 / 458	3:1	31 days

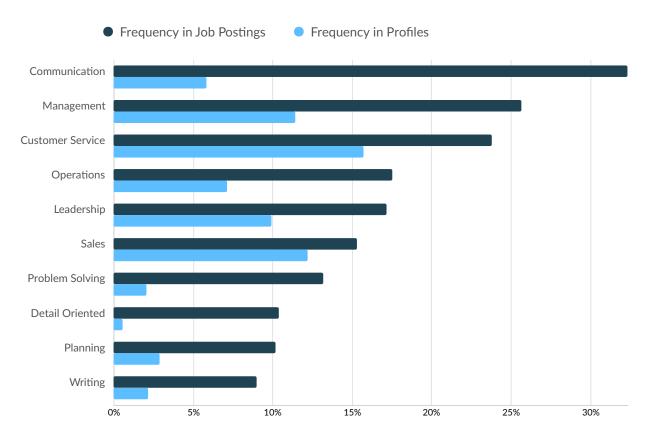
Engineering Services 977 / 428 2:1 32 days

#### **Top Specialized Skills**



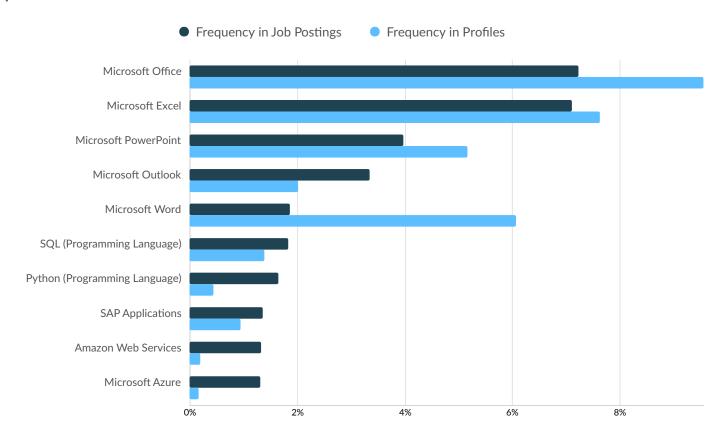
	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Nursing	2,789	8%	4,079	1%	+20.1%	Rapidly Growing
Project Management	2,097	6%	24,678	7%	+19.8%	Rapidly Growing
Merchandising	1,952	6%	6,749	2%	+15.0%	Growing
Marketing	1,749	5%	23,211	6%	+23.0%	Rapidly Growing
Auditing	1,721	5%	9,240	3%	+21.8%	Rapidly Growing
Warehousing	1,626	5%	7,005	2%	+13.0%	Growing
Workflow Management	1,265	4%	2,961	1%	+18.0%	Growing
Accounting	1,199	4%	11,258	3%	+24.0%	Rapidly Growing
Selling Techniques	1,197	4%	5,205	1%	-1.2%	Lagging
Continuous Improvement Process	1,191	4%	6,875	2%	+23.4%	Rapidly Growing

#### **Top Common Skills**



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Communication	10,652	32%	21,323	6%	+3.6%	Lagging
Management	8,447	26%	41,760	11%	+5.3%	Stable
Customer Service	7,837	24%	57,502	16%	+5.2%	Stable
Operations	5,774	18%	26,009	7%	+8.1%	Stable
Leadership	5,652	17%	36,338	10%	+8.5%	Stable
Sales	5,046	15%	44,655	12%	+7.8%	Stable
Problem Solving	4,343	13%	7,477	2%	+11.3%	Growing
Detail Oriented	3,430	10%	2,100	1%	+7.1%	Stable
Planning	3,357	10%	10,621	3%	+10.9%	Growing
Writing	2,962	9%	8,001	2%	+11.8%	Growing

#### **Top Software Skills**



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Microsoft Office	2,381	7%	34,873	10%	+18.5%	Growing
Microsoft Excel	2,340	7%	27,853	8%	+17.7%	Growing
Microsoft PowerPoint	1,311	4%	18,862	5%	+26.1%	Rapidly Growing
Microsoft Outlook	1,103	3%	7,346	2%	+25.0%	Rapidly Growing
Microsoft Word	615	2%	22,154	6%	+7.2%	Stable
SQL (Programming Language)	606	2%	5,090	1%	+6.4%	Stable
Python (Programming Language)	543	2%	1,610	0%	+24.5%	Rapidly Growing
SAP Applications	448	1%	3,474	1%	+21.6%	Rapidly Growing
Amazon Web Services	439	1%	711	0%	+24.0%	Rapidly Growing
Microsoft Azure	434	1%	604	0%	+28.9%	Rapidly Growing

## **Top Qualifications**

	Postings with Qualification
Valid Driver's License	3,749
Registered Nurse (RN)	2,718
Basic Life Support (BLS) Certification	2,224
Licensed Practical Nurse (LPN)	931
Cardiopulmonary Resuscitation (CPR) Certification	885
Advanced Cardiovascular Life Support (ACLS) Certification	793
Commercial Driver's License (CDL)	620
Nurse Practitioner (APRN-CNP)	457
Certified Nursing Assistant (CNA)	453
CDL Class A License	431

# **Appendix A - Occupations**

Results should include

Code	Description
11-1011	Chief Executives
11-1021	General and Operations Managers
11-1031	Legislators
11-2011	Advertising and Promotions Managers
11-2021	Marketing Managers
11-2022	Sales Managers
11-2032	Public Relations Managers
11-2033	Fundraising Managers
11-3012	Administrative Services Managers
11-3013	Facilities Managers
11-3021	Computer and Information Systems Managers
11-3031	Financial Managers
11-3051	Industrial Production Managers
11-3061	Purchasing Managers
11-3071	Transportation, Storage, and Distribution Managers
11-3111	Compensation and Benefits Managers
11-3121	Human Resources Managers
11-3131	Training and Development Managers
11-9013	Farmers, Ranchers, and Other Agricultural Managers
11-9021	Construction Managers
11-9031	Education and Childcare Administrators, Preschool and Daycare
11-9032	Education Administrators, Kindergarten through Secondary
11-9033	Education Administrators, Postsecondary

