South Central PA Works

Pennsylvania

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Report Parameters

8 Counties

42001	Adams County, PA	42067	Juniata County, PA
42041	Cumberland County, PA	42075	Lebanon County, PA
42043	Dauphin County, PA	42099	Perry County, PA
42055	Franklin County, PA	42133	York County, PA

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical areas.

Economy Overview

1,502,792

Population (2023)

Population **grew by 55,975** over the last 5 years and is projected to **grow by 53,652** over the next 5 years.

736,614

Total Regional Employment

Jobs **grew by 4,831** over the last 5 years and are projected to **grow by 10,095** over the next 5 years.

$71.8K

Avg. Earnings Per Job (2023)

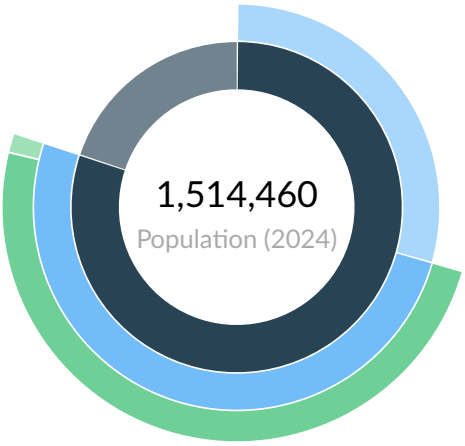
Regional average earnings per job are **$11.5K below** the national average earnings of $83.3K per job.

Takeaways

- As of 2023 the region's population **increased by 3.9%** since 2018, growing by 55,975. Population is expected to **increase by 3.6%** between 2023 and 2028, adding 53,652.
- From 2018 to 2023, jobs **increased by 0.7%** in South Central PA Works from 731,783 to **736,614**. This change **fell short of the national growth rate of 4.5% by 3.8%**. As the number of jobs increased, the **labor force participation rate decreased from 65.1% to 63.9% between 2018 and 2023**.
- Concerning educational attainment, **18.1% of the selected regions' residents possess a Bachelor's Degree** (3.0% below the national average), and **9.1% hold an Associate's Degree** (0.2% above the national average).
- The top three industries in 2023 are Restaurants and Other Eating Places, Warehousing and Storage, and Education and Hospitals (Local Government).

	Population (2024)	Labor Force (Sep 2024)	Jobs (2023)	Cost of Living	GRP	Imports	Exports
Region	1,514,460	767,812	736,614	102.8	$98.80B	$122.09B	$139.30B
State	12,985,763	6,488,078	6,615,637	102.0	$955.64B	$784.44B	$894.27B

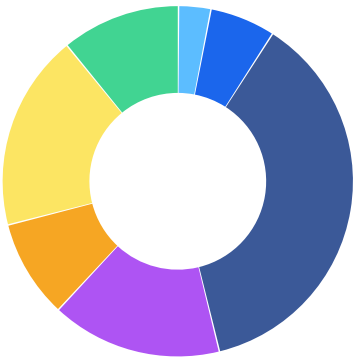
Sep 2024 Labor Force Breakdown



	Population
16+ Civilian Non-Institutionalized Population	1,212,172
Not in Labor Force (16+)	444,360
Labor Force	767,812
Employed	747,300
Unemployed	20,512
Under 16, Military, and institutionalized Population	302,288

Educational Attainment

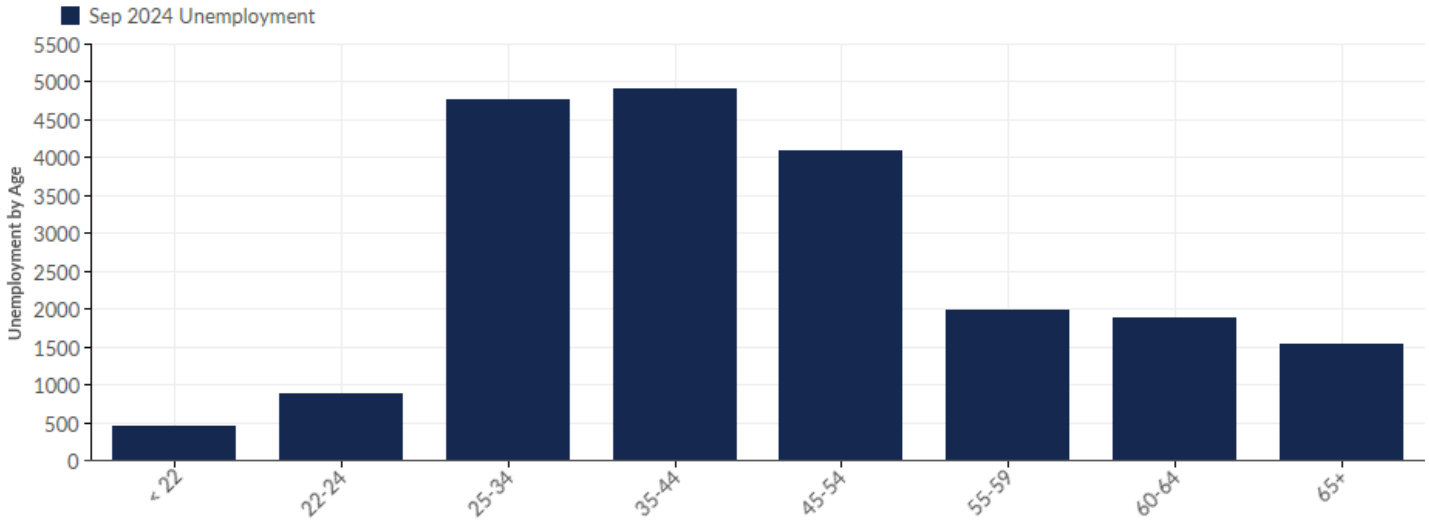
Concerning educational attainment, **18.1% of the selected regions' residents possess a Bachelor's Degree** (3.0% below the national average), and **9.1% hold an Associate's Degree** (0.2% above the national average).



	% of Population	Population
Less Than 9th Grade	3.0%	31,325
9th Grade to 12th Grade	6.0%	63,754
High School Diploma	37.1%	390,893
Some College	15.7%	165,926
Associate's Degree	9.1%	95,558
Bachelor's Degree	18.1%	191,023
Graduate Degree and Higher	11.0%	115,521

