



**Board of Directors Meeting
Thursday, December 14, 2023 – 9:00 AM**

Zoom Videoconference:

<https://us02web.zoom.us/j/83591289702?pwd=V0hmdi9kQWdGMFFSNDhiYnJZV1dNQOT09>

MEETING MINUTES

MEMBERS PRESENT

Jeffrey Boswell (Chairperson); Andrew Williford (Secretary/Treasurer); Clifton Van Scyoc, Robin Russell, Keith Baker, Sharon Hagenberger, Tom Henchey, Tara Toms, Amy Moore, Brian Dailey, Jerry Succi, Matthew Campbell, Jorge Flores De Valgaz, Carl Phinney

STAFF AND OTHERS PRESENT

Jesse McCree, Chief Executive Officer; Katie Lentz, Chief Operations Officer; Hillary Lyle, Director of Strategic Initiatives; Ralph Wolf, Director of Finance; Katie Conaway, Office Manager; Nicola Overton, Matthew Ross, Courtney Day, Whitney Matthews, Cynthia Picht, Judy Santiago, Saranne Miller, David Koman, LaKeisha Stewart, Shauna Ventress, Jerrick Ventress, Bridget Wolf, Holly Simmons, Sean Stanbro, John Friend, Melanie Erb, Greg Smith, Barry Freeland

I. WELCOME/CALL TO ORDER

Chairperson Boswell called the meeting to order at 9:02 a.m.

II. CALL FOR PUBLIC COMMENT

Chairperson Boswell called for public comment. Public comment was presented to the Board by Barry Freeland, Director of Crispus Attucks.

III. CONSENT AGENDA

A. Approval of November 9, 2023, Meeting Minutes

Chairperson Boswell presented the Consent Agenda to the Board of Directors for approval.

After discussion, on motion duly made by Brian Dailey and seconded by Sharon Hagenberger, it is:

RESOLVED, that the Consent Agenda is hereby approved.

(Motion carried unanimously; there were no abstentions.)

IV. APPROVAL OF ENVOY FAIR CHANCE LEARNING SERIES TRAINING

CEO McCree provided an overview of a proposed contract with Envoy Advisory, LLC for the provision of training to prepare participating companies to recruit, hire and support candidates with past criminal convictions. The proposed contract is for \$39,000 and is funded through the South Central Construction Industry Partnership (IP) through its Fair Chance Learning Series training program. One of the Construction IP's key initiatives is to grow the adult workforce talent pipeline for the construction industry. The Fair Chance Employment Series is designed for 8-10 employers to collaboratively expand and improve reentry hiring practices while building their network of local partners to recruit qualified candidates with past convictions. Over four months, the participating construction companies will learn from experts on how to modernize human resources practices, build talent partnerships with local reentry and workforce organizations that can serve as a source for qualified candidates, and learn best practices and experience from peer employers.

SCPa Works is seeking approval to execute a contract with Envoy Advisory, LLC in the amount of \$39,000.

After discussion, on motion duly made by Robin Russell and seconded by Carl Phinney, it is:

RESOLVED, that an agreement with Envoy Advisory, LLC for the provision of program services pursuant to the Fair Chance Learning Series training program in the amount of \$39,000 is hereby approved.

(Motion carried unanimously; there were no abstentions.)

V. APPROVAL OF YORK COUNTY OPIOID GRANT FUNDING

CEO McCree provided an overview of the York County Opioid grant funding, which will be provided by the County of York, which is obtained from the County's share of the national opioid litigation settlement. The overall goal of the funding is to provide employment expertise to those in treatment and recovery and engage employers in education, best practices, and stigma reduction related to those individuals. This will be done by determining key locations in York County where staff will be present, meeting individuals where they are, incorporating services, and building referral pipelines. The Community Access Point (CAP) Model, as well as a direct partnership with the York Opioid Collaborative, will assist in determining locations within the community to best serve individuals. SCPa Works' Industry Partnerships, specifically its Construction and Manufacturing Partnerships, will be utilized to deliver an employer-focused education series to best support individuals in treatment and recovery.

SCPa Works is seeking approval to of a contract with the County of York for Opioid Grant Funding in the amount of \$115,000 and to commence a competitive process to procure a grant subrecipient that will provide program services.

After discussion, on motion duly made by Brian Dailey and seconded by Jerry Succi, it is:

RESOLVED, that a contract with the County of York for funding in the amount of \$115,000.00 for the provision of program services to employers to assist those in opioid treatment and recovery is hereby approved. Staff is hereby directed to commence a competitive process to procure a subrecipient to provide such program services.

(Motion carried unanimously; there were no abstentions.)

VI. ADJOURNMENT

The Chairperson adjourned the meeting at 9:34 a.m. without objection.