First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers  37-2011 Janitors and Cleaners, Except Maids and Housekeeping Cleaners  37-2012 Maids and Housekeeping Cleaners  37-2019 Building Cleaning Workers, All Other  37-2021 Pest Control Workers  37-3011 Landscaping and Groundskeeping Workers  37-3012 Pesticide Handlers, Sprayers, and Applicators, Vegetation  37-3013 Tree Trimmers and Pruners  37-3019 Grounds Maintenance Workers, All Other  39-1013 First-Line Supervisors of Gambling Services Workers  39-1014 First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services  39-1022 First-Line Supervisors of Personal Service Workers  39-2021 Animal Trainers  39-2021 Animal Caretakers  39-3011 Gambling Dealers  39-3012 Gambling and Sports Book Writers and Runners  39-3019 Gambling Service Workers, All Other  39-3021 Motion Picture Projectionists  39-3031 Ushers, Lobby Attendants, and Ticket Takers  39-3091 Amusement and Recreation Attendants	Code	Description
37-2011 Housekeeping Cleaners 37-2012 Maids and Housekeeping Cleaners 37-2019 Building Cleaning Workers, All Other 37-2021 Pest Control Workers 37-3011 Landscaping and Groundskeeping Workers 37-3012 Pesticide Handlers, Sprayers, and Applicators, Vegetation 37-3013 Tree Trimmers and Pruners 37-3019 Grounds Maintenance Workers, All Other 39-1013 First-Line Supervisors of Gambling Services Workers 39-1014 First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services 39-1022 First-Line Supervisors of Personal Service Workers 39-2011 Animal Trainers 39-2021 Animal Caretakers 39-3011 Gambling Dealers 39-3012 Gambling and Sports Book Writers and Runners 39-3019 Gambling Service Workers, All Other 39-3021 Motion Picture Projectionists 39-3031 Ushers, Lobby Attendants, and Ticket Takers 39-3091 Amusement and Recreation Attendants	37-1012	Lawn Service, and Groundskeeping
37-2019 Building Cleaning Workers, All Other 37-2021 Pest Control Workers 37-3011 Landscaping and Groundskeeping Workers 37-3012 Pesticide Handlers, Sprayers, and Applicators, Vegetation 37-3013 Tree Trimmers and Pruners 37-3019 Grounds Maintenance Workers, All Other 39-1013 First-Line Supervisors of Gambling Services Workers 39-1014 First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services 39-1022 First-Line Supervisors of Personal Service Workers 39-2011 Animal Trainers 39-2021 Animal Caretakers 39-3011 Gambling Dealers 39-3012 Gambling and Sports Book Writers and Runners 39-3019 Gambling Service Workers, All Other 39-3021 Motion Picture Projectionists 39-3031 Ushers, Lobby Attendants, and Ticket Takers 39-3091 Amusement and Recreation Attendants	37-2011	·
37-2021 Pest Control Workers  37-3011 Landscaping and Groundskeeping Workers  37-3012 Pesticide Handlers, Sprayers, and Applicators, Vegetation  37-3013 Tree Trimmers and Pruners  37-3019 Grounds Maintenance Workers, All Other  39-1013 First-Line Supervisors of Gambling Services Workers  39-1014 First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services  39-1022 First-Line Supervisors of Personal Service Workers  39-2011 Animal Trainers  39-2021 Animal Caretakers  39-3011 Gambling Dealers  39-3012 Gambling and Sports Book Writers and Runners  39-3019 Gambling Service Workers, All Other  39-3021 Motion Picture Projectionists  39-3031 Ushers, Lobby Attendants, and Ticket Takers  39-3091 Amusement and Recreation Attendants	37-2012	Maids and Housekeeping Cleaners
37-3011 Landscaping and Groundskeeping Workers 37-3012 Pesticide Handlers, Sprayers, and Applicators, Vegetation 37-3013 Tree Trimmers and Pruners 37-3019 Grounds Maintenance Workers, All Other 39-1013 First-Line Supervisors of Gambling Services Workers 39-1014 First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services 39-1022 First-Line Supervisors of Personal Service Workers 39-2011 Animal Trainers 39-2021 Animal Caretakers 39-3011 Gambling Dealers 39-3012 Gambling and Sports Book Writers and Runners 39-3019 Gambling Service Workers, All Other 39-3021 Motion Picture Projectionists 39-3031 Ushers, Lobby Attendants, and Ticket Takers 39-3091 Amusement and Recreation Attendants	37-2019	Building Cleaning Workers, All Other
37-3012 Pesticide Handlers, Sprayers, and Applicators, Vegetation 37-3013 Tree Trimmers and Pruners 37-3019 Grounds Maintenance Workers, All Other 39-1013 First-Line Supervisors of Gambling Services Workers  39-1014 First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services  39-1022 First-Line Supervisors of Personal Service Workers  39-2011 Animal Trainers  39-2021 Animal Caretakers  39-3011 Gambling Dealers  39-3012 Gambling and Sports Book Writers and Runners  39-3019 Gambling Service Workers, All Other  39-3021 Motion Picture Projectionists  39-3031 Ushers, Lobby Attendants, and Ticket Takers  39-3091 Amusement and Recreation Attendants	37-2021	Pest Control Workers
Applicators, Vegetation  37-3013 Tree Trimmers and Pruners  37-3019 Grounds Maintenance Workers, All Other  39-1013 First-Line Supervisors of Gambling Services Workers  39-1014 First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services  39-1022 First-Line Supervisors of Personal Service Workers  39-2011 Animal Trainers  39-2021 Animal Caretakers  39-3011 Gambling Dealers  39-3012 Gambling and Sports Book Writers and Runners  39-3019 Gambling Service Workers, All Other  39-3021 Motion Picture Projectionists  39-3031 Ushers, Lobby Attendants, and Ticket Takers  39-3091 Amusement and Recreation Attendants	37-3011	Landscaping and Groundskeeping Workers
37-3019 Grounds Maintenance Workers, All Other  39-1013 First-Line Supervisors of Gambling Services Workers  First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services  39-1022 First-Line Supervisors of Personal Service Workers  39-2011 Animal Trainers  39-2021 Animal Caretakers  39-3011 Gambling Dealers  39-3012 Gambling and Sports Book Writers and Runners  39-3019 Gambling Service Workers, All Other  39-3021 Motion Picture Projectionists  39-3031 Ushers, Lobby Attendants, and Ticket Takers  39-3091 Amusement and Recreation Attendants	37-3012	
39-1013 First-Line Supervisors of Gambling Services Workers  39-1014 First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services  39-1022 First-Line Supervisors of Personal Service Workers  39-2011 Animal Trainers  39-2021 Animal Caretakers  39-3011 Gambling Dealers  39-3012 Gambling and Sports Book Writers and Runners  39-3019 Gambling Service Workers, All Other  39-3021 Motion Picture Projectionists  39-3031 Ushers, Lobby Attendants, and Ticket Takers  39-3091 Amusement and Recreation Attendants	37-3013	Tree Trimmers and Pruners
First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services  39-1022 First-Line Supervisors of Personal Service Workers  39-2011 Animal Trainers  39-2021 Animal Caretakers  39-3011 Gambling Dealers  39-3012 Gambling and Sports Book Writers and Runners  39-3019 Gambling Service Workers, All Other  39-3021 Motion Picture Projectionists  39-3031 Ushers, Lobby Attendants, and Ticket Takers  39-3091 Amusement and Recreation Attendants	37-3019	Grounds Maintenance Workers, All Other
39-1014 and Recreation Workers, Except Gambling Services  39-1022 First-Line Supervisors of Personal Service Workers  39-2011 Animal Trainers  39-2021 Animal Caretakers  39-3011 Gambling Dealers  39-3012 Gambling and Sports Book Writers and Runners  39-3019 Gambling Service Workers, All Other  39-3021 Motion Picture Projectionists  39-3031 Ushers, Lobby Attendants, and Ticket Takers  39-3091 Amusement and Recreation Attendants	39-1013	
39-2011 Animal Trainers 39-2021 Animal Caretakers 39-3011 Gambling Dealers 39-3012 Gambling and Sports Book Writers and Runners 39-3019 Gambling Service Workers, All Other 39-3021 Motion Picture Projectionists 39-3031 Ushers, Lobby Attendants, and Ticket Takers 39-3091 Amusement and Recreation Attendants	39-1014	and Recreation Workers, Except Gambling
39-2021 Animal Caretakers  39-3011 Gambling Dealers  39-3012 Gambling and Sports Book Writers and Runners  39-3019 Gambling Service Workers, All Other  39-3021 Motion Picture Projectionists  39-3031 Ushers, Lobby Attendants, and Ticket Takers  39-3091 Amusement and Recreation Attendants	39-1022	•
39-3011 Gambling Dealers  39-3012 Gambling and Sports Book Writers and Runners  39-3019 Gambling Service Workers, All Other  39-3021 Motion Picture Projectionists  39-3031 Ushers, Lobby Attendants, and Ticket Takers  39-3091 Amusement and Recreation Attendants	39-2011	Animal Trainers
39-3012 Gambling and Sports Book Writers and Runners  39-3019 Gambling Service Workers, All Other  39-3021 Motion Picture Projectionists  39-3031 Ushers, Lobby Attendants, and Ticket Takers  39-3091 Amusement and Recreation Attendants	39-2021	Animal Caretakers
Runners  39-3012 Runners  39-3019 Gambling Service Workers, All Other  39-3021 Motion Picture Projectionists  39-3031 Ushers, Lobby Attendants, and Ticket Takers  39-3091 Amusement and Recreation Attendants	39-3011	Gambling Dealers
39-3021 Motion Picture Projectionists  39-3031 Ushers, Lobby Attendants, and Ticket Takers  39-3091 Amusement and Recreation Attendants	39-3012	
39-3031 Ushers, Lobby Attendants, and Ticket Takers  39-3091 Amusement and Recreation Attendants	39-3019	Gambling Service Workers, All Other
Takers  39-3091 Amusement and Recreation Attendants	39-3021	Motion Picture Projectionists
	39-3031	
	39-3091	Amusement and Recreation Attendants
39-3092 Costume Attendants	39-3092	Costume Attendants