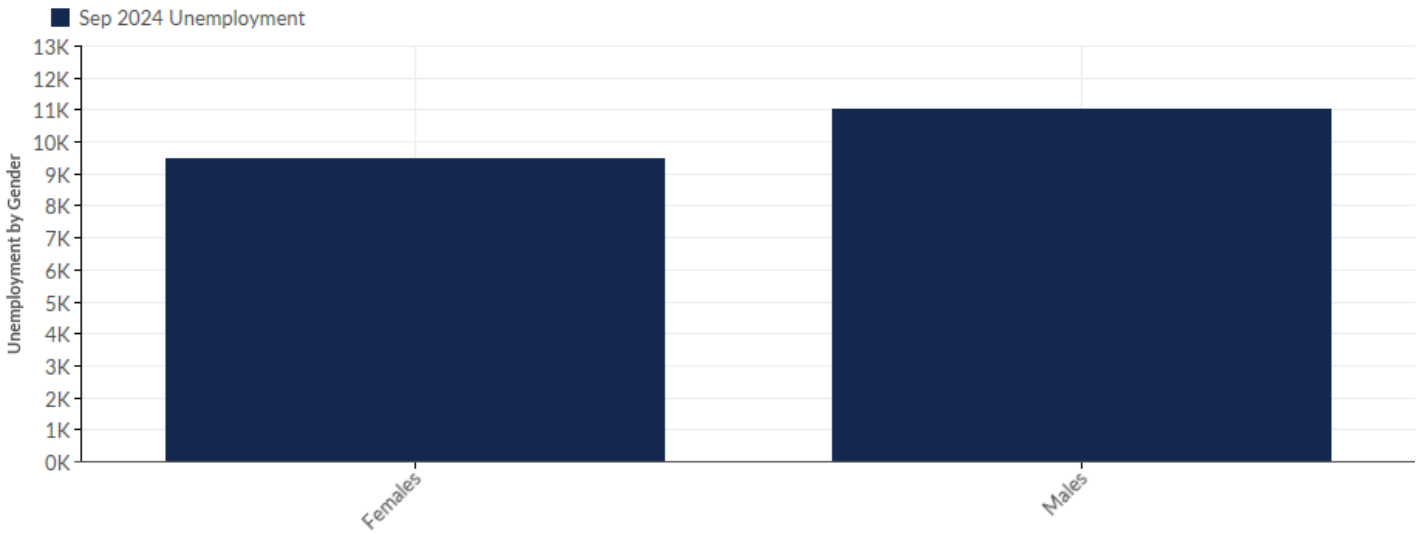
Unemployment by Demographics

Unemployment by Age



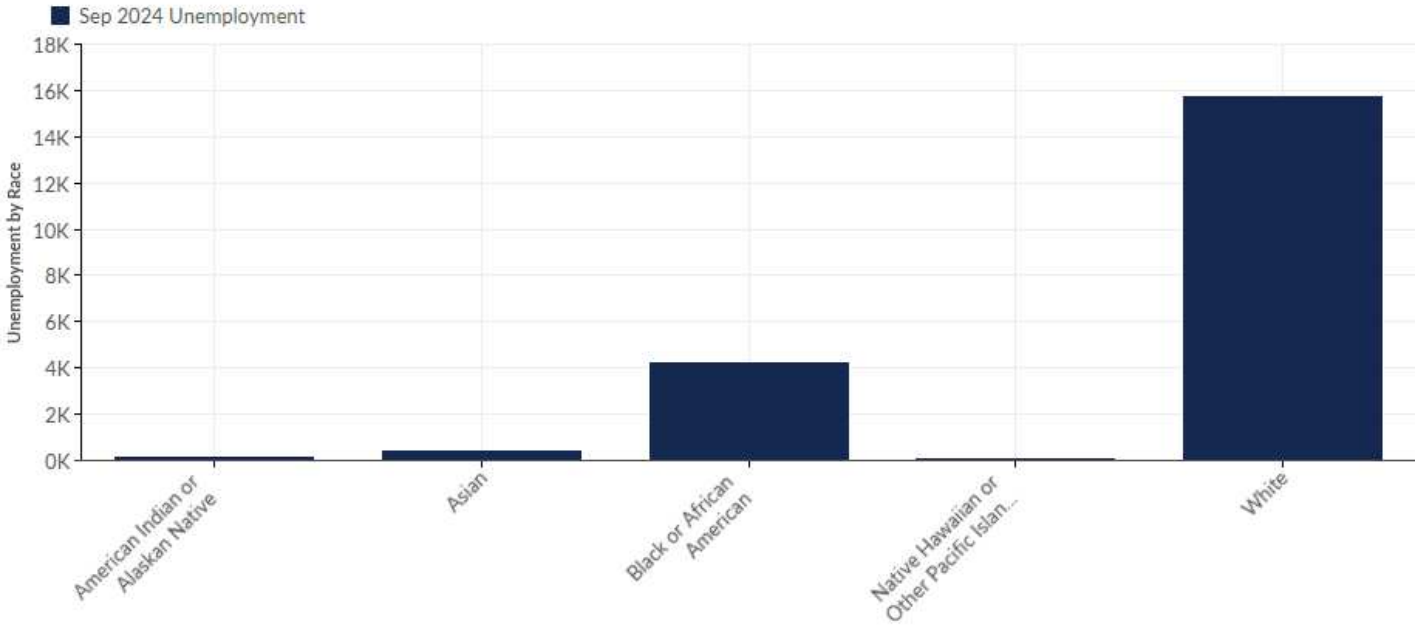
Age		Unemployment (Sep 2024)	% of Unemployed
< 22		449	2.19%
22-24		889	4.33%
25-34		4,767	23.24%
35-44		4,907	23.92%
45-54		4,099	19.98%
55-59		1,978	9.64%
60-64		1,891	9.22%
65+		1,531	7.46%
	Total	20,512	100.00%

Unemployment by Gender



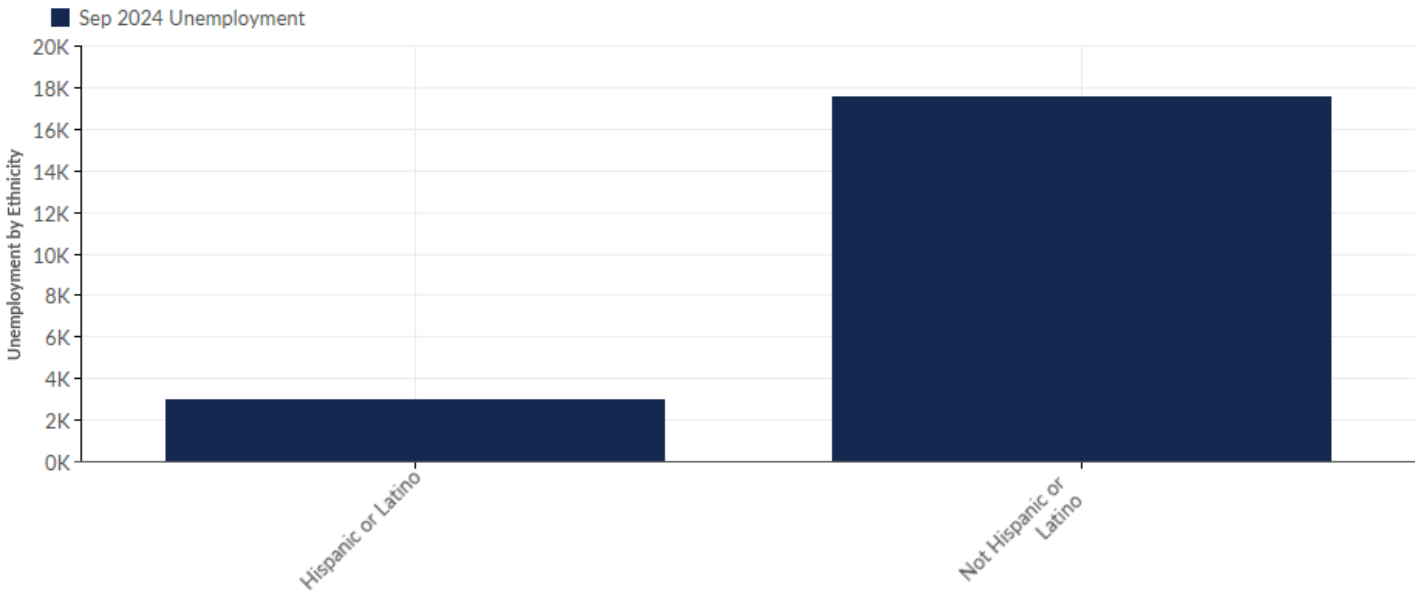
Gender	Unemployment (Sep 2024)	% of Unemployed
Females	9,481	46.22%
Males	11,031	53.78%
Total	20,512	100.00%

Unemployment by Race



Race	Unemployment (Sep 2024)	% of Unemployed
American Indian or Alaskan Native	125	0.61%
Asian	370	1.80%
Black or African American	4,216	20.55%
Native Hawaiian or Other Pacific Islander	58	0.28%
White	15,742	76.75%
Total	20,512	100.00%

Unemployment by Ethnicity

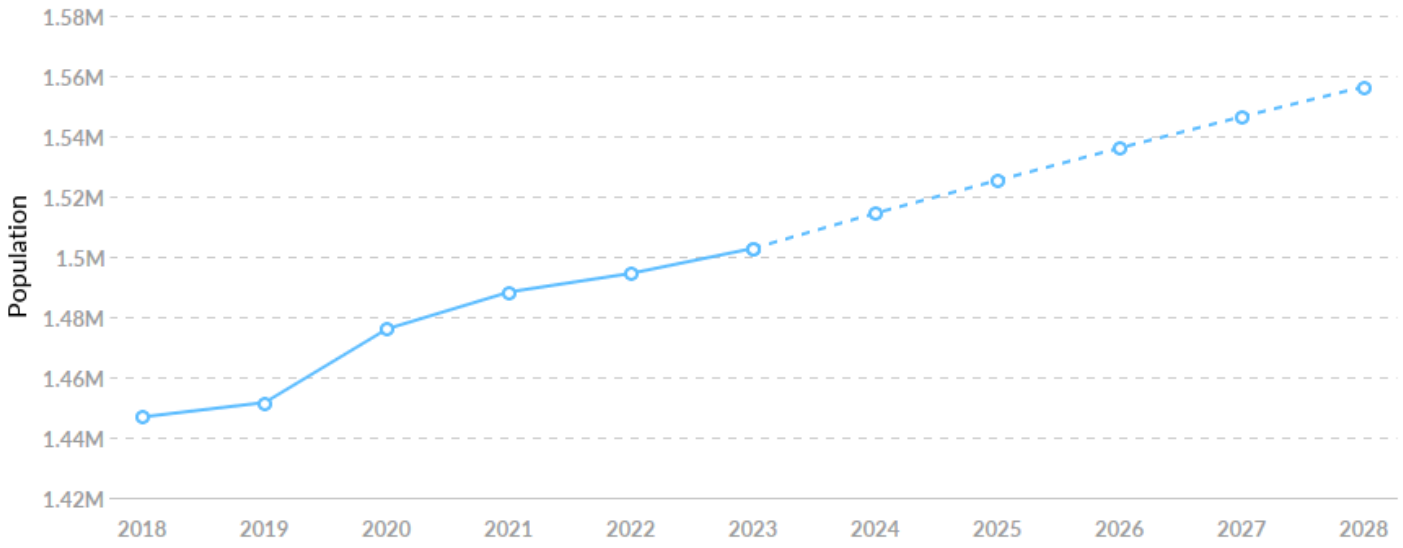


Ethnicity		Unemployment (Sep 2024)	% of Unemployed
Hispanic or Latino		2,988	14.57%
Not Hispanic or Latino		17,524	85.43%
	Total	20,512	100.00%

Historic & Projected Trends

Population Trends

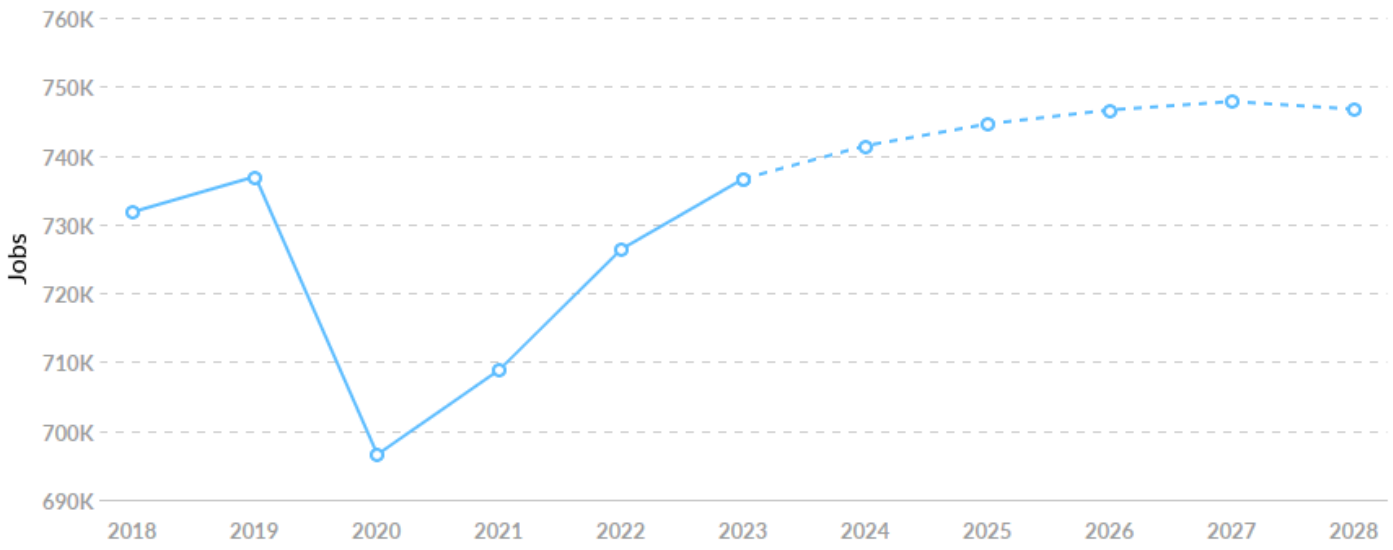
As of 2023 the region's population **increased by 3.9%** since 2018, growing by 55,975. Population is expected to **increase by 3.6%** between 2023 and 2028, adding 53,652.