11-9039	Education Administrators, All Other
11-9041	Architectural and Engineering Managers
11-9051	Food Service Managers
11-9071	Gambling Managers
11-9072	Entertainment and Recreation Managers, Except Gambling
11-9081	Lodging Managers
11-9111	Medical and Health Services Managers
11-9121	Natural Sciences Managers
11-9131	Postmasters and Mail Superintendents
11-9141	Property, Real Estate, and Community Association Managers
11-9151	Social and Community Service Managers
11-9161	Emergency Management Directors
11-9171	Funeral Home Managers
11-9179	Personal Service Managers, All Other
11-9199	Managers, All Other
13-1011	Agents and Business Managers of Artists,
	Performers, and Athletes
13-1028	Buyers and Purchasing Agents
13-1028 13-1031	
	Buyers and Purchasing Agents  Claims Adjusters, Examiners, and
13-1031	Buyers and Purchasing Agents  Claims Adjusters, Examiners, and Investigators
13-1031 13-1032	Buyers and Purchasing Agents  Claims Adjusters, Examiners, and Investigators  Insurance Appraisers, Auto Damage
13-1031 13-1032 13-1041	Buyers and Purchasing Agents  Claims Adjusters, Examiners, and Investigators  Insurance Appraisers, Auto Damage  Compliance Officers
13-1031 13-1032 13-1041 13-1051	Buyers and Purchasing Agents  Claims Adjusters, Examiners, and Investigators  Insurance Appraisers, Auto Damage  Compliance Officers  Cost Estimators
13-1031 13-1032 13-1041 13-1051 13-1071	Buyers and Purchasing Agents  Claims Adjusters, Examiners, and Investigators  Insurance Appraisers, Auto Damage  Compliance Officers  Cost Estimators  Human Resources Specialists
13-1031 13-1032 13-1041 13-1051 13-1071 13-1074	Buyers and Purchasing Agents  Claims Adjusters, Examiners, and Investigators  Insurance Appraisers, Auto Damage  Compliance Officers  Cost Estimators  Human Resources Specialists  Farm Labor Contractors
13-1031 13-1032 13-1041 13-1051 13-1071 13-1074 13-1075	Buyers and Purchasing Agents  Claims Adjusters, Examiners, and Investigators  Insurance Appraisers, Auto Damage  Compliance Officers  Cost Estimators  Human Resources Specialists  Farm Labor Contractors  Labor Relations Specialists

39-3093	Locker Room, Coatroom, and Dressing Room Attendants
39-3099	Entertainment Attendants and Related Workers, All Other
39-4011	Embalmers
39-4012	Crematory Operators
39-4021	Funeral Attendants
39-4031	Morticians, Undertakers, and Funeral Arrangers
39-5011	Barbers
39-5012	Hairdressers, Hairstylists, and Cosmetologists
39-5091	Makeup Artists, Theatrical and Performance
39-5092	Manicurists and Pedicurists
39-5093	Shampooers
39-5094	Skincare Specialists
39-6011	Baggage Porters and Bellhops
39-6012	Concierges
39-7018	Tour and Travel Guides
39-9011	Childcare Workers
39-9031	Exercise Trainers and Group Fitness Instructors
39-9032	Recreation Workers
39-9041	Residential Advisors
39-9099	Personal Care and Service Workers, All Other
41-1011	First-Line Supervisors of Retail Sales Workers
41-1012	First-Line Supervisors of Non-Retail Sales Workers
41-2011	Cashiers

13-1111	Management Analysts
13-1121	Meeting, Convention, and Event Planners
13-1131	Fundraisers
13-1141	Compensation, Benefits, and Job Analysis Specialists
13-1151	Training and Development Specialists
13-1161	Market Research Analysts and Marketing Specialists
13-1199	Business Operations Specialists, All Other
13-2011	Accountants and Auditors
13-2028	Property Appraisers and Assessors
13-2031	Budget Analysts
13-2041	Credit Analysts
13-2051	Financial and Investment Analysts
13-2052	Personal Financial Advisors
13-2053	Insurance Underwriters
13-2054	Financial Risk Specialists
13-2061	Financial Examiners
13-2071	Credit Counselors
13-2072	Loan Officers
13-2081	Tax Examiners and Collectors, and Revenue Agents
13-2082	Tax Preparers
13-2099	Financial Specialists, All Other
15-1211	Computer Systems Analysts
15-1212	Information Security Analysts
15-1221	Computer and Information Research Scientists
15-1231	Computer Network Support Specialists
15-1232	Computer User Support Specialists

41-2012	Gambling Change Persons and Booth Cashiers
41-2021	Counter and Rental Clerks
41-2022	Parts Salespersons
41-2031	Retail Salespersons
41-3011	Advertising Sales Agents
41-3021	Insurance Sales Agents
41-3031	Securities, Commodities, and Financial Services Sales Agents
41-3041	Travel Agents
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
41-9011	Demonstrators and Product Promoters
41-9012	Models
41-9021	Real Estate Brokers
41-9022	Real Estate Sales Agents
41-9031	Sales Engineers
41-9041	Telemarketers
41-9091	Door-to-Door Sales Workers, News and Street Vendors, and Related Workers
41-9099	Sales and Related Workers, All Other
43-1011	First-Line Supervisors of Office and Administrative Support Workers
43-2011	Switchboard Operators, Including Answering Service
43-2021	Telephone Operators

15-1241	Computer Network Architects
15-1242	Database Administrators
15-1243	Database Architects
15-1244	Network and Computer Systems Administrators
15-1251	Computer Programmers
15-1252	Software Developers
15-1253	Software Quality Assurance Analysts and Testers
15-1254	Web Developers
15-1255	Web and Digital Interface Designers
15-1299	Computer Occupations, All Other
15-2011	Actuaries
15-2021	Mathematicians
15-2031	Operations Research Analysts
15-2041	Statisticians
15-2051	Data Scientists
15-2099	Mathematical Science Occupations, All Other
17-1011	Architects, Except Landscape and Naval
17-1012	Landscape Architects
17-1021	Cartographers and Photogrammetrists
17-1022	Surveyors
17-2011	Aerospace Engineers
17-2021	Agricultural Engineers
17-2031	Bioengineers and Biomedical Engineers
17-2041	Chemical Engineers
17-2051	Civil Engineers
17-2061	Computer Hardware Engineers

43-2099	Communications Equipment Operators, All Other
43-3011	Bill and Account Collectors
43-3021	Billing and Posting Clerks
43-3031	Bookkeeping, Accounting, and Auditing Clerks
43-3041	Gambling Cage Workers
43-3051	Payroll and Timekeeping Clerks
43-3061	Procurement Clerks
43-3071	Tellers
43-3099	Financial Clerks, All Other
43-4011	Brokerage Clerks
43-4021	Correspondence Clerks
43-4031	Court, Municipal, and License Clerks
43-4041	Credit Authorizers, Checkers, and Clerks
43-4051	Customer Service Representatives
43-4061	Eligibility Interviewers, Government Programs
43-4071	File Clerks
43-4081	Hotel, Motel, and Resort Desk Clerks
43-4111	Interviewers, Except Eligibility and Loan
43-4121	Library Assistants, Clerical
43-4131	Loan Interviewers and Clerks
43-4141	New Accounts Clerks
43-4151	Order Clerks
43-4161	Human Resources Assistants, Except Payroll and Timekeeping
43-4171	Receptionists and Information Clerks
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks

17-2071	Electrical Engineers	43-4199	Information and Record Clerks, All Other
17-2072	Electronics Engineers, Except Computer	43-5011	Cargo and Freight Agents
17-2081	Environmental Engineers	43-5021	Couriers and Messengers
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	43-5031	Public Safety Telecommunicators
17-2112	Industrial Engineers	43-5032	Dispatchers, Except Police, Fire, and Ambulance
17-2121	Marine Engineers and Naval Architects	43-5041	Meter Readers, Utilities
17-2131	Materials Engineers	43-5051	Postal Service Clerks
17-2141	Mechanical Engineers	43-5052	Postal Service Mail Carriers
17-2151	Mining and Geological Engineers, Including Mining Safety Engineers	43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators
17-2161	Nuclear Engineers	43-5061	Production, Planning, and Expediting Clerks
17-2171	Petroleum Engineers	43-5071	Shipping, Receiving, and Inventory Clerks
17-2199	Engineers, All Other	43-5111	Weighers, Measurers, Checkers, and
17-3011	Architectural and Civil Drafters	45-3111	Samplers, Recordkeeping
17-3012	Electrical and Electronics Drafters	43-6011	Executive Secretaries and Executive Administrative Assistants
17-3013	Mechanical Drafters		Legal Secretaries and Administrative
17-3019	Drafters, All Other	43-6012	Assistants
17-3021	Aerospace Engineering and Operations Technologists and Technicians	43-6013	Medical Secretaries and Administrative Assistants
17-3022	Civil Engineering Technologists and Technicians	43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive
17-3023	Electrical and Electronic Engineering Technologists and Technicians	43-9021	Data Entry Keyers
	Electro-Mechanical and Mechatronics	43-9022	Word Processors and Typists
17-3024	Technologists and Technicians	43-9031	Desktop Publishers
17-3025	Environmental Engineering Technologists and Technicians	43-9041	Insurance Claims and Policy Processing Clerks
17-3026	Industrial Engineering Technologists and Technicians	43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service
17-3027	Mechanical Engineering Technologists and Technicians	43-9061	Office Clerks, General

17-3028	Calibration Technologists and Technicians
17-3029	Engineering Technologists and Technicians, Except Drafters, All Other
17-3031	Surveying and Mapping Technicians
19-1011	Animal Scientists
19-1012	Food Scientists and Technologists
19-1013	Soil and Plant Scientists
19-1021	Biochemists and Biophysicists
19-1022	Microbiologists
19-1023	Zoologists and Wildlife Biologists
19-1029	Biological Scientists, All Other
19-1031	Conservation Scientists
19-1032	Foresters
19-1041	Epidemiologists
19-1042	Medical Scientists, Except Epidemiologists
19-1099	Life Scientists, All Other
19-2011	Astronomers
19-2012	Physicists
19-2021	Atmospheric and Space Scientists
19-2031	Chemists
19-2032	Materials Scientists
19-2041	Environmental Scientists and Specialists, Including Health
19-2042	Geoscientists, Except Hydrologists and Geographers
19-2043	Hydrologists
19-2099	Physical Scientists, All Other
19-3011	Economists
19-3022	Survey Researchers

43-9071	Office Machine Operators, Except Computer
43-9081	Proofreaders and Copy Markers
43-9111	Statistical Assistants
43-9199	Office and Administrative Support Workers, All Other
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers
45-2011	Agricultural Inspectors
45-2021	Animal Breeders
45-2041	Graders and Sorters, Agricultural Products
45-2091	Agricultural Equipment Operators
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals
45-2099	Agricultural Workers, All Other
45-3031	Fishing and Hunting Workers
45-4011	Forest and Conservation Workers
45-4021	Fallers
45-4022	Logging Equipment Operators
45-4023	Log Graders and Scalers
45-4029	Logging Workers, All Other
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers
47-2011	Boilermakers
47-2021	Brickmasons and Blockmasons
47-2022	Stonemasons
47-2031	Carpenters
47-2041	Carpet Installers

19-3032	Industrial-Organizational Psychologists
19-3033	Clinical and Counseling Psychologists
19-3034	School Psychologists
19-3039	Psychologists, All Other
19-3041	Sociologists
19-3051	Urban and Regional Planners
19-3091	Anthropologists and Archeologists
19-3092	Geographers
19-3093	Historians
19-3094	Political Scientists
19-3099	Social Scientists and Related Workers, All Other
19-4012	Agricultural Technicians
19-4013	Food Science Technicians
19-4021	Biological Technicians
19-4031	Chemical Technicians
19-4042	Environmental Science and Protection Technicians, Including Health
19-4043	Geological Technicians, Except Hydrologic Technicians
19-4044	Hydrologic Technicians
19-4051	Nuclear Technicians
19-4061	Social Science Research Assistants
19-4071	Forest and Conservation Technicians
19-4092	Forensic Science Technicians
19-4099	Life, Physical, and Social Science Technicians, All Other
19-5011	Occupational Health and Safety Specialists
19-5012	Occupational Health and Safety Technicians

47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles
47-2043	Floor Sanders and Finishers
47-2044	Tile and Stone Setters
47-2051	Cement Masons and Concrete Finishers
47-2053	Terrazzo Workers and Finishers
47-2061	Construction Laborers
47-2071	Paving, Surfacing, and Tamping Equipment Operators
47-2072	Pile Driver Operators
47-2073	Operating Engineers and Other Construction Equipment Operators
47-2081	Drywall and Ceiling Tile Installers
47-2082	Tapers
47-2111	Electricians
47-2121	Glaziers
47-2131	Insulation Workers, Floor, Ceiling, and Wall
47-2132	Insulation Workers, Mechanical
47-2141	Painters, Construction and Maintenance
47-2142	Paperhangers
47-2151	Pipelayers
47-2152	Plumbers, Pipefitters, and Steamfitters
47-2161	Plasterers and Stucco Masons
47-2171	Reinforcing Iron and Rebar Workers
47-2181	Roofers
47-2211	Sheet Metal Workers
47-2221	Structural Iron and Steel Workers
47-2231	Solar Photovoltaic Installers
47-3011	HelpersBrickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters

21-1012	Educational, Guidance, and Career Counselors and Advisors
21-1013	Marriage and Family Therapists
21-1015	Rehabilitation Counselors
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors
21-1019	Counselors, All Other
21-1021	Child, Family, and School Social Workers
21-1022	Healthcare Social Workers
21-1023	Mental Health and Substance Abuse Social Workers
21-1029	Social Workers, All Other
21-1091	Health Education Specialists
21-1092	Probation Officers and Correctional Treatment Specialists
21-1093	Social and Human Service Assistants
21-1094	Community Health Workers
21-1099	Community and Social Service Specialists, All Other
21-2011	Clergy
21-2021	Directors, Religious Activities and Education
21-2099	Religious Workers, All Other
23-1011	Lawyers
23-1012	Judicial Law Clerks
23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers
23-1022	Arbitrators, Mediators, and Conciliators
23-1023	Judges, Magistrate Judges, and Magistrates
23-2011	Paralegals and Legal Assistants
23-2093	Title Examiners, Abstractors, and Searchers

47-3012	HelpersCarpenters
47-3013	HelpersElectricians
47-3014	HelpersPainters, Paperhangers, Plasterers, and Stucco Masons
47-3015	HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters
47-3016	HelpersRoofers
47-3019	Helpers, Construction Trades, All Other
47-4011	Construction and Building Inspectors
47-4021	Elevator and Escalator Installers and Repairers
47-4031	Fence Erectors
47-4041	Hazardous Materials Removal Workers
47-4051	Highway Maintenance Workers
47-4061	Rail-Track Laying and Maintenance Equipment Operators
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners
47-4098	Miscellaneous Construction and Related Workers
47-5011	Derrick Operators, Oil and Gas
47-5012	Rotary Drill Operators, Oil and Gas
47-5013	Service Unit Operators, Oil and Gas
47-5022	Excavating and Loading Machine and Dragline Operators, Surface Mining
47-5023	Earth Drillers, Except Oil and Gas
47-5032	Explosives Workers, Ordnance Handling Experts, and Blasters
47-5041	Continuous Mining Machine Operators
47-5043	Roof Bolters, Mining
47-5044	Loading and Moving Machine Operators, Underground Mining

23-2099	Legal Support Workers, All Other
25-1099	Postsecondary Teachers
25-2011	Preschool Teachers, Except Special Education
25-2012	Kindergarten Teachers, Except Special Education
25-2021	Elementary School Teachers, Except Special Education
25-2022	Middle School Teachers, Except Special and Career/Technical Education
25-2023	Career/Technical Education Teachers, Middle School
25-2031	Secondary School Teachers, Except Special and Career/Technical Education
25-2032	Career/Technical Education Teachers, Secondary School
25-2051	Special Education Teachers, Preschool
25-2052	Special Education Teachers, Kindergarten and Elementary School
25-2057	Special Education Teachers, Middle School
25-2058	Special Education Teachers, Secondary School
25-2059	Special Education Teachers, All Other
25-3011	Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors
25-3021	Self-Enrichment Teachers
25-3031	Substitute Teachers, Short-Term
25-3041	Tutors
25-3099	Teachers and Instructors, All Other
25-4011	Archivists
25-4012	Curators
25-4013	Museum Technicians and Conservators

47-5049	Underground Mining Machine Operators, All Other
47-5051	Rock Splitters, Quarry
47-5071	Roustabouts, Oil and Gas
47-5081	HelpersExtraction Workers
47-5099	Extraction Workers, All Other
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers
49-2011	Computer, Automated Teller, and Office Machine Repairers
49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers
49-2091	Avionics Technicians
49-2092	Electric Motor, Power Tool, and Related Repairers
49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles
49-2097	Audiovisual Equipment Installers and Repairers
49-2098	Security and Fire Alarm Systems Installers
49-3011	Aircraft Mechanics and Service Technicians
49-3021	Automotive Body and Related Repairers
49-3022	Automotive Glass Installers and Repairers
49-3023	Automotive Service Technicians and Mechanics

25-4022	Librarians and Media Collections Specialists
25-4031	Library Technicians
25-9021	Farm and Home Management Educators
25-9031	Instructional Coordinators
25-9044	Teaching Assistants, Postsecondary
25-9045	Teaching Assistants, Except Postsecondary
25-9099	Educational Instruction and Library Workers, All Other
27-1011	Art Directors
27-1012	Craft Artists
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators
27-1014	Special Effects Artists and Animators
27-1019	Artists and Related Workers, All Other
27-1021	Commercial and Industrial Designers
27-1022	Fashion Designers
27-1023	Floral Designers
27-1024	Graphic Designers
27-1025	Interior Designers
27-1026	Merchandise Displayers and Window Trimmers
27-1027	Set and Exhibit Designers
27-1029	Designers, All Other
27-2011	Actors
27-2012	Producers and Directors
27-2021	Athletes and Sports Competitors
27-2022	Coaches and Scouts
27-2023	Umpires, Referees, and Other Sports Officials
27-2031	Dancers