Timeframe	Population
2018	1,446,817
2019	1,451,603
2020	1,476,022
2021	1,488,288
2022	1,494,474
2023	1,502,792
2024	1,514,460
2025	1,525,378
2026	1,536,103
2027	1,546,504
2028	1,556,444

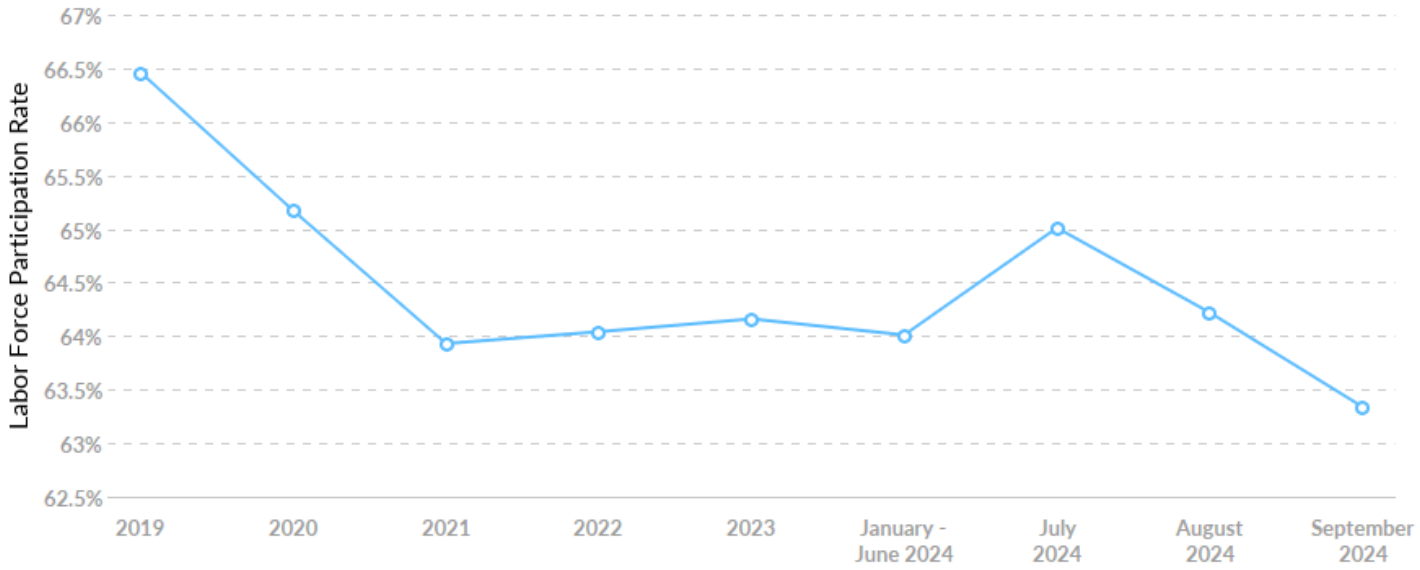
Job Trends

From 2018 to 2023, jobs **increased by 0.7%** in South Central PA Works from 731,783 to **736,614**. This change **fell short of the national growth rate of 4.5% by 3.8%.**



Timeframe	Jobs
2018	731,783
2019	736,921
2020	696,535
2021	708,847
2022	726,377
2023	736,614
2024	741,410
2025	744,575
2026	746,597
2027	747,828
2028	746,709

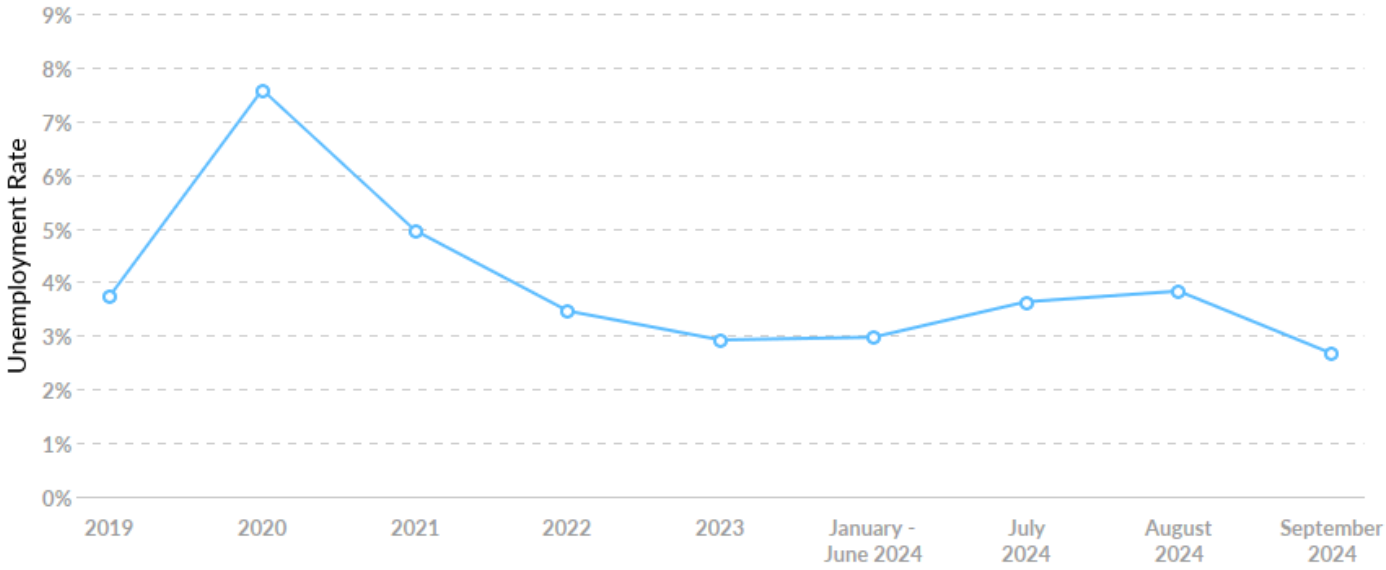
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2019	66.46%
2020	65.17%
2021	63.93%
2022	64.04%
2023	64.16%
January - June 2024	64.01%
July 2024	65.01%
August 2024	64.22%
September 2024	63.34%

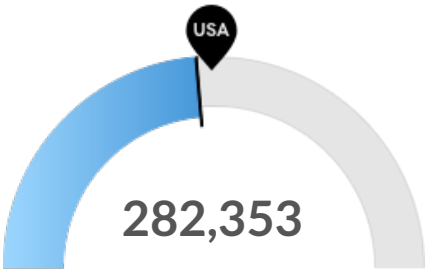
Unemployment Rate Trends

Your areas had a September 2024 unemployment rate of 2.67%, **decreasing from 3.73%** 5 years before.



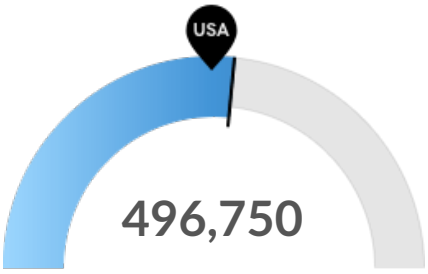
Timeframe	Unemployment Rate
2019	3.73%
2020	7.58%
2021	4.96%
2022	3.46%
2023	2.92%
January - June 2024	2.97%
July 2024	3.63%
August 2024	3.83%
September 2024	2.67%

Population Characteristics



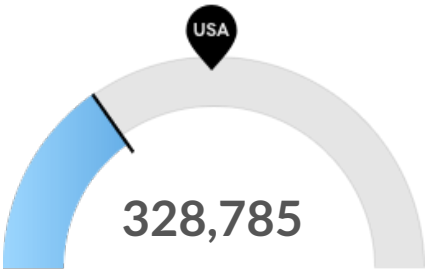
Millennials

Your area has 282,353 millennials (ages 25-39). The national average for an area this size is 305,342.



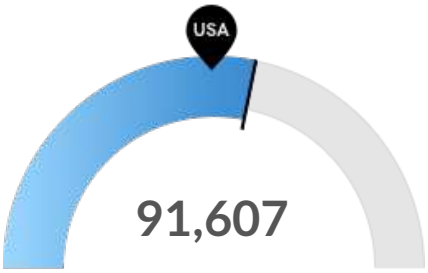
Retiring Soon

Retirement risk is about average in your area. The national average for an area this size is 453,657 people 55 or older, while there are 496,750 here.



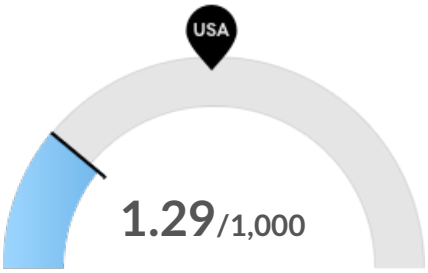
Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 625,869 racially diverse people, while there are 328,785 here.



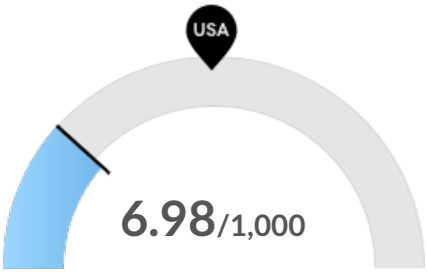
Veterans

Your area has 91,607 veterans. The national average for an area this size is 76,406.



Violent Crime

Your area has 1.29 violent crimes per 1,000 people. The national rate is 3.6 per 1,000 people.

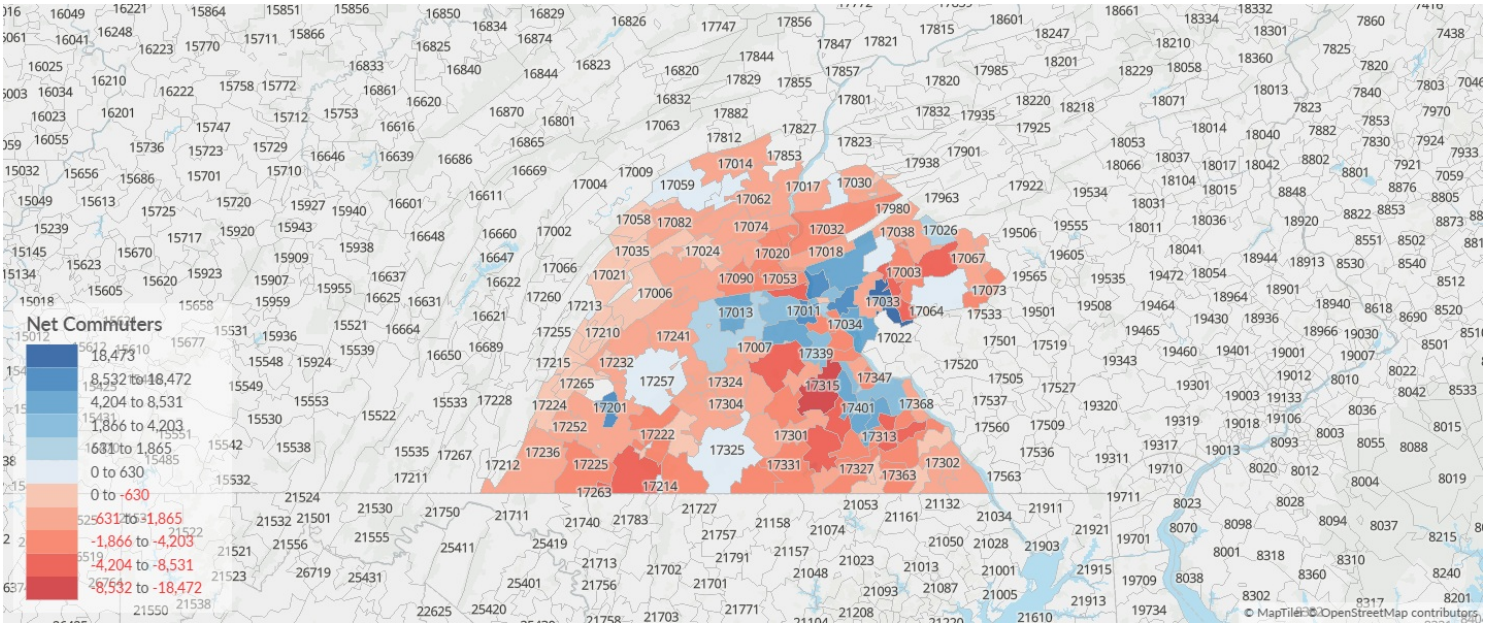


Property Crime

Your area has 6.98 property crimes per 1,000 people. The national rate is 18.22 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in the region currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

ZIP	Name	2023 Employment
17331	Hanover, PA (in York co...	28,121
17111	Harrisburg, PA (in Daup...	27,742
17011	Camp Hill, PA (in Cumbe...	27,272
17033	Hershey, PA (in Dauphin...	27,170
17112	Harrisburg, PA (in Daup...	25,765

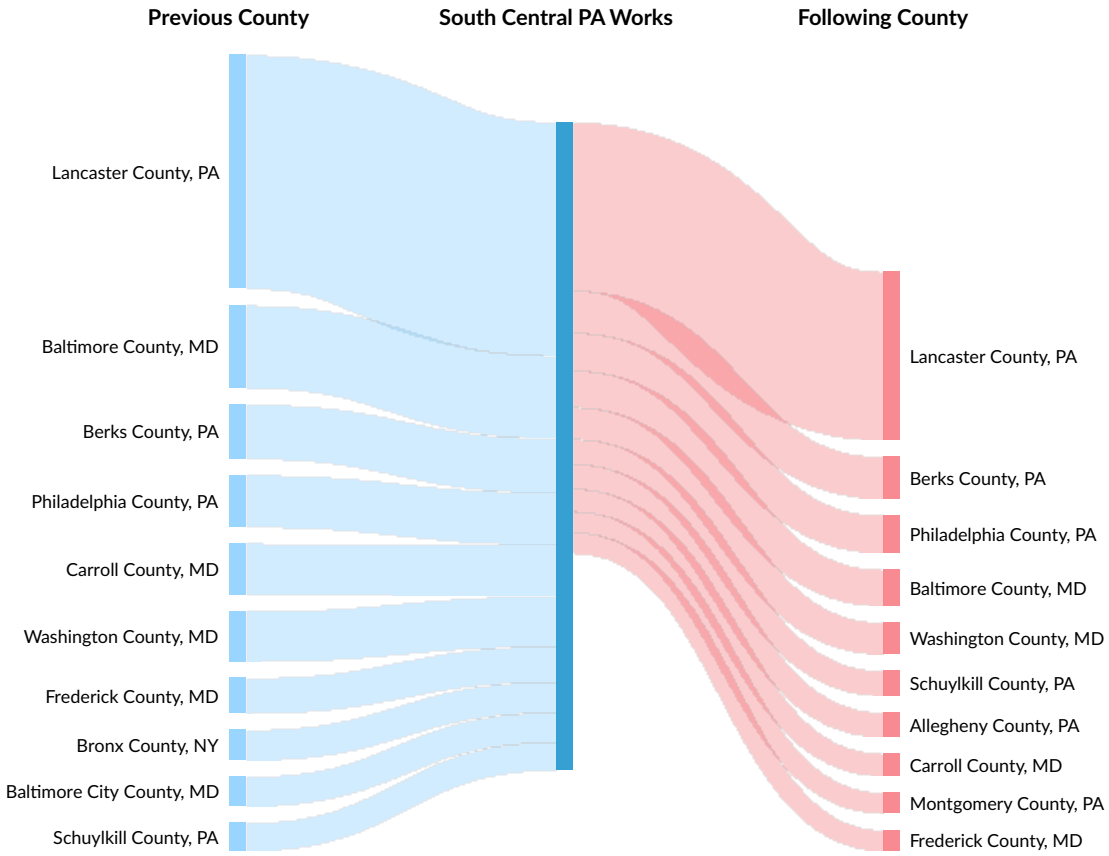
Where Talent Lives

ZIP	Name	2023 Workers
17331	Hanover, PA (in York co...	31,088
17055	Mechanicsburg, PA (in C...	21,142
17112	Harrisburg, PA (in Daup...	20,423
17042	Lebanon, PA (in Lebano...	20,355
17050	Mechanicsburg, PA (in C...	20,161

Inbound and Outbound Migration

The table below analyzes past and current residents of South Central PA Works. The left column shows residents of other counties migrating to South Central PA Works. The right column shows residents migrating from South Central PA Works to other counties.

As of 2022, 4,128 people have migrated from Lancaster County, PA to South Central PA Works. In the same year, 2,980 people left South Central PA Works migrating to Lancaster County, PA. The total Net Migration for South Central PA Works in 2022 was 5,660.



Top Previous Counties	Migrations
Lancaster County, PA	4,128
Baltimore County, MD	1,460
Berks County, PA	960
Philadelphia County, PA	916
Carroll County, MD	910

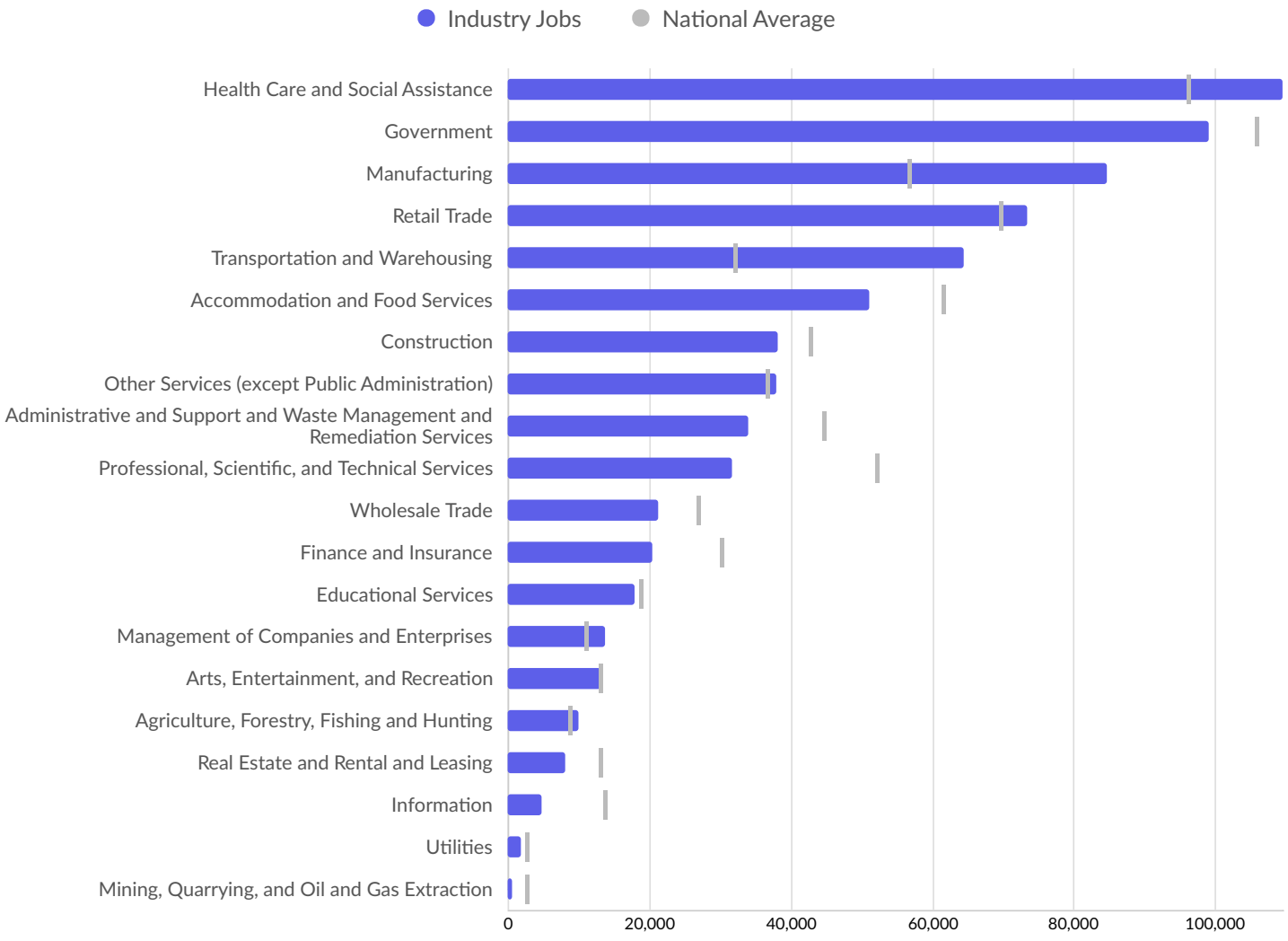
Top Previous Counties	Migrations
Washington County, MD	888
Frederick County, MD	626
Bronx County, NY	539
Baltimore City County, MD	522
Schuylkill County, PA	496
Harford County, MD	492
Allegheny County, PA	450
Montgomery County, PA	430
Kings County, NY	405
Montgomery County, MD	382