49-3031	Bus and Truck Mechanics and Diesel Engine Specialists
49-3041	Farm Equipment Mechanics and Service Technicians
49-3042	Mobile Heavy Equipment Mechanics, Except Engines
49-3043	Rail Car Repairers
49-3051	Motorboat Mechanics and Service Technicians
49-3052	Motorcycle Mechanics
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics
49-3091	Bicycle Repairers
49-3092	Recreational Vehicle Service Technicians
49-3093	Tire Repairers and Changers
49-9011	Mechanical Door Repairers
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers
49-9031	Home Appliance Repairers
49-9041	Industrial Machinery Mechanics
49-9043	Maintenance Workers, Machinery
49-9044	Millwrights
49-9045	Refractory Materials Repairers, Except Brickmasons
49-9051	Electrical Power-Line Installers and Repairers
49-9052	Telecommunications Line Installers and Repairers
49-9061	Camera and Photographic Equipment Repairers
49-9062	Medical Equipment Repairers

27-2032	Choreographers
27-2041	Music Directors and Composers
27-2042	Musicians and Singers
27-2091	Disc Jockeys, Except Radio
27-2099	Entertainers and Performers, Sports and Related Workers, All Other
27-3011	Broadcast Announcers and Radio Disc Jockeys
27-3023	News Analysts, Reporters, and Journalists
27-3031	Public Relations Specialists
27-3041	Editors
27-3042	Technical Writers
27-3043	Writers and Authors
27-3091	Interpreters and Translators
27-3092	Court Reporters and Simultaneous Captioners
27-3099	Media and Communication Workers, All Other
27-4011	Audio and Video Technicians
27-4012	Broadcast Technicians
27-4014	Sound Engineering Technicians
27-4015	Lighting Technicians
27-4021	Photographers
27-4031	Camera Operators, Television, Video, and Film
27-4032	Film and Video Editors
27-4099	Media and Communication Equipment Workers, All Other
29-1011	Chiropractors
29-1021	Dentists, General
29-1022	Oral and Maxillofacial Surgeons

49-9063	Musical Instrument Repairers and Tuners
49-9064	Watch and Clock Repairers
49-9069	Precision Instrument and Equipment Repairers, All Other
49-9071	Maintenance and Repair Workers, General
49-9081	Wind Turbine Service Technicians
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers
49-9092	Commercial Divers
49-9094	Locksmiths and Safe Repairers
49-9095	Manufactured Building and Mobile Home Installers
49-9096	Riggers
49-9097	Signal and Track Switch Repairers
49-9098	HelpersInstallation, Maintenance, and Repair Workers
49-9099	Installation, Maintenance, and Repair Workers, All Other
51-1011	First-Line Supervisors of Production and Operating Workers
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers
51-2021	Coil Winders, Tapers, and Finishers
51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers
51-2031	Engine and Other Machine Assemblers
51-2041	Structural Metal Fabricators and Fitters
51-2051	Fiberglass Laminators and Fabricators
51-2061	Timing Device Assemblers and Adjusters
51-2098	Miscellaneous Assemblers and Fabricators
51-3011	Bakers

29-1023	Orthodontists	51-3021	Butchers and Meat Cutters	
29-1024	Prosthodontists	51-3022	Meat, Poultry, and Fish Cutters and Trimmers	
29-1029	Dentists, All Other Specialists	51-3023	Slaughterers and Meat Packers	
29-1031	Dietitians and Nutritionists		Food and Tobacco Roasting, Baking, and	
29-1041	Optometrists	51-3091	Drying Machine Operators and Tenders	
29-1051	Pharmacists	51-3092	Food Batchmakers	
29-1071	Physician Assistants	51-3093	Food Cooking Machine Operators and Tenders	
29-1081	Podiatrists	54 0000		
29-1122	Occupational Therapists	51-3099	Food Processing Workers, All Other	
29-1123	Physical Therapists	51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	
29-1124	Radiation Therapists	51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	
29-1125	Recreational Therapists		Rolling Machine Setters, Operators, and	
29-1126	Respiratory Therapists	51-4023	Tenders, Metal and Plastic	
29-1127	Speech-Language Pathologists	E1 1021	Cutting, Punching, and Press Machine	
29-1128	Exercise Physiologists	51-4031	Setters, Operators, and Tenders, Metal and Plastic	
29-1129	Therapists, All Other	51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	
29-1131	Veterinarians		Grinding, Lapping, Polishing, and Buffing	
29-1141	Registered Nurses	51-4033	Machine Tool Setters, Operators, and Tenders, Metal and Plastic	
29-1151	Nurse Anesthetists		Lathe and Turning Machine Tool Setters,	
29-1161	Nurse Midwives	51-4034	Operators, and Tenders, Metal and Plastic	
29-1171	Nurse Practitioners	51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	
29-1181	Audiologists	51-4041	Machinists	
29-1211	Anesthesiologists		Metal-Refining Furnace Operators and	
29-1212	Cardiologists	51-4051	Tenders	
29-1213	Dermatologists	51-4052	Pourers and Casters, Metal	
29-1214	Emergency Medicine Physicians	51-4061	Model Makers, Metal and Plastic	
29-1215	Family Medicine Physicians	51-4062	Patternmakers, Metal and Plastic	
29-1216	General Internal Medicine Physicians	51-4071	Foundry Mold and Coremakers	

29-1217	Neurologists
29-1218	Obstetricians and Gynecologists
29-1221	Pediatricians, General
29-1222	Physicians, Pathologists
29-1223	Psychiatrists
29-1224	Radiologists
29-1229	Physicians, All Other
29-1241	Ophthalmologists, Except Pediatric
29-1242	Orthopedic Surgeons, Except Pediatric
29-1243	Pediatric Surgeons
29-1249	Surgeons, All Other
29-1291	Acupuncturists
29-1292	Dental Hygienists
29-1299	Healthcare Diagnosing or Treating Practitioners, All Other
29-2018	Clinical Laboratory Technologists and Technicians
29-2031	Cardiovascular Technologists and Technicians
29-2032	Diagnostic Medical Sonographers
29-2033	Nuclear Medicine Technologists
29-2034	Radiologic Technologists and Technicians
29-2035	Magnetic Resonance Imaging Technologists
29-2036	Medical Dosimetrists
29-2042	Emergency Medical Technicians
29-2043	Paramedics
29-2051	Dietetic Technicians
29-2052	Pharmacy Technicians
29-2053	Psychiatric Technicians

51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic
51-4111	Tool and Die Makers
51-4121	Welders, Cutters, Solderers, and Brazers
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic
51-4192	Layout Workers, Metal and Plastic
51-4193	Plating Machine Setters, Operators, and Tenders, Metal and Plastic
51-4194	Tool Grinders, Filers, and Sharpeners
51-4199	Metal Workers and Plastic Workers, All Other
51-5111	Prepress Technicians and Workers
51-5112	Printing Press Operators
51-5113	Print Binding and Finishing Workers
51-6011	Laundry and Dry-Cleaning Workers
51-6021	Pressers, Textile, Garment, and Related Materials
51-6031	Sewing Machine Operators
51-6041	Shoe and Leather Workers and Repairers
51-6042	Shoe Machine Operators and Tenders
51-6051	Sewers, Hand
51-6052	Tailors, Dressmakers, and Custom Sewers
51-6061	Textile Bleaching and Dyeing Machine Operators and Tenders
51-6062	Textile Cutting Machine Setters, Operators, and Tenders

29-2055	Surgical Technologists
29-2056	Veterinary Technologists and Technicians
29-2057	Ophthalmic Medical Technicians
29-2061	Licensed Practical and Licensed Vocational Nurses
29-2072	Medical Records Specialists
29-2081	Opticians, Dispensing
29-2091	Orthotists and Prosthetists
29-2092	Hearing Aid Specialists
29-2099	Health Technologists and Technicians, All Other
29-9021	Health Information Technologists and Medical Registrars
29-9091	Athletic Trainers
29-9092	Genetic Counselors
29-9093	Surgical Assistants
29-9099	Healthcare Practitioners and Technical Workers, All Other
31-1128	Home Health and Personal Care Aides
31-1131	Nursing Assistants
31-1132	Orderlies
31-1133	Psychiatric Aides
31-2011	Occupational Therapy Assistants
31-2012	Occupational Therapy Aides
31-2021	Physical Therapist Assistants
31-2022	Physical Therapist Aides
31-9011	Massage Therapists
31-9091	Dental Assistants
31-9092	Medical Assistants
31-9093	Medical Equipment Preparers