Top Following Counties	Migrations
Lancaster County, PA	2,980
Berks County, PA	744
Philadelphia County, PA	667
Baltimore County, MD	646
Washington County, MD	563
Schuylkill County, PA	443
Allegheny County, PA	437
Carroll County, MD	397
Montgomery County, PA	371
Frederick County, MD	370
Horry County, SC	365
Chester County, PA	351
Harford County, MD	301
Baltimore City County, MD	286

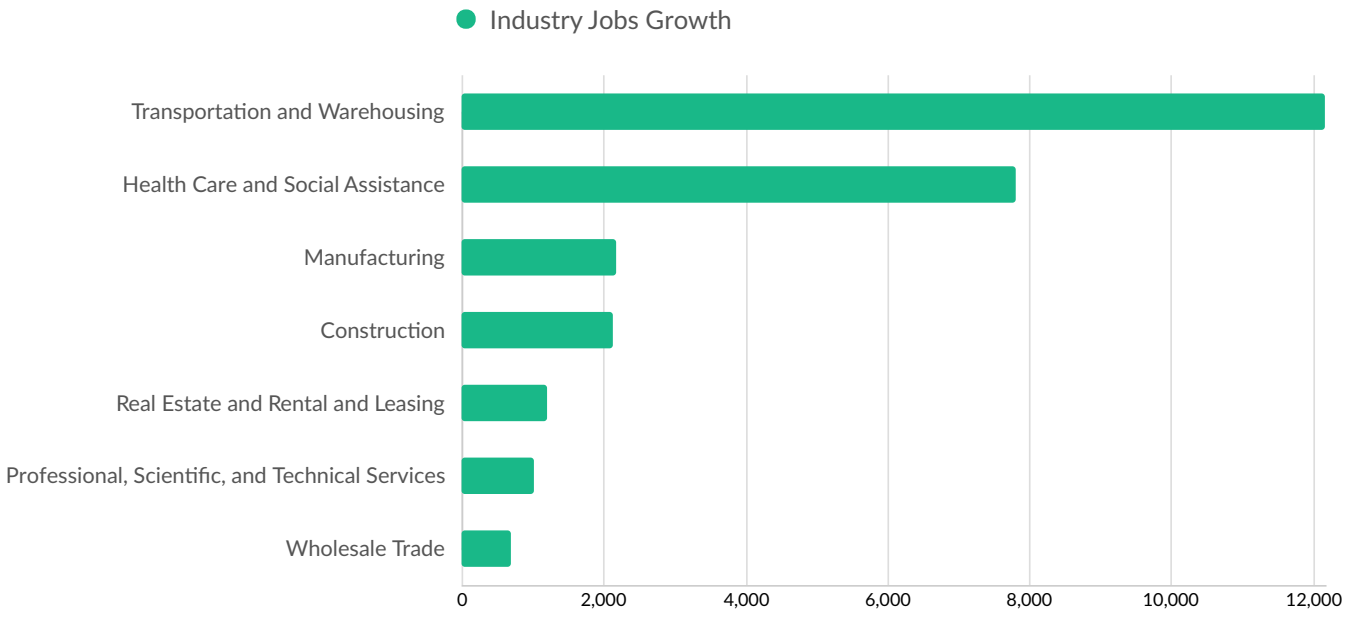
Top Following Counties	Migrations
Sussex County, DE	267

Industry Characteristics

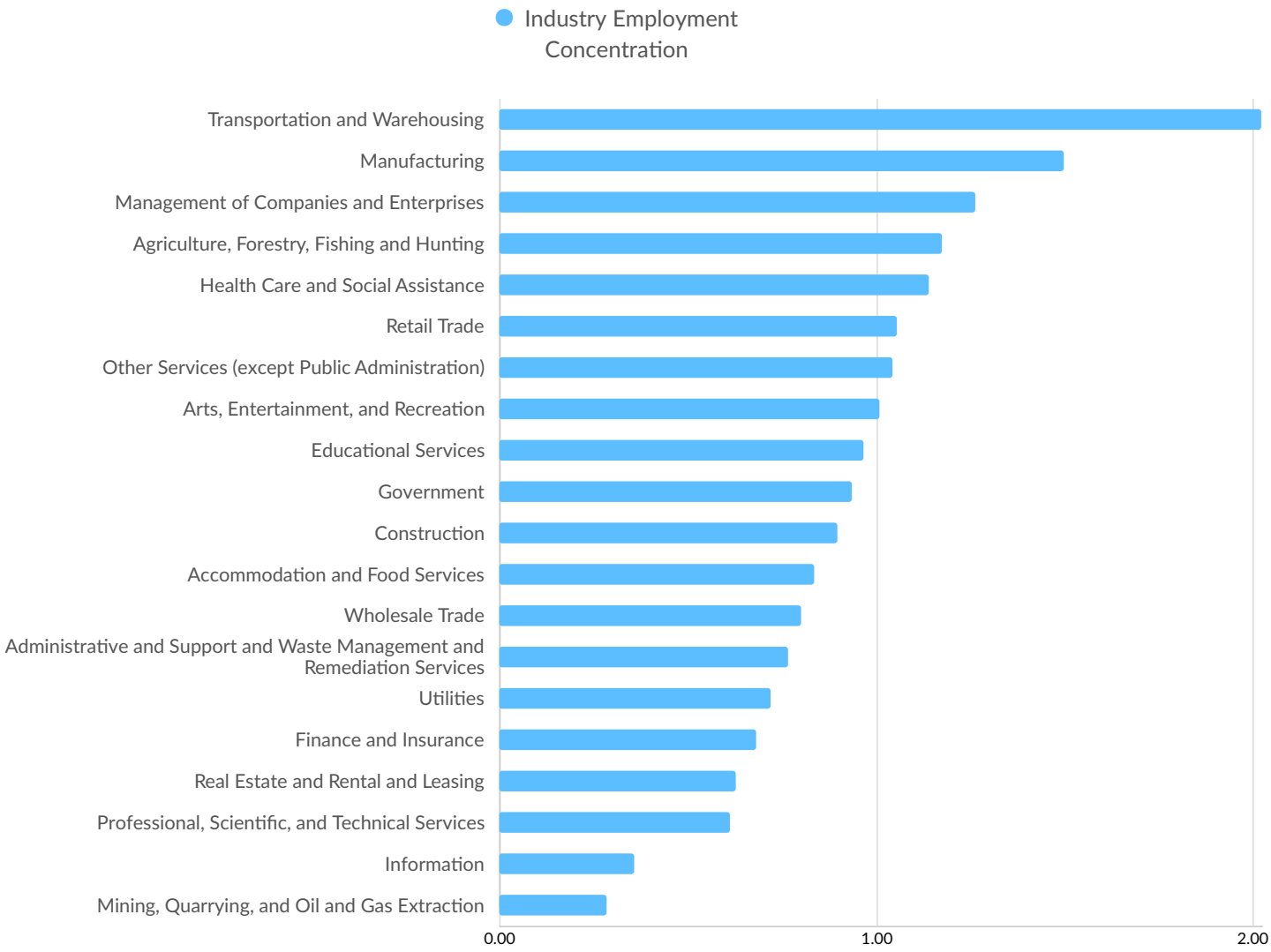
Largest Industries



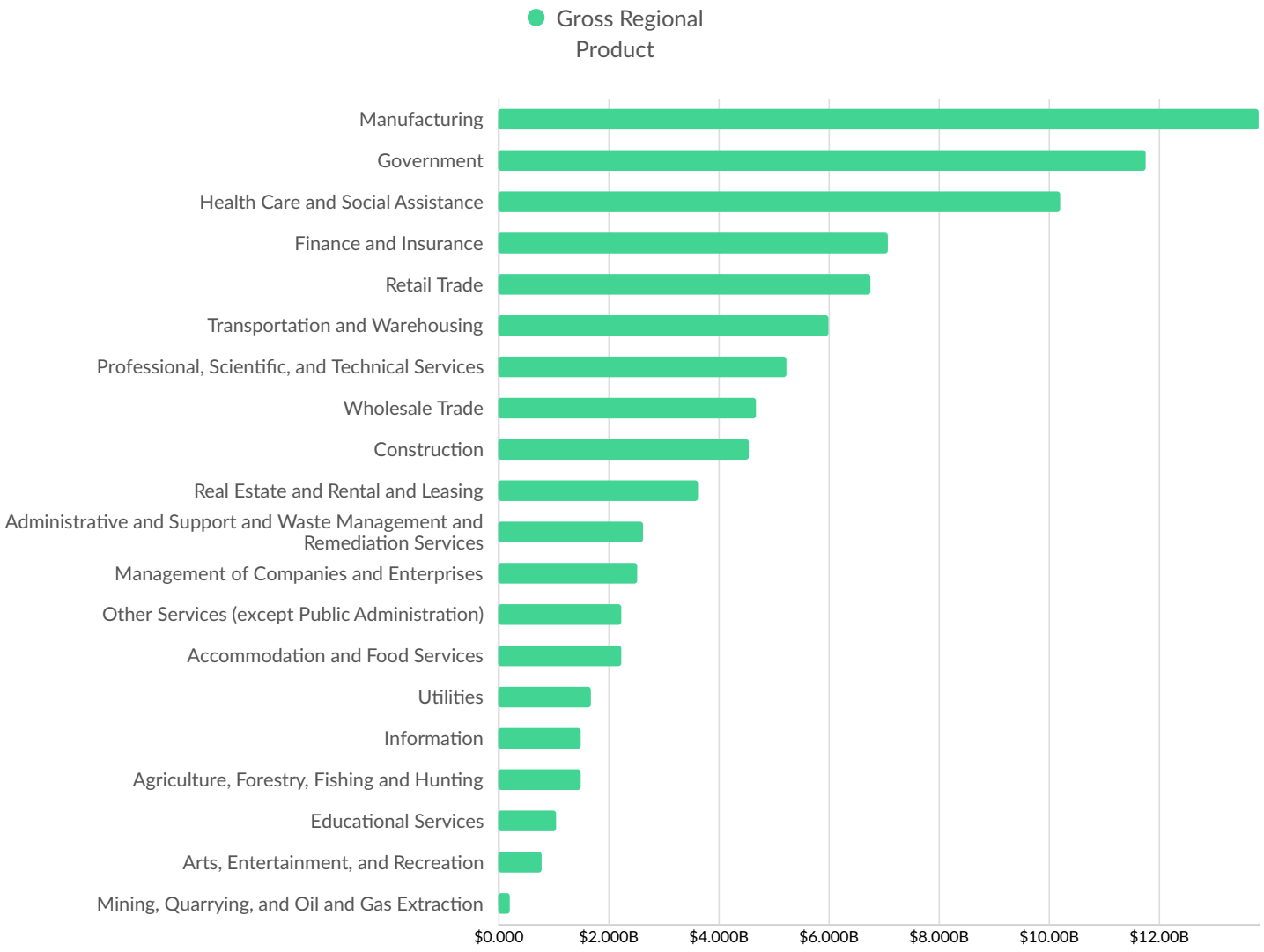
Top Growing Industries



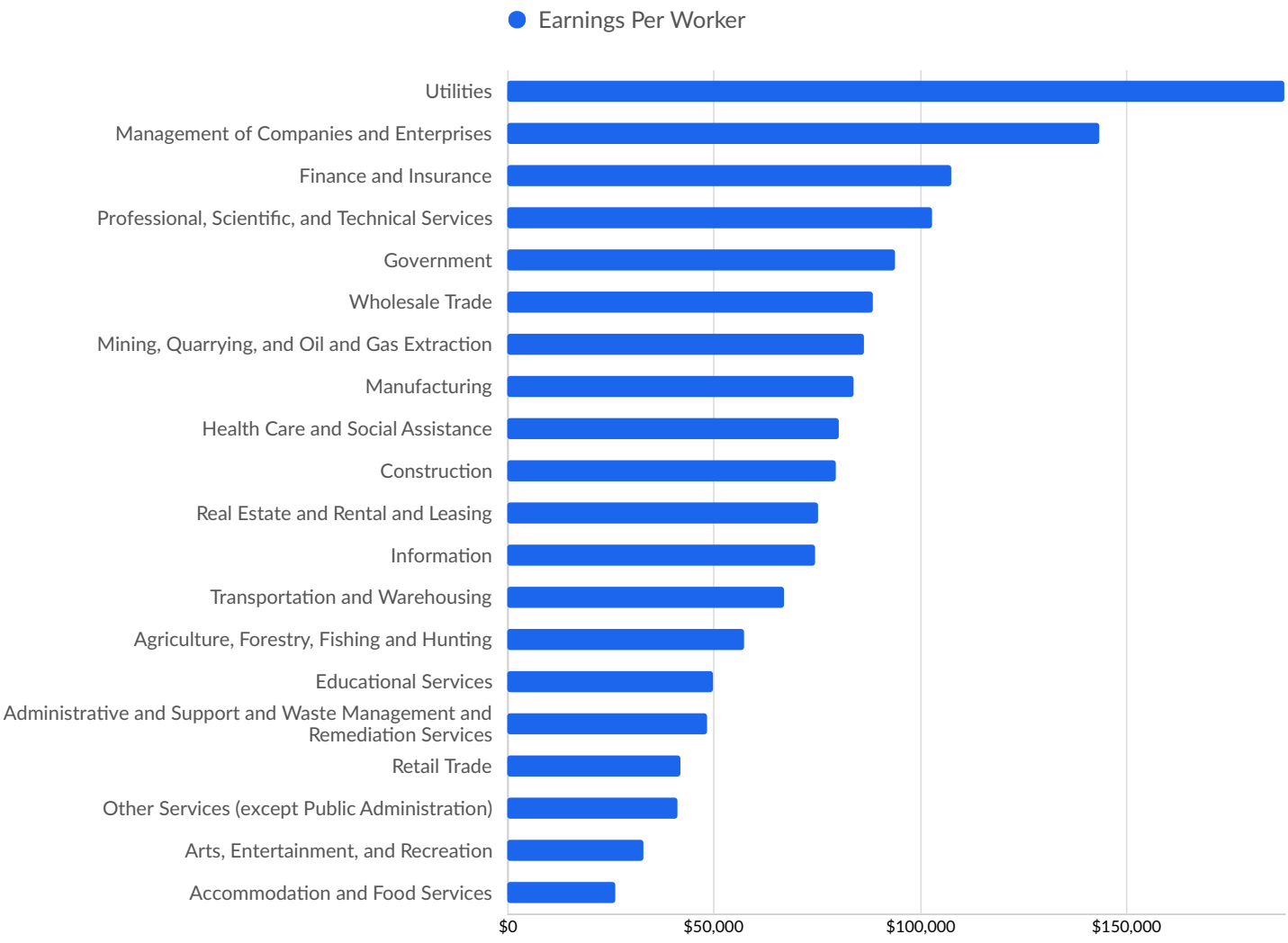
Top Industry Employment Concentration



Top Industry GRP



Top Industry Earnings



Business Characteristics

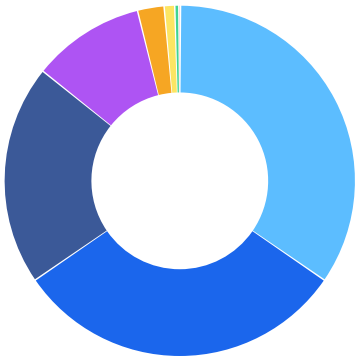
85,557 Companies Employ Your Workers

Online profiles for your workers mention 85,557 companies as employers, with the top 10 appearing below. In the last 12 months, 7,626 companies in your area posted job postings, with the top 10 appearing below.

Top Companies	Profiles
Pennsylvania State University	7,762
Wellspan Health	6,366
University of Pittsburgh Medical...	3,097
Commonwealth Of Pennsylvania	2,847
The Hershey Company	2,426
United States Army	2,250
Highmark Health	1,857
TE Connectivity	1,807
Walmart	1,369
Amazon	1,337

Top Companies Posting	Unique Postings
University of Pittsburgh Medical...	4,207
Pennsylvania State University	3,154
Wellspan Health	2,815
Commonwealth Of Pennsylvania	2,567
Aerotek	1,259
New Story School	984
Walmart	972
The Giant Company	904
Randstad	881
Hershey Entertainment & Resorts	839

Business Size

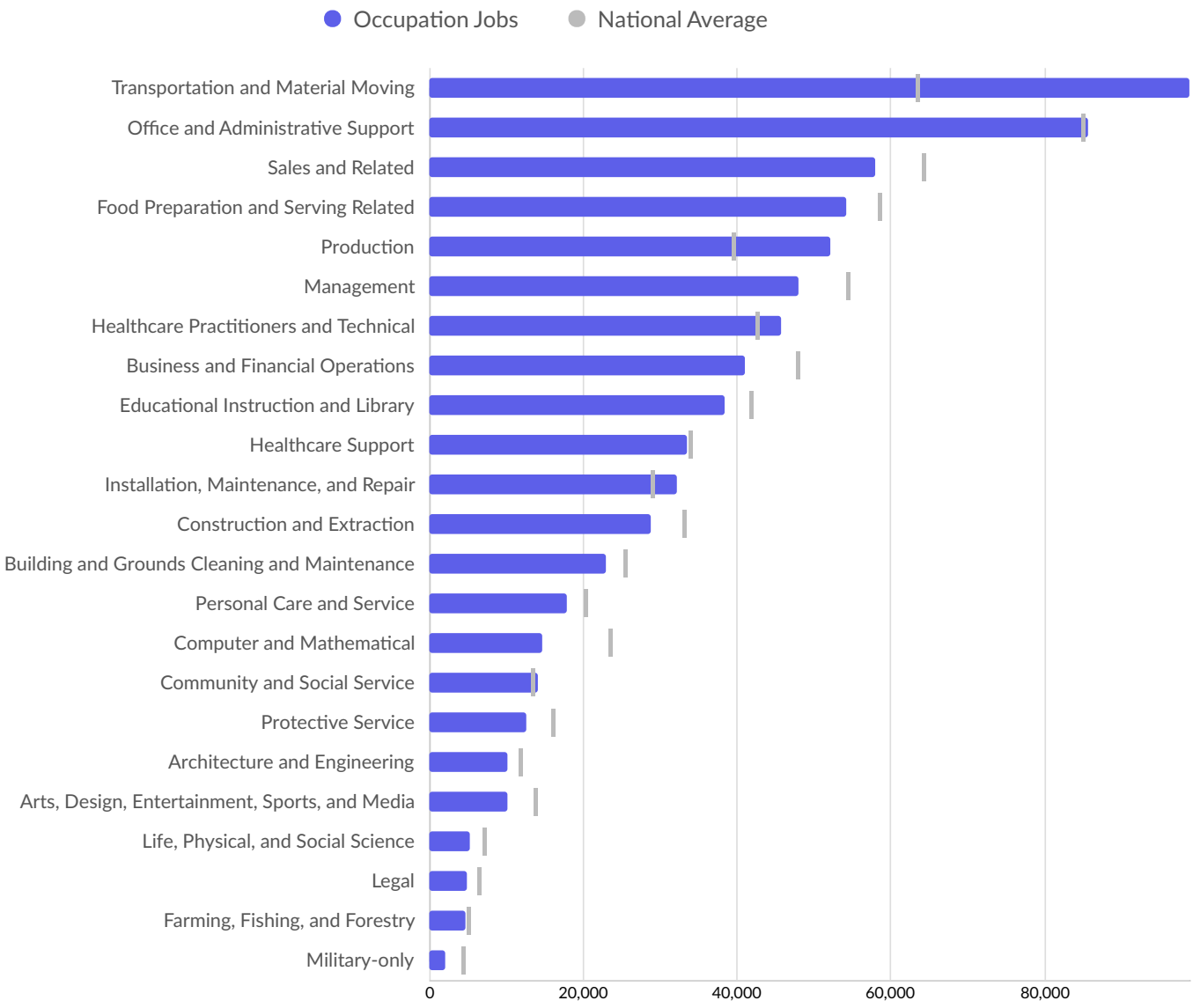


	Percentage	Business Count
1 to 4 employees	34.5%	20,575
5 to 9 employees	30.9%	18,398
10 to 19 employees	20.3%	12,114
20 to 49 employees	10.4%	6,186
50 to 99 employees	2.4%	1,459
100 to 249 employees	1.0%	580
250 to 499 employees	0.4%	222
500+ employees	0.2%	93