51-6063	Textile Knitting and Weaving Machine Setters, Operators, and Tenders
51-6064	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders
51-6091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers
51-6092	Fabric and Apparel Patternmakers
51-6093	Upholsterers
51-6099	Textile, Apparel, and Furnishings Workers, All Other
51-7011	Cabinetmakers and Bench Carpenters
51-7021	Furniture Finishers
51-7031	Model Makers, Wood
51-7032	Patternmakers, Wood
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing
51-7099	Woodworkers, All Other
51-8011	Nuclear Power Reactor Operators
51-8012	Power Distributors and Dispatchers
51-8013	Power Plant Operators
51-8021	Stationary Engineers and Boiler Operators
51-8031	Water and Wastewater Treatment Plant and System Operators
51-8091	Chemical Plant and System Operators
51-8092	Gas Plant Operators
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers
51-8099	Plant and System Operators, All Other
51-9011	Chamital Fariance to Occupations and
51-9011	Chemical Equipment Operators and Tenders

31-9094	Medical Transcriptionists
31-9095	Pharmacy Aides
31-9096	Veterinary Assistants and Laboratory Animal Caretakers
31-9097	Phlebotomists
31-9099	Healthcare Support Workers, All Other
33-1011	First-Line Supervisors of Correctional Officers
33-1012	First-Line Supervisors of Police and Detectives
33-1021	First-Line Supervisors of Firefighting and Prevention Workers
33-1091	First-Line Supervisors of Security Workers
33-1099	First-Line Supervisors of Protective Service Workers, All Other
33-2011	Firefighters
33-2021	Fire Inspectors and Investigators
33-2022	Forest Fire Inspectors and Prevention Specialists
33-3011	Bailiffs
33-3012	Correctional Officers and Jailers
33-3021	Detectives and Criminal Investigators
33-3031	Fish and Game Wardens
33-3041	Parking Enforcement Workers
33-3051	Police and Sheriff's Patrol Officers
33-3052	Transit and Railroad Police
33-9011	Animal Control Workers
33-9021	Private Detectives and Investigators
33-9031	Gambling Surveillance Officers and Gambling Investigators
33-9032	Security Guards

51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders
51-9022	Grinding and Polishing Workers, Hand
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders
51-9031	Cutters and Trimmers, Hand
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers
51-9071	Jewelers and Precious Stone and Metal Workers
51-9081	Dental Laboratory Technicians
51-9082	Medical Appliance Technicians
51-9083	Ophthalmic Laboratory Technicians
51-9111	Packaging and Filling Machine Operators and Tenders
51-9123	Painting, Coating, and Decorating Workers
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders
51-9141	Semiconductor Processing Technicians
51-9151	Photographic Process Workers and Processing Machine Operators
51-9161	Computer Numerically Controlled Tool Operators
51-9162	Computer Numerically Controlled Tool Programmers

33-9091	Crossing Guards and Flaggers	
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	
33-9093	Transportation Security Screeners	
33-9094	24 School Bus Monitors	
33-9099	99 Protective Service Workers, All Other	
35-1011	5-1011 Chefs and Head Cooks	
35-1012	35-1012 First-Line Supervisors of Food Preparation and Serving Workers	
35-2011	Cooks, Fast Food	
35-2012	Cooks, Institution and Cafeteria	
35-2013	Cooks, Private Household	
35-2014	Cooks, Restaurant	
35-2015	Cooks, Short Order	
35-2019	5-2019 Cooks, All Other	
35-2021	Food Preparation Workers	
35-3011	Bartenders	
35-3023	Fast Food and Counter Workers	
35-3031	Waiters and Waitresses	
35-3041	Food Servers, Nonrestaurant	
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	
35-9021	Dishwashers	
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	
35-9099	Food Preparation and Serving Related Workers, All Other	
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	

51-9191	Adhesive Bonding Machine Operators and Tenders	
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	
51-9193	Cooling and Freezing Equipment Operators and Tenders	
51-9194	Etchers and Engravers	
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	
51-9196	Paper Goods Machine Setters, Operators, and Tenders	
51-9197	Tire Builders	
51-9198	HelpersProduction Workers	
51-9199	Production Workers, All Other	
53-1041	Aircraft Cargo Handling Supervisors	
53-1047	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	
53-2011	Airline Pilots, Copilots, and Flight Engineers	
53-2012	Commercial Pilots	
53-2021	Air Traffic Controllers	
53-2022	Airfield Operations Specialists	
53-2031	Flight Attendants	
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	
53-3031	Driver/Sales Workers	
53-3032	Heavy and Tractor-Trailer Truck Drivers	
53-3033	Light Truck Drivers	
53-3051	Bus Drivers, School	
53-3052	Bus Drivers, Transit and Intercity	
53-3053	Shuttle Drivers and Chauffeurs	
53-3054	Taxi Drivers	

53-3099	Motor Vehicle Operators, All Other	
53-4011	Locomotive Engineers	
53-4013	Rail Yard Engineers, Dinkey Operators, and Hostlers	
53-4022	Railroad Brake, Signal, and Switch Operators and Locomotive Firers	
53-4031	Railroad Conductors and Yardmasters	
53-4041	O41 Subway and Streetcar Operators	
53-4099	4099 Rail Transportation Workers, All Other	
53-5011	Sailors and Marine Oilers	
53-5021	Captains, Mates, and Pilots of Water Vessels	
53-5022	Motorboat Operators	
53-5031	Ship Engineers	
53-6011	Bridge and Lock Tenders	
53-6021	Parking Attendants	
53-6031	Automotive and Watercraft Service Attendants	
53-6032	Aircraft Service Attendants	
53-6041	Traffic Technicians	
53-6051	Transportation Inspectors	
53-6061	Passenger Attendants	
53-6099	Transportation Workers, All Other	
53-7011	Conveyor Operators and Tenders	
53-7021	Crane and Tower Operators	
53-7031	Dredge Operators	
53-7041	Hoist and Winch Operators	
53-7051	Industrial Truck and Tractor Operators	
53-7061	Cleaners of Vehicles and Equipment	

53-7062	Laborers and Freight, Stock, and Material Movers, Hand
53-7063	Machine Feeders and Offbearers
53-7064	Packers and Packagers, Hand
53-7065	Stockers and Order Fillers
53-7071	Gas Compressor and Gas Pumping Station Operators
53-7072	Pump Operators, Except Wellhead Pumpers
53-7073	Wellhead Pumpers
53-7081	Refuse and Recyclable Material Collectors
53-7121	Tank Car, Truck, and Ship Loaders
53-7199	Material Moving Workers, All Other
55-9999	Military-only occupations
99-9999	Unclassified Occupation

# Appendix B

Sample Postings

### Property Disposal Specialists — ES3 in York, PA (Feb 2025 - Active)

# Asset Disposal Coord II Link to Live Job Posting: cswg.wd1.myworkdayjobs.com Location: York, PA O\*NET: 99-9999.00 Company: ES3 Job Title: Property Disposal Specialists

Position Overview Keep our communities fed. Our focus is simple but meaningful, from our distribution centers to our offices — every employee of C&S and their family of companies works to help feed local families, neighbors and communities. Asset Disposal Coordinators support our commitment to preserving the environment & goal to eliminate waste. You'll contribute your strong attention to detail to our sustainability efforts by repurposing or disposing damaged items, examining goods for defects and providing our customers with the highest quality products. Text "CS" to 32543 to learn more about how you can become a part of our legacy. Job Description Earn \$18 per hour Dayshift, Fulltime, Monday-Friday 8am-430pm Location

• 4875 N Susquehanna Trail York, PA 17406 You will contribute by: Processing special projects requested by Manufacturers, which includes conversion PO's, pallet reconfiguration projects and inspections.