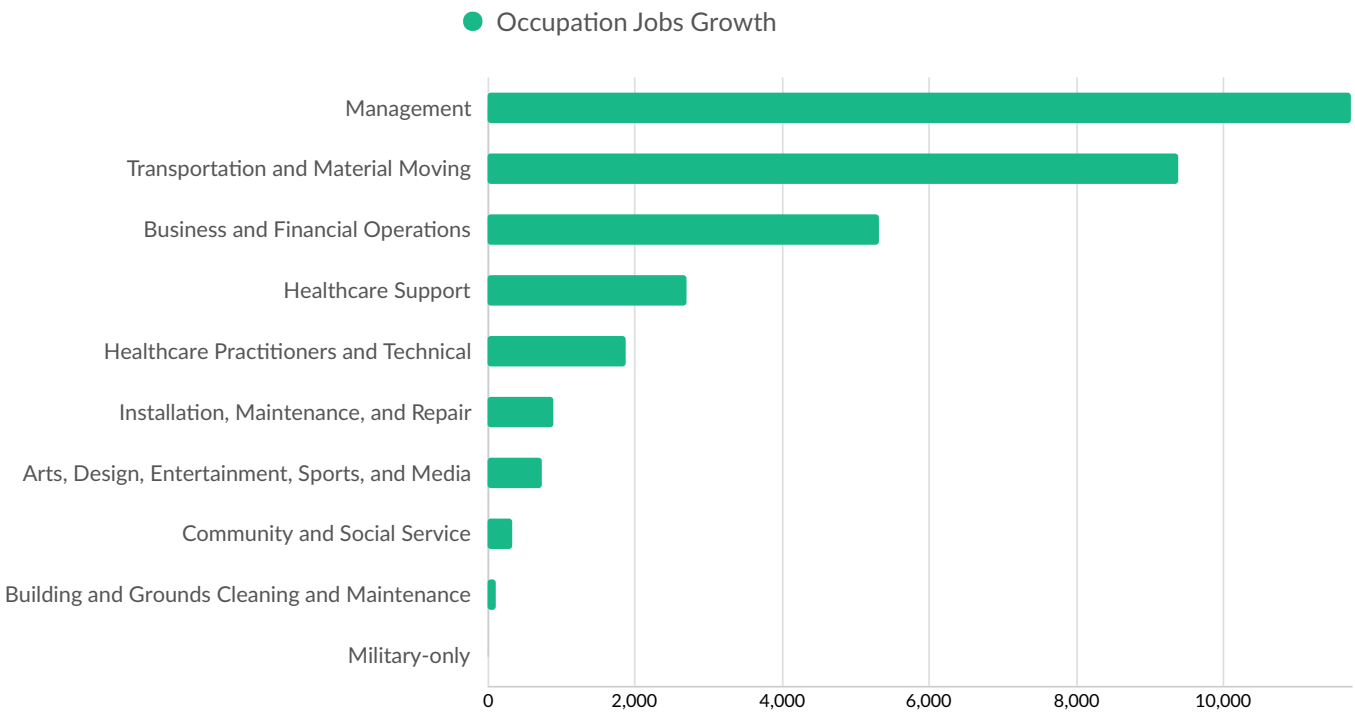
**Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Workforce Characteristics

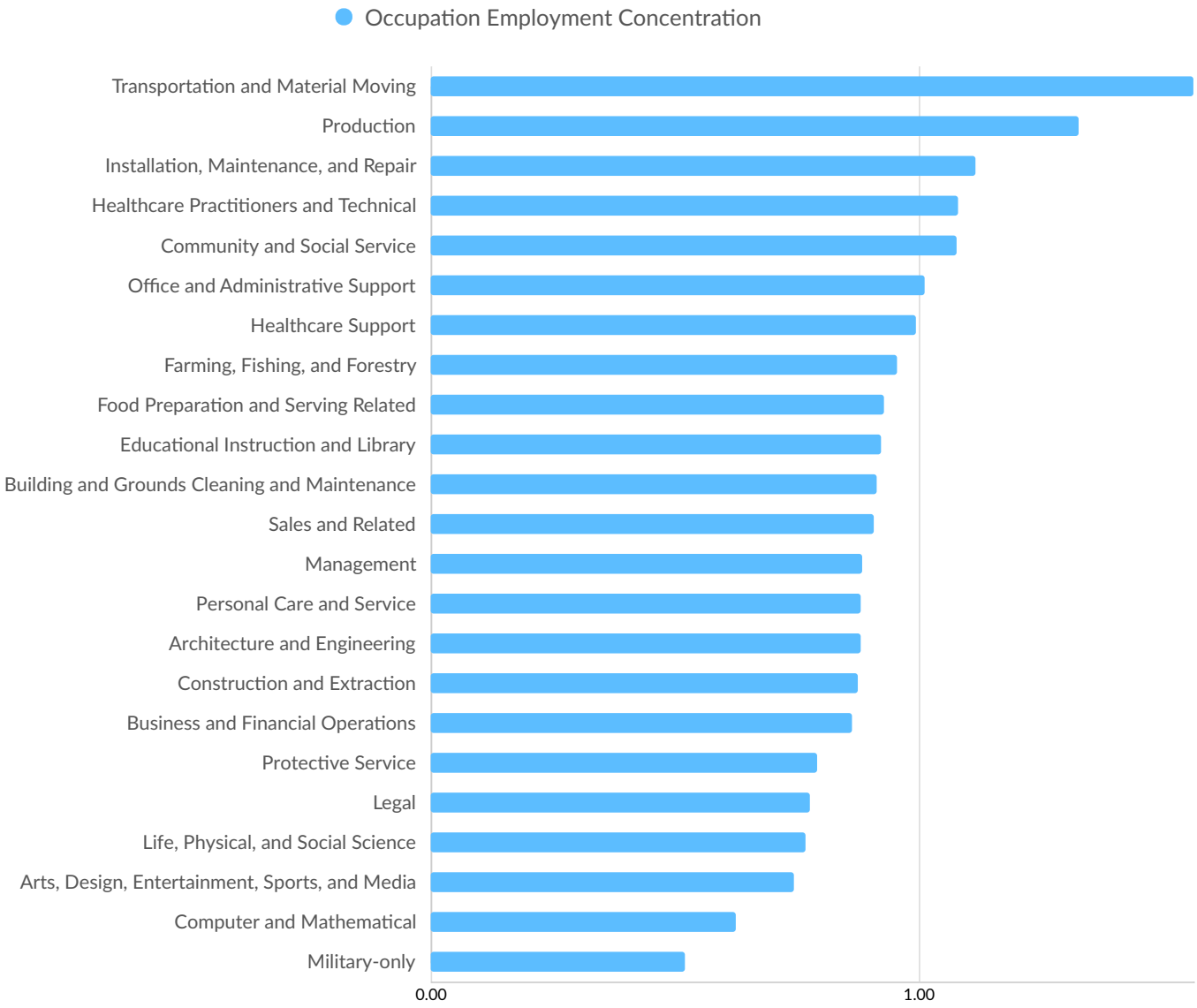
Largest Occupations



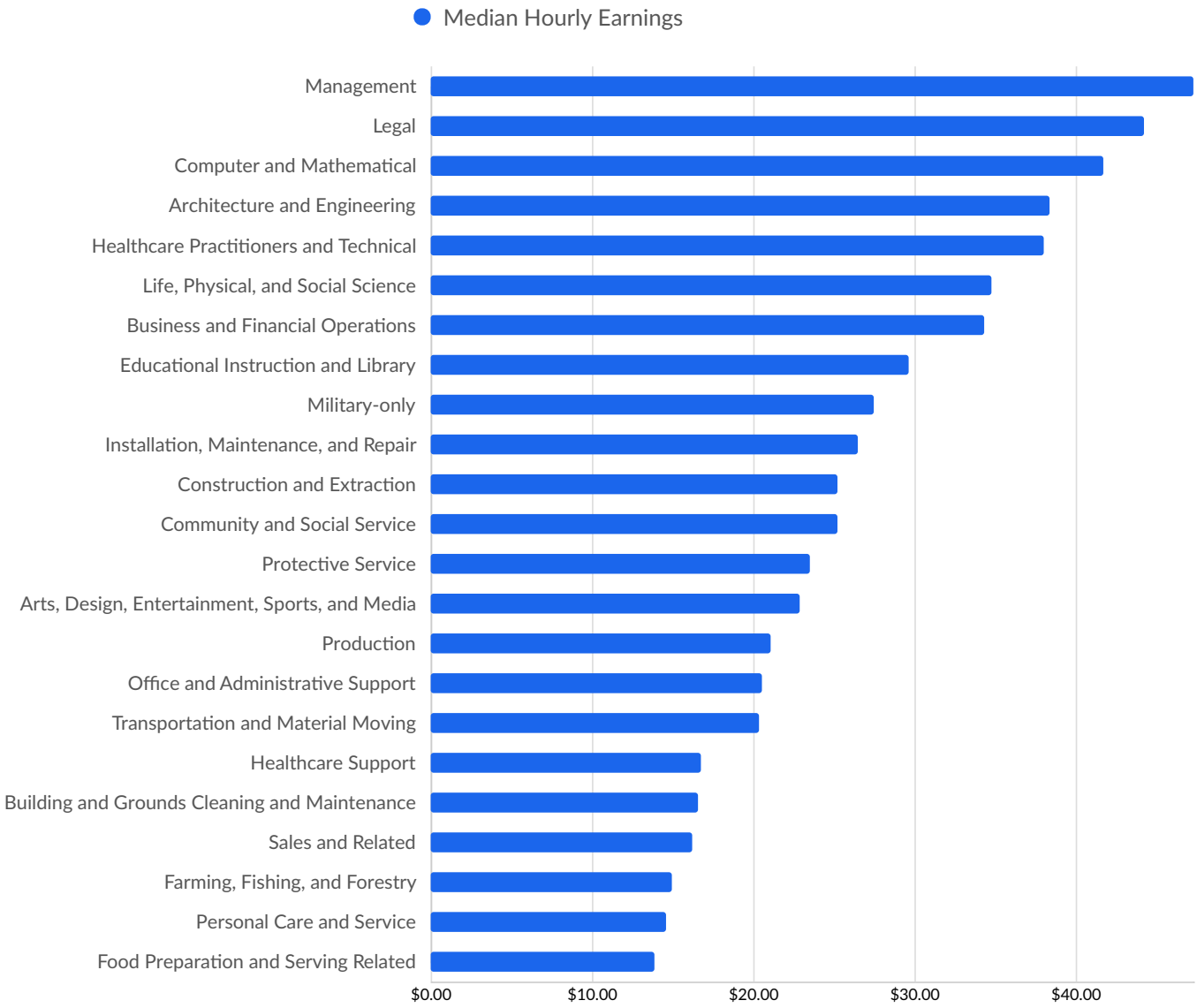
Top Growing Occupations



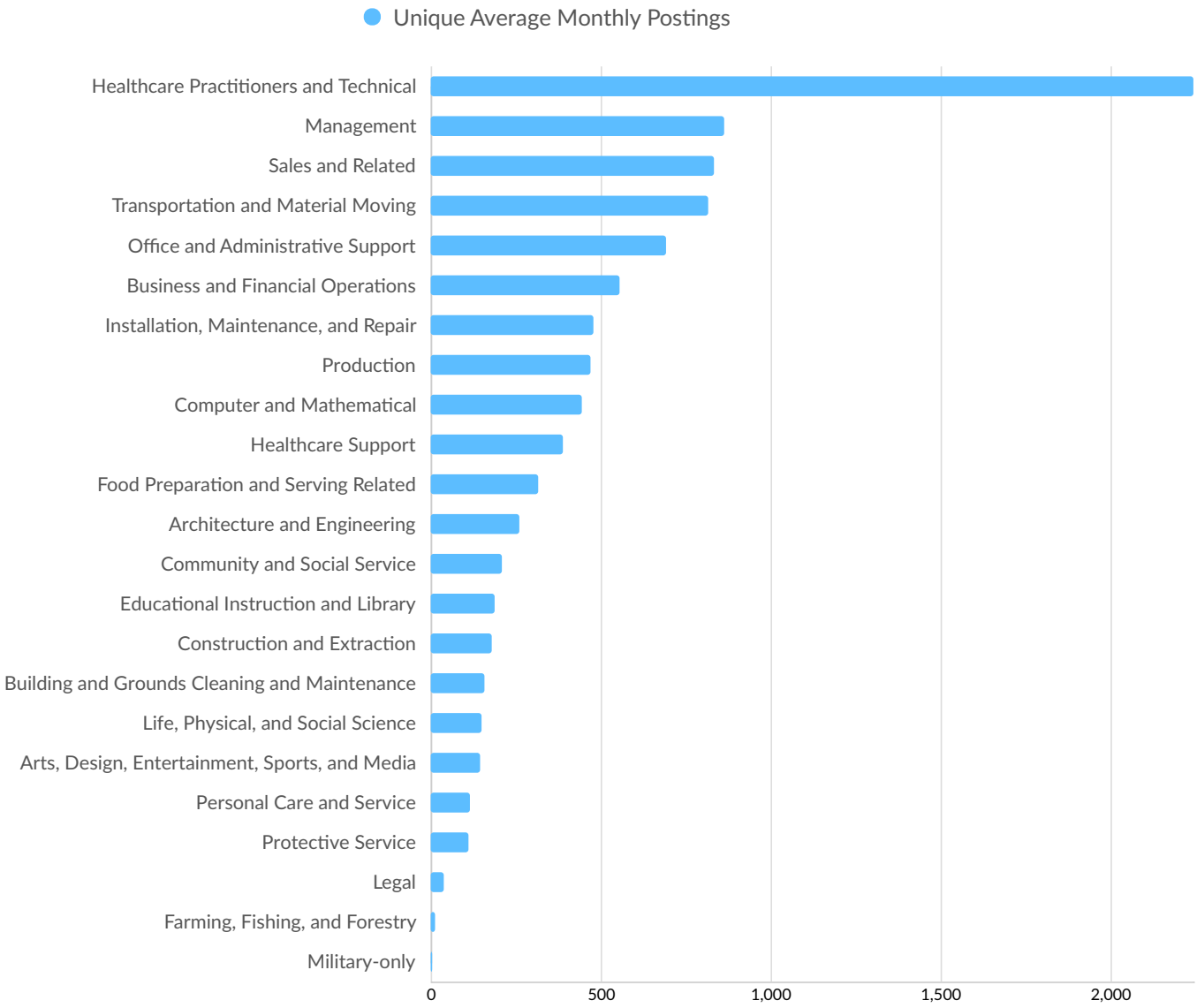
Top Occupation Employment Concentration



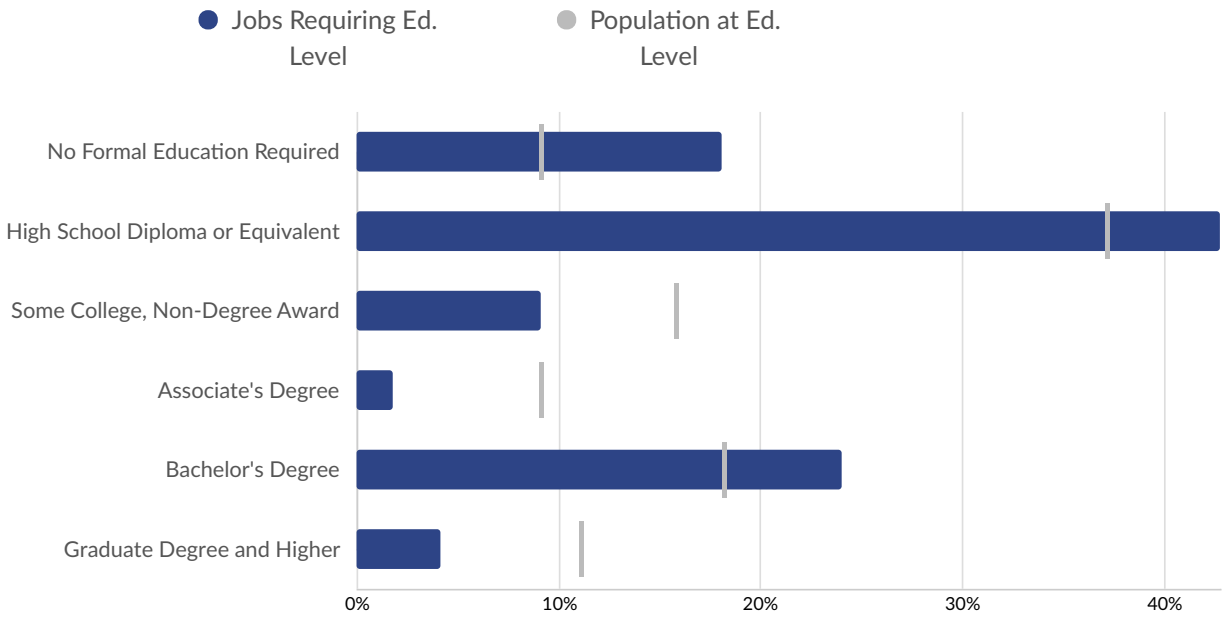
Top Occupation Earnings



Top Posted Occupations

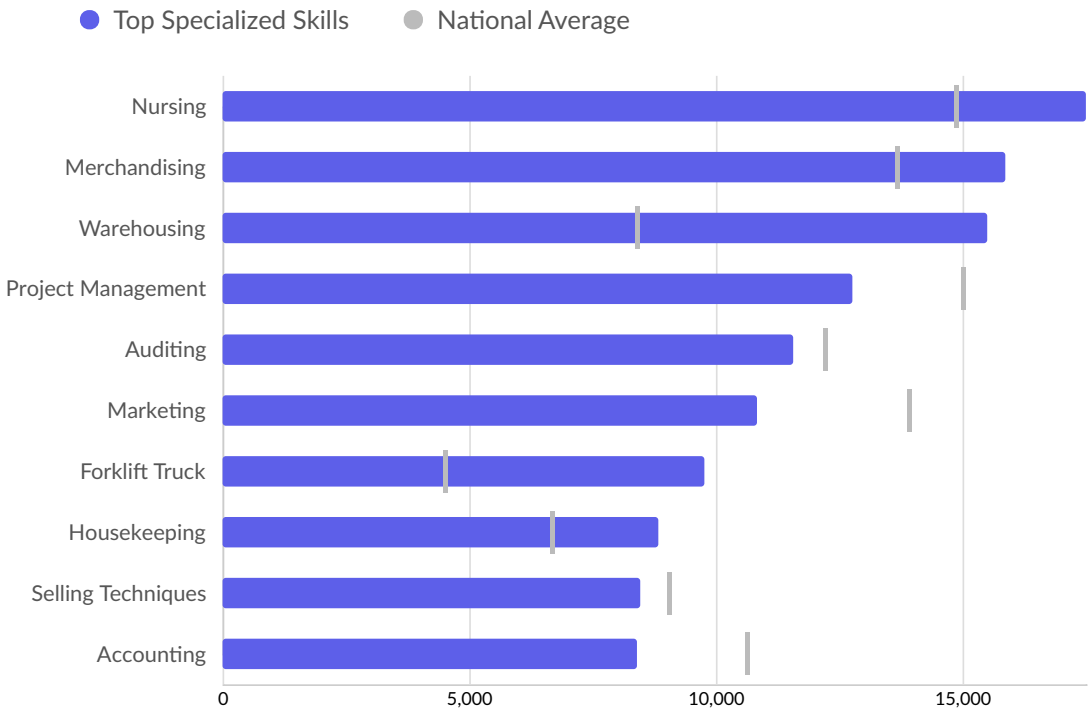


Underemployment



Educational Pipeline

In 2023, there were 10,522 graduates in South Central PA Works. This pipeline has shrunk by 10% over the last 5 years. The highest share of these graduates come from "Registered Nursing/Registered Nurse" (Associate's), "Business Administration and Management, General" (Bachelor's), and "Management Science" (Master's or Higher).

School	Total Graduates (2023)	Graduate Trend (2019 - 2023)
Harrisburg Area Community College	2,051	
Shippensburg University of Pennsylvania	1,278	
Pennsylvania State University-Penn State Harrisburg	943	
York College of Pennsylvania	874	
Messiah University	869	
Harrisburg University of Science and Technology	796	
Gettysburg College	788	
Lebanon Valley College	608	
Dickinson College	479	
Wilson College	308	

In-Demand Skills