Being responsible for the accuracy, maintaining, and communication of ADRs, Inspections, and Special Projects. This includes the filing of any required documentation. Being an operational source for updating Master Data information causing delays in the receiving process. Processing returns arriving at the York facility, which includes verification of items and case quantities. Processing and record problem pallets for further research. Processing Manufacturers sample orders on a daily basis. This includes timing of selection and packing to insure readiness for pick up by parcel shipping services. Processing pallets related to destruction requests, which includes dropping the order coordination with hauler for equipment and arranging transport to the dump. Using your knowledge of Microsoft Office / Google Sheets to complete various clerical duties. Other Job duties as assigned What's a great way to stay in shape? Continually Standing, bending, pulling, lifting, pivoting up to 90% of shift Walking various surfaces including concrete, tile, carpet, etc. Frequently lifting of product weighing between 1

• 60 lbs

or more Frequent lifting of product ranging from floor to overhead Possibility of working on multiple levels of varying height Safe handling of sharp objects including box cutting tools We offer: Paid training provided Weekly Pay Benefits available from day 1 (medical, dental, vision, company matched 401k) PTO and Holiday Pay offered In certain locations C&S offers \$100 towards the purchase of safety shoes Career Progression Opportunities Tuition Reimbursement Employee Health & Wellness program Employee Discounts / Purchasing programs Employee Assistance Program Your work environment may include: Grocery (dry goods)

- about 50
- 90° We're searching for candidates with: At least 12 months of warehouse experience Forklift/Reach Truck experience preferred Ability to work in varying temperatures Ability to use Microsoft Excel & Google Sheets Ability to lift between 5
- 50 lbs Ability to walk/stand up to 8 hrs.

Ability and willingness to follow all safety policies and procedures Ability to think critically, solve problems, and work as a team Every person matters. We keep our values alive through a culture that embraces differences and ensures that every person matters. C&S and their Family of Companies are proud to be an Equal Opportunity and Affirmative Action employer, and consider qualified applicants without regard to race, color, creed, religion, ancestry, national origin, sex, sexual orientation, gender identity, age, disability, veteran status or any other protected factor under federal, state or local law. The Fine Print This Job advertisement does not constitute a promise or guarantee of employment. This job advertisement describes the general nature and level of this position only. Essential functions and responsibilities may change as business needs require. This position may be with any affiliate of C&S Wholesale Grocers. By texting the advertised keyword to 32543 you will opt-in to receive hiring messages from the C&S Family of Companies. Msg & data rates may apply. Msg freq varies. Text STOP to cancel. For terms of use and privacy information, visit https://olivia.paradox.ai/short-code-terms-of-use/cs-wholesale-grocers Hiring immediately, to apply text "CS" to 32543 OR visit careers.cswg.com Qualifications Attendance, High School Diploma

General Studies. Initiative. Productivity. Quality. Safety. Values Shift 1st Shift (United States of America) Company

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#### ES3, LLC

About Our Company ES3 is an experienced team of third-party logistics experts, saving Consumer Packaged Goods manufacturers significant time and money every day. A pioneer of the collaborative distribution model, ES3 provides solutions across all channels, optimizing its supply network to expedite replenishment. ES3 does this by combining warehousing, mixing, and distribution services under one roof in a multi-manufacturer, collaborative model optimized by advanced technology. Working Safely is a Condition for Employment with

#### ES3, LLC. ES3, LLC

is proud to be an Equal Opportunity and Affirmative Action employer, and considers qualified applicants without regard to race, color, creed, religion, ancestry, national origin, sex, sexual orientation, gender identity, age, disability, veteran status or any other protected factor under federal, state or local law. C&S Wholesale Grocers, LLC is an industry leader in supply chain solutions and wholesale grocery supply in the United States. Founded in 1918 as a supplier to independent grocery stores, C&S now services customers of all sizes, supplying more than 7,500 independent supermarkets, chain stores, military bases and institutions with over 100,000 different products. C&S also proudly operates and supports corporate grocery stores and services independent franchisees under a chain-style model throughout the Midwest, South and Northeast. We are an engaged corporate citizen, supporting causes that positively impact our communities.

# Teachers/Administrative Assistants — Emory United Methodist Church in New Oxfo..

Treasurer/Administrative assistant				
Link to Live Job Posting: www.indeed.com				
Location: New Oxford, PA	O*NET: 43-6014.00			
Company: Emory United Methodist Church	Job Title: Teachers/Administrative Assistants			
Treasurer/Administrative assistant Emory United Methodist Church 35 Center Sq, New Oxford, PA 17350 Position Description Accountable to Lead Pastor and Council SPRC chair Personal style \$ Is responsible for payment of all bills, invoices, etc. \$ Performs or oversees all financial records including payroll \$ Maintain compliance with all applicable governmental tax guidelines \$ Able to demonstrate proficiency in Microsoft QuickBooks and Word \$ Submit all Conference funds as per Conference figures \$ Book keeping experience preferred \$ Excellent computer skills \$ Work with Leadership Council Finance members to maintain accurate records \$ Ability to work within a team. \$ Work with Leadership Council to make regular financial reports as needed \$ Maintains and assists in preparation of annual church budget \$ Work with membership secretary to input names into church database \$ Attend monthly meeting with Leadership Council with prepared reports \$ Order all office supplies \$ Prepare correspondence, other typing & copying for church staff & Leadership Council members as needed \$ Transfer all information pertaining to the transfer, death, or oncoming of members to Membership Secretary \$ Must obtain child abuse and criminal background clearances \$ Job evaluation completed annually for continued service \$ In case of resignation or termination, 30 days notice will be given by either party \$ Other duties as assigned				
Job Type:				
Part-time Pay:				
\$15.00 - \$16.00 per hour				
Benefits:				
Flexible schedule				

Work Location:

In person

## Inpatient Speech Language Pathologists — Unclassified in Hummelstown, PA (Feb 2...

Speech Language Pathologist (SLP) - Inpatient Rehab		
Link to Live Job Posting: jobs-selectmedicalcorp.icims.com		
Location: Hummelstown, PA	O*NET: 29-1127.00	
Company: Unclassified	Job Title: Inpatient Speech Language Pathologists	

Overview Penn State Health Rehabilitation Hospital •A joint venture with Select Medical & Penn State Health • Hummelstown, PA Join us for our therapy open house on the evening of Tuesday, February 18th from 5 pm - 7 pm to meet our team and interview on the spot. Learn more and sign up to attend HERE Per Diem/PRN/As Needed Both weekday and weekend availability required Why work for Penn State Health Rehabilitation Hospital? We are committed to your growth and success! Clinical Ladder Program (varies per location) Tuition Reimbursement Extensive and thorough orientation program Team oriented environment Health, Dental, and Vision insurance; Life insurance; Prescription coverage Paid Time Off (PTO) and Extended Illness Days (EID) A 401(k) retirement plan with company match Short and Long Term Disability Personal and Family Medical Leave Here, you will provide advanced treatment and comprehensive care to best address the medical, physical, emotional and vocational challenges for individuals with brain injuries, spinal cord injuries, neurological disorders, orthopedic issues, amputation, and multiples traumas. Responsibilities Position Summary Evaluates all assigned patients and develops, implements and modifies treatment plan in accordance with the patient's need and physician direction. Responsible for delegation and direction of all discipline-specific therapy services for those assigned patients. Ensures the design of functional treatment programs allowing for an effective return to community activities. Serves as an educator of patients, families, students, co-workers and self. Performs other professional duties associated with the care of the patient, development of discipline-specific therapy services and design of program delivery. Specific Duties Evaluate assigned patients and establish appropriate treatment goals and programs. Coordinate treatment program in conjunction with other clinical/therapeutic services as available community resources. Develop comprehensive goals for patient treatment to maximize patient outcomes and return to community activities. Qualifications Minimum Qualifications Current state licensure or eligibility for state licensure as a Speech Language Pathologist required. Current Certificate of Clinical Competence (CCC) in Speech-Language Pathology from the American Speech-Language & Hearing Association or eligibility for Certification pending professional experience required. Certified BLS or completion in the first 90 days of employment required. Additional Data Our mission is to provide an exceptional patient care experience that promotes healing and recovery in a compassionate environment. Each employee plays a vital role in doing that by living our cultural behaviors celebrating success, owning the future, being patient-centered, creating change, thinking first and building trust. We'd love for you to join the team! Select Medical is committed to having a workforce that reflects diversity at all levels and is an equal opportunity employer. Qualified applicants are considered for employment, and employees are treated during employment without regard to race, color, religion, national origin, citizenship, age, sex, sexual orientation, gender identity, marital status, ancestry, physical or mental disability, veteran status, or any other characteristic protected under applicable law. •Post offer employment testing (POETs) are completed as part of the onboarding process - to be completed before an employee's first day of work.

## Unclassified – Unclassified in Gettysburg, PA (Feb 2025 - Active)

## **CONNECTING HANDYMEN WITH CUSTOMERS - Paid Weekly**

Link to Live Job Posting: chambersburg.craigslist.org		
Location: Gettysburg, PA	O*NET: 43-5032.00	
Company: Unclassified	Job Title: Unclassified	

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#### CONNECTING HANDYMEN WITH CUSTOMERS

• Paid Weekly compensation: See ad for details employment type: Looking for handymen with experience!

Angi Services for Pros is a nationwide home services platform that is looking to connect professional handymen with customers. Angi Services operates in more than 250 cities and has been featured in sites like Forbes, NYTimes, CNBC, The Economist. Our app will connect you to customers instantly. Switch it on to see people near you who booked a handyman service. Claim the job to connect with the customer. Arrive on time. Complete their service call. Get paid!

#### The details:

- Make money performing light handyman jobs: heavy lifting, furniture assembly, tv mounting,
- Complete transparency: see how much you earn from the customer for each job before you claim it Who are you?
- Are able to perform a variety of home improvement tasks independently
- Have all your own hand tools and power tools
- 18+ with paid experience in home improvement Angi Services is not an employer, but simply connects independent service professionals with customers looking for home services.

handyman jobs, find handyman jobs, handyman needed, angi services, angi services for pros, handy, handy pro, handy for pros, handy pros, taskrabbit, jobber, , lyft, local handyman jobs, handyman jobs near me, handyman work wanted, handyman vacancies, handyman looking for work, handyman jobs list, handyman employment, handyman jobs wanted, maintenance handyman jobs, maintenance man jobs, handyman jobs hiring, looking for handyman jobs, part time handyman jobs, handyman careers, home repair jobs, general handyman jobs, handyperson jobs, website for handyman jobs, general handyman, vacancies, plumbing jobs, electrician jobs, plumbing, moving help, moving jobs, moving job, painters, painting jobs, home service jobs, general workers, electrical job, furniture assembly, furniture assemply jobs, TV mounting job, installing jobs, fixing home services, plumbing service job, toilet fixing job, maintenance technician, good pay, general labor, manual labor, independent work, custodian, custodial, maintenance, professional cleaner, independent contractors, trabajos manitas, encontrar trabajos manitas, manitas necesitadas, trabajos manitas locales, trabajos manitas cerca de mi, trabajo manitas buscadas, empleos manitas, manitas buscando trabajo, lista de empleos manitas, empleos manitas, trabajos manitas buscados, trabajos manitas mantenimiento, trabajos manutención hombre, empleos de manitas que emplean, buscando trabajos de manitas, empleos de manitas de medio tiempo, carreras de manitas, trabajos de reparacion de casas, trabajos de manitas generales, trabajos de handyperson, sitio web para trabajos de mantenimiento, manitas generales, vacantes, trabajos de fontaneria, trabajos de electricista, fontaneria, ayuda de mudanza, mudanza, trabajos, trabajos en movimiento, pintores, trabajos de pintura, trabajos de servicio a domicilio, trabajadores en general, trabajos eléctricos, montaje de muebles, trabajos de muebles, trabajos de montaje de TV, instalación de trabajos, reparación de servicios a domicilio, trabajos de servicio de plomería, trabajos de reparación de inodoros, técnico de mantenimiento, buenos pago, mano de obra general, trabajo manual, trabajo independiente, custodio, custodia, mantenimiento, limpiador profesional, contratistas independientes, trabajo flexible, trabajo a tiempo parcial, trabajos a tiempo parcial, entrega a tiempo parcial, trabajo de conducción a tiempo parcial, trabajo a tiempo parcial, trabajo a tiempo parcial, trabajo a tiempo parcial, trabajo a tiempo completo, trabajos a tiempo completo, trabajo a tiempo completo, trabajos de tiempo completo, efectivo, efectivo rápido, efectivo rápido, entrega, estudiante, estudiante, trabajo de estudiante, trabajo de estudiante, trabajo de universidad, trabajos universitarios, entrega de paquetes, entrega de pizza, independiente, concierto, compañero de trabajo, conductor, conductores,

trabajo de manejo, trabajo de transporte, trabajo de nivel de entrada, trabajos de nivel de entrada, trabajo de conducción de nivel de entrada, ganar dinero fácil, limpiador de contratista, limpiador bajo demanda, trabajo de verano, trabajos de verano, trabajo estacional, trabajos de temporada, trabajo temporal, trabajos temporales, trabajo temporal, trabajo estacional, pasante, gimnasio, bajo demanda. We do welcome cleaners from other on demand services companies. Be your own boss, hours are completely flexible. We welcome those who have been working with other on-demand jobs, gigs. retail associate, customer service, desiners, general labor, actor, actress, admin, agency, artist, assistant, barista, bartender, broker, cab driver, cashier, chauffeur, cleaner, college student, customer service agent, chef, contract worker, cook, designer, dishwasher, dog walker, entrepreneurs, fitness trainer, food prep, food services, freelancer, handyman, hostess, insurance broker, instructor, intern, janitor, maid, maintenance, messenger, manager, management, musician, maid, office assistant, office administrator, photographer, private hire, professional driver, realtor, retail associate, sales associate, sales person, security, server, students, teacher, tutor, valet, veteran, waiter, waitress. Sé tu propio jefe, las horas son completamente flexibles. Damos la bienvenida a aquellos que han estado trabajando con otros trabajos a pedido, conciertos, Nuestros Manitas y Limpiadores trabajan a tiempo completo o parcial como minorista, asociado minorista, servicio al cliente, desiners, trabajo general, actor, actriz, administrador, agencia, artista, asistente, barista, cantinero, corredor, taxista, cajero, chófer, limpiador, estudiante universitario, agente de servicio al cliente, cocinero, trabajador subcontratado, cocinero, diseñador, lavaplatos, andador de perros, empresarios, preparador físico, preparación de alimentos, servicios alimenticios, autónomo, manitas, anfitriona, corredor de seguros, instructor, pasante, conserje, mucama, mantenimiento, mensajero, gerente, administración, músico, mucama, asistente de oficina, administrador de oficina, fotógrafo, alquiler privado, conductor profesional, agente inmobiliario, asociado minorista, asociado de ventas, persona de ventas, seguridad, servidor, estudiantes, maestro, tutor, ayuda de cámara, veterano, camarero, camarera., Seasonal, summer work, summer help, Temporary, summer shift, Evening hours, summer help, May jobs, summer money, Parttime, jobs for veterans, hire veterans, hire vets, jobs for military veterans, construction jobs, contract jobs, carpentry jobs, entry level construction jobs, construction worker jobs Lowes, Wayfair, Crate, Crate & Barrel, home improvement, toilets, sinks, garage, garage door opener, ceiling fan installation, ceiling fan, installation, replacement Principals only. Recruiters, please don't contact this job poster.

post id:

7825684666 ♥ []

# Sign Holders — Unclassified in Lemoyne, PA (Feb 2025 - Active)

SIGN HOLDERS NEEDED > LEMOYNE, PA		
Link to Live Job Posting: harrisburg.craigslist.org		
Location: Lemoyne, PA	O*NET: 41-9011.00	
Company: Unclassified	Job Title: Sign Holders	
un ₽ ▶ ▶		
SIGN HOLDERS NEEDED		
>		
LEMOYNE, PA		
(LEMOYNE) < image 1 of 1 > compensation: \$15 HR		
LEMOYNE, PA		
(17043) Sign Holders Needed		
DAILY PAY OPTIONS AVAILABLE		
• \$15 PER HOUR Sign Holders Needed for		
Local Retail Advertising Details:		
Advertising Days:		
Saturday and Sunday, 11:00 AM to 4:00		
PM Locations Needed:		
LEMOYNE (17043)		
Pay Rate:		
\$15 per hour		
Requirements:		
Ability to self-manage and excellent communication skills are essential. Must have reliable transportation to get to the job site. Physically capable of standing and holding a sign outdoors for 5-hour shifts, including in cold or hot weather and light rain. Pay options to be discussed with your hiring manager.		
Application Instructions:		
Respond to this ad or		

SCAN QR CODE!

Be sure to include the following in your response:

- First and last name
- City you are applying for
- Contact number
- Confirmation of reliable transportation
- Are you Available on short notice?

Please answer all questions and include a working phone number in your response. If there are any openings, the hiring manager for this location will reach out to you via text or phone call. Your response and information will be kept on file, and someone will reach out if we have any openings in the future.

#### Disclaimer:

This work is provided as gig work or contract work. The "Sign Holder" is considered an independent contractor and not an employee. The "Sign Holder" is responsible for their own taxes, insurance, and compliance with local labor laws. The Client holds no liability for the Worker's obligations or actions.

post id:

7825596670 updated: ♥ []

# Appendix C - Data Sources and Calculations

## **Lightcast Job Postings**

